



The  
Central Personnel Data File  
(CPDF)  
Edit Manual

(Through Update 13, October 2000)

THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

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**OVERVIEW**

**1. General**

The Central Personnel Data File (CPDF) system is an automated information system containing individual records for most Federal civilian employees. The system's principal objective is to provide a readily accessible primary data source for meeting the workforce information needs of the Office of Personnel Management (OPM), other central management agencies, the Congress, the White House, and the public. From data submitted by the agencies, OPM creates a status file and a dynamics file. The status file contains an individual record of the status of each active employee as of the end of the reporting period, usually the end of the fiscal quarters of March, June, September, and December. The dynamics file contains a record of all personnel actions occurring during a particular reporting period, usually the January-March, April-June, July-September, and October-December fiscal quarters.

The Edit Manual shows the status file and dynamics file data edits. The CPDF edits are organized into separate sections -- one for the status file and another for the dynamics file. Edits common to both the status and dynamics files are shown in both the status and dynamics sections of the manual. Within each of these sections, individual field edits are shown before the relationship edits. While individual field edits are executed before the relationship edits, the relationship edits themselves are organized solely for ease of reference in the manual. They may be executed in any order the agency considers efficient.

Generally (unless the name of a data element has changed), the relationship edits are organized in data element name order based on the data element that is considered the subject of the edit. For example, a pay basis/pay plan edit would be shown under pay basis when pay basis is considered the subject of the edit. A pay basis/pay plan edit would be shown under pay plan when pay plan is considered the subject of the edit.

The default shown for an individual field edit or a relationship edit indicates the action taken by the CPDF system when data fail the edit. Usually, the default consists of placing asterisks in the data fields to show that the submitted data are not valid. If data fail an edit in an agency system, the agency should correct the data. **ASTERISKS SHOULD NOT BE SUBMITTED TO THE CPDF.**

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Note that the abbreviation **GPDS** refers to The Guide to Personnel Data Standards, which is available at Internet address <http://www.opm.gov/feddata/guidance.htm> by selecting "Data Standards." The abbreviation **GPPA** refers to The Guide to Processing Personnel Actions, which is available at the same address by selecting "Guide to Processing Personnel Actions."

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**2. Edit Number**

Each edit is assigned a six-position CPDF edit number, which is used on CPDF error listings. The edit number consists of three components: (1) a three-digit edit prefix in positions 1 through 3 that identifies the data element that is the subject of the edit, (2) a two-digit number in positions 4 through 5 that (in conjunction with the two other components) uniquely identifies the data element edit (with the numbers 00 and 01 reserved for individual field edits, as distinguished from relationship edits), and (3) a one-digit edit suffix in position 6 that identifies the edit as pertaining to the status file (number 1), to the dynamics file (number 2), or to both the status and dynamics files (number 3). Examples are shown below.

EDIT NUMBER	EXPLANATION
xxx.00.1	Indicates an individual field edit that only pertains to the status file.
xxx.00.2	Indicates an individual field edit that only pertains to the dynamics file.
xxx.00.3	Indicates an individual field edit that pertains to both the status file and the dynamics file.
xxx.05.1	Indicates a relationship edit that only pertains to the status file.
xxx.05.2	Indicates a relationship edit that only pertains to the dynamics file.
xxx.05.3	Indicates a relationship edit that pertains to both the status file and the dynamics file.

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**3. Edit Prefix**

The edit prefix, which occupies positions 1 through 3 of the six-position CPDF edit number, identifies the data element that is the subject of the edit (as shown below). The [status file individual field edits](#) start on page B-1. The [status file relationship edits](#) start on page B-7. The [dynamics file individual field edits](#) start on page C-1. The [dynamics file relationship edits](#) start on page C-8. Using Adobe Acrobat to view the Edit Manual, click on "SR" (appearing after the data element name) to go to the status file relationship edits for the data element. Click on "DR" (appearing after the data element name) to go to the dynamics file relationship edits for the data element.

EDIT PREFIX	DATA ELEMENT
005	Instructional Program [ <a href="#">SR</a> , <a href="#">DR</a> ]
010	Agency/Subelement
030	Annuitant Indicator
050	Award Amount [ <a href="#">DR</a> ]
060	Bargaining Unit [ <a href="#">SR</a> ]
080	Creditable Military Service
090	Previous Retirement Coverage
100	Current Appointment Authority (1)&(2) [ <a href="#">SR</a> , <a href="#">DR</a> ]
110	Date of Birth [ <a href="#">DR</a> ]
120	Duty Station [ <a href="#">SR</a> , <a href="#">DR</a> ]
130	Education Level [ <a href="#">SR</a> , <a href="#">DR</a> ]
140	Effective Date of Personnel Action [ <a href="#">DR</a> ]
150	Effective Date of Personnel Action Being Corrected
160	Employee Name
170	Federal Employees' Group Life Insurance [ <a href="#">SR</a> ]
175	FERS Coverage
180	FLSA Category [ <a href="#">SR</a> ]
190	Frozen Service

