United States
Office of
Personnel Management
The Federal Government's Human Resources Agency

Retirement and Insurance Service
Benefits Administration Letter

Number: 02-310 Date: May 14, 2002

Subject: FERCCA - Corrections of Erroneous FERS Coverage Lasting Less Than 3 Years

This Benefits Administration Letter (BAL) is being issued to agency payroll officials to cover BAL No. 02-103 which has been sent to agency benefits officers. BAL No. 02-103 pertains to the correction of erroneous FERS coverage that has lasted for ***less than 3 years of service.*** It provides instructions for the adjustment of retirement records and withholdings and contributions when these retirement coverage errors are corrected. This BAL also contains information that is pertinent to Agency Payroll Offices.

BAL 02-103 can be viewed on-line at www.opm.gov/asd/htm/2002/02-103.htm. We have also included for your information the amount of employee deductions and employer contributions for CSRS, CSRS-Offset, and FERS since 1984.

If you have any questions regarding this information, we would prefer that you email us at finance@opm.gov, so that we have a record of our communication. You may also phone us on (202) 606-0606.

Robert A. Yuran, Chief
Financial Policy Staff

Attachments

CSRS EMPLOYEE WITHHOLDING
AND AGENCY CONTRIBUTION RATES

	CPDF CODE	EMPLOYEE DEDUCTION RATE	AGENCY CONTRIBUTION RATE
CSRS Effective 01/01/1984			
Regular	1R	7.00%	7.00%
Air Traffic Controller	N/A	7.00%	7.00%
LEO & FF	6T	7.50%	7.50%
Congressional Employees	N/A	7.50%	7.50%
Members of Congress	N/A	8.00%	8.00%
CSRS Effective 10/01/1997			
Regular	1R	7.00%	8.51%
Air Traffic Controller	N/A	7.00%	8.51%
LEO & FF	6T	7.50%	9.01%
Congressional Employees	N/A	7.50%	9.01%
Members of Congress	N/A	8.00%	9.51%
CSRS Effective 01/01/1999			
Regular	1R	7.25%	8.51%
Air Traffic Controller	N/A	7.25%	8.51%
LEO & FF	6T	7.75%	9.01%
Congressional Employees	N/A	7.75%	9.01%
Members of Congress	N/A	8.25%	9.51%
CSRS Effective 01/01/2000			
Regular	1R	7.40%	8.51%
Air Traffic Controller	N/A	7.40%	8.51%
LEO & FF	6T	7.90%	9.01%
Congressional Employees	N/A	7.90%	9.01%
Members of Congress	N/A	8.40%	9.51%
CSRS Effective 01/01/2001			
Regular	1R	7.00%	8.51%
Air Traffic Controller	N/A	7.00%	8.51%
LEO & FF	6T	7.50%	9.01%
Congressional Employees	N/A	7.50%	9.01%
Members of Congress	N/A	8.50%	9.51%

LEO & FF – Law Enforcement Officers and Fire Fighter

CSRS-OFFSET EMPLOYEE WITHHOLDING
AND AGENCY CONTRIBUTION RATES

	CPDF CODE	EMPLOYEE DEDUCTION RATE	AGENCY CONTRIBUTION RATE
****CSRS-Offset Effective 1/1/1987**			
Regular Offset Employees	C	1.30%	7.00%
Air Traffic Controllers	N/A	1.30%	7.00%
LEO & FF	E	1.80%	7.50%
Congressional Employees	N/A	1.80%	7.50%
Members of Congress	N/A	2.30%	8.00%
Certain Judges	N/A	2.30%	8.00%
CSRS-Offset Effective 1/1/1988			
Regular Offset Employees	C	0.94%	7.00%
Air Traffic Controllers	N/A	0.94%	7.00%
LEO & FF	E	1.44%	7.50%
Congressional Employees	N/A	1.44%	7.50%
Members of Congress	N/A	1.94%	8.00%
Certain Judges	N/A	1.94%	8.00%
CSRS-Offset Effective 1/1/1990			
Regular Offset Employees	C	0.80%	7.00%
Air Traffic Controllers	N/A	0.80%	7.00%
LEO & FF	E	1.30%	7.50%
Congressional Employees	N/A	1.30%	7.50%
Members of Congress	N/A	1.80%	8.00%
Certain Judges	N/A	1.80%	8.00%
CSRS-Offset Effective 10/1/1997			
Regular Offset Employees	C	0.80%	8.51%
Air Traffic Controllers	N/A	0.80%	8.51%
LEO & FF	E	1.30%	9.01%
Congressional Employees	N/A	1.30%	9.01%
Members of Congress	N/A	1.80%	9.51%
Certain Judges	N/A	1.80%	9.51%
CSRS-Offset Effective 1/1/1999			
Regular Offset Employees	C	1.05%	8.51%
Air Traffic Controllers	N/A	1.05%	8.51%
LEO & FF	E	1.55%	9.01%
Congressional Employees	N/A	1.55%	9.01%
Members of Congress	N/A	2.05%	9.51%
Certain Judges	N/A	2.05%	9.51%

**** From 1/1/1984 through 12/31/1986, these rates applied to the "Interim Period"**

CSRS-OFFSET EMPLOYEE WITHHOLDING
AND AGENCY CONTRIBUTION RATES (continued)

	CPDF CODE	EMPLOYEE DEDUCTION RATE	AGENCY CONTRIBUTION RATE
****CSRS-Offset Effective 1/1/2000**			
Regular Offset Employees	C	1.20%	8.51%
Air Traffic Controllers	N/A	1.20%	8.51%
LEO & FF	E	1.70%	9.01%
Congressional Employees	N/A	1.70%	9.01%
Members of Congress	N/A	2.20%	9.51%
Certain Judges	N/A	2.20%	9.51%
CSRS-Offset Effective 1/1/1988			
Regular Offset Employees	C	0.80%	8.51%
Air Traffic Controllers	N/A	0.80%	8.51%
LEO & FF	E	1.30%	9.01%
Congressional Employees	N/A	1.30%	9.01%
Members of Congress	N/A	2.30%	9.51%
Certain Judges	N/A	1.80%	9.51%

LEO & FF – Law Enforcement Officers and Fire Fighters

FERS EMPLOYEE WITHHOLDING
AND AGENCY CONTRIBUTION RATES

	CPDF CODE	EMPLOYEE DEDUCTION RATE	AGENCY CONTRIBUTION RATE
FERS Effective 1/1/1987			
Regular	K	1.30%	14.80%
Reserve Technicians	N	1.30%	14.70%
Air Traffic Controllers	L	1.80%	31.50%
LEO & FF	M	1.80%	29.40%
Congressional Employees	N/A	1.80%	22.00%
Members of Congress	N/A	1.80%	21.70%
FERS Effective 10/1/1987			
Regular	K	1.30%	12.50%
Reserve Technicians	N	1.30%	12.40%
Air Traffic Controllers	L	1.80%	26.60%
LEO & FF	M	1.80%	24.90%
Congressional Employees	N/A	1.80%	18.40%
Members of Congress	N/A	1.80%	19.10%
FERS Effective 1/1/1988			
Regular	K	0.94%	12.86%
Reserve Technicians	N	0.94%	12.76%
Air Traffic Controllers	L	1.44%	26.96%
LEO & FF	M	1.44%	25.26%
Congressional Employees	N/A	1.44%	18.76%
Members of Congress	N/A	1.44%	19.46%
FERS Effective 1/1/1990			
Regular	K	0.80%	13.00%
Reserve Technicians	N	0.80%	12.90%
Air Traffic Controllers	L	1.30%	27.10%
LEO & FF	M	1.30%	25.40%
Congressional Employees	N/A	1.30%	18.90%
Members of Congress	N/A	1.30%	19.60%
FERS Effective 10/1/1991			
Regular	K	0.80%	12.90%
Reserve Technicians	N	0.80%	12.50%
Air Traffic Controllers	L	1.30%	24.90%
LEO & FF	M	1.30%	27.30%
Congressional Employees	N/A	1.30%	18.80%
Members of Congress	N/A	1.30%	19.50%

LEO & FF – Law Enforcement Officers and Fire Fighters

FERS EMPLOYEE WITHHOLDING
AND AGENCY CONTRIBUTION RATES (continued)

	CPDF CODE	EMPLOYEE DEDUCTION RATE	AGENCY CONTRIBUTION RATE
FERS Effective 10/1/1994			
Regular	K	0.80%	11.40%
Reserve Technicians	N	0.80%	11.30%
Air Traffic Controllers	L	1.30%	21.90%
LEO & FF	M	1.30%	24.30%
Congressional Employees	N/A	1.30%	16.90%
Members of Congress	N/A	1.30%	17.80%
FERS Effective 10/1/1997			
Regular	K	0.80%	10.70%
Reserve Technicians	N	0.80%	11.10%
Air Traffic Controllers	L	1.30%	21.80%
LEO & FF	M	1.30%	23.30%
Congressional Employees	N/A	1.30%	15.40%
Members of Congress	N/A	1.30%	15.20%
FERS Effective 1/1/1999			
Regular	K	1.05%	10.70%
Reserve Technicians	N	1.05%	11.10%
Air Traffic Controllers	L	1.55%	21.80%
LEO & FF	M	1.55%	23.30%
Congressional Employees	N/A	1.55%	15.40%
Members of Congress	N/A	1.55%	15.20%
FERS Effective 1/1/2000			
Regular	K	1.20%	10.70%
Reserve Technicians	N	1.20%	11.10%
Air Traffic Controllers	L	1.70%	21.80%
LEO & FF	M	1.70%	23.30%
Congressional Employees	N/A	1.70%	15.40%
Members of Congress	N/A	1.70%	15.20%
FERS Effective 10/1/2001			
Regular	K	0.80%	10.70%
Reserve Technicians	N	0.80%	11.10%
Air Traffic Controllers	L	1.30%	21.80%
LEO & FF	M	1.30%	23.30%
Congressional Employees	N/A	1.30%	15.40%
Members of Congress	N/A	1.80%	15.20%

LEO & FF – Law Enforcement Officers and Fire Fighters

SOCIAL SECURITY MAXIMUM TAXABLE WAGE BASE

YEAR	MAXIMUM AMOUNT OF TAXABLE WAGES
1984	$37,800
1985	$39,600
1986	$42,000
1987	$43,800
1988	$45,000
1989	$48,000
1990	$51,300
1991	$53,400
1992	$55,500
1993	$57,600
1994	$60,600
1995	$61,200
1996	$62,700
1997	$65,400
1998	$68,400
1999	$72,600
2000	$76,200
2001	$80,400
2002	$84,900

Full CSRS deductions kick-in once the employee's basic pay exceeds the Social Security Maximum Taxable Wage Base. Please refer to the CSRS chart for the employee withholding rates.