

Effective immediately, please use the following guidance when processing a conversion action under 5 CFR 315.712 (Federal Career Intern Program). Additionally, if you have previously processed conversion actions based upon 5 CFR 315.712, you must correct such personnel actions to reflect the guidance below.

Appointment Type/NOA: Career Appt (100); Career-Cond Appt (101);  
Conv to Career Appt (500); or Conv to  
Career-Cond Appt (501)

Legal Authority: Reg. 315.712

Legal Authority Code: LYP

This guidance will be reflected in Table 9-G when *The Guide to Processing Personnel Actions* is next updated.