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EDIT PREFIX	DATA ELEMENT (continued)
200	Functional Classification <a href="#">[SR]</a>
220	Handicap <a href="#">[DR]</a>
230	Health Plan <a href="#">[SR]</a>
250-350	Legal Authority (1) and (2) <a href="#">[DR]</a>
370	Nature of Action (1) and (2) <a href="#">[DR]</a>
380	Nature of Action Being Corrected
390	Occupation <a href="#">[SR, DR]</a>
400	Organizational Component
410	Pay Basis <a href="#">[SR, DR]</a>
420	Grade = Grade, Level, Class, Rank, or Pay Band <a href="#">[SR, DR]</a>
430	Pay Status
440	Pay Plan <a href="#">[SR, DR]</a>
450	Pay Rate Determinant <a href="#">[SR, DR]</a>
460	Personnel Office Identifier
470	Rating of Record (Level) <a href="#">[SR, DR]</a>
471	Rating of Record (Pattern) <a href="#">[SR, DR]</a>
472	Rating of Record (Period) <a href="#">[SR, DR]</a>
500	Position Occupied <a href="#">[SR, DR]</a>
520	Prior Occupation <a href="#">[DR]</a>
530	Prior Pay Basis <a href="#">[DR]</a>
540	Prior Grade = Prior Grade, Level, Class, Rank, or Pay Band <a href="#">[DR]</a>

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EDIT PREFIX	DATA ELEMENT (continued)
550	Prior Pay Plan [ <a href="#">DR</a> ]
560	Prior Pay Rate Determinant [ <a href="#">DR</a> ]
570	Prior Basic Pay [ <a href="#">DR</a> ]
580	Prior Step or Rate [ <a href="#">DR</a> ]
590	Prior Work Schedule [ <a href="#">DR</a> ]
600	Race or National Origin [ <a href="#">SR</a> , <a href="#">DR</a> ]
610	Retained Grade [ <a href="#">SR</a> ]
620	Retained Pay Plan [ <a href="#">SR</a> ]
630	Retained Step [ <a href="#">SR</a> ]
640	Retirement Plan [ <a href="#">SR</a> ]
650	Basic Pay [ <a href="#">SR</a> , <a href="#">DR</a> ]
652	Locality Adjustment [ <a href="#">SR</a> , <a href="#">DR</a> ]
653	Prior Locality Adjustment [ <a href="#">DR</a> ]
654	Prior Duty Station
655	Retention Allowance [ <a href="#">SR</a> , <a href="#">DR</a> ]
657	Supervisory Differential [ <a href="#">SR</a> , <a href="#">DR</a> ]
660	Service Computation Date (Leave) [ <a href="#">SR</a> , <a href="#">DR</a> ]
670	Sex
680	Social Security Number
690	Social Security Number Being Corrected
695	Special Pay Table Identifier [ <a href="#">SR</a> ]

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EDIT PREFIX	DATA ELEMENT (continued)
700	Step or Rate [ <a href="#">SR</a> , <a href="#">DR</a> ]
710	Supervisory Status [ <a href="#">SR</a> , <a href="#">DR</a> ]
720	Tenure [ <a href="#">SR</a> , <a href="#">DR</a> ]
740	U.S. Citizenship [ <a href="#">SR</a> ]
750	Veterans Preference [ <a href="#">DR</a> ]
760	Veterans Status (Active Military Service) [ <a href="#">SR</a> , <a href="#">DR</a> ]
770	Work Schedule [ <a href="#">DR</a> ]
780	Year Degree or Certificate Attained [ <a href="#">SR</a> , <a href="#">DR</a> ]

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**STATUS FILE  
 INDIVIDUAL FIELD EDITS**

Note that the DEFAULT specifies the action to be taken for invalid data. The abbreviation **GPDS** refers to The Guide to Personnel Data Standards, which is available at Internet address <http://www.opm.gov/feddata/guidance.htm> by selecting "Data Standards."

EDIT	DATA ELEMENT	VALID DATA	DEFAULT
005.00.3	Instructional Program	GPDS or spaces	Asterisk instructional program.
010.00.3	Agency/Subelement (first 2 positions)	GPDS	Reject transaction.
010.01.3	Agency/Subelement (last 2 positions)	GPDS	Asterisk last 2 positions of agency/subelement.
030.00.1	Annuitant Indicator	GPDS	Asterisk annuitant indicator.
060.00.1	Bargaining Unit <sup>7</sup>	GPDS	Asterisk bargaining unit.
080.00.3	Creditable Military Service	Numeric or spaces	Asterisk creditable military service.
100.00.1	Current Appointment Authority (1)	GPDS	Asterisk current appointment authority (1).
100.01.3	Current Appointment Authority (2)	GPDS or spaces	Asterisk current appointment authority (2).

(continued)

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
 INDIVIDUAL FIELD EDITS**

(continued)

EDIT	DATA ELEMENT	VALID DATA	DEFAULT
110.00.1	Date of Birth	Numeric (with century 19-20 and month 01- 12)	Asterisk date of birth.
120.00.1	Duty Station <sup>2</sup>	GPDS	Asterisk duty station. <sup>4</sup>
130.00.3	Education Level	GPDS or spaces	Asterisk education level.
170.00.1	Federal Employees' Group Life Insurance	GPDS	Asterisk Federal Employees' Group Life Insurance.
175.00.1	FERS Coverage	GPDS or spaces	Asterisk FERS Coverage.
180.00.1	FLSA Category	GPDS	Asterisk FLSA category.
190.00.3	Frozen Service	Numeric or spaces	Asterisk frozen service.
200.00.1	Functional Classification	GPDS	Asterisk functional classification.
220.00.3	Handicap	GPDS	Asterisk handicap.
230.00.1	Health Plan <sup>1</sup>	GPDS	Asterisk health plan.
390.00.1	Occupation	GPDS	Asterisk occupation and functional classification.
400.00.1	Organizational Component	Must not be spaces	Asterisk organizational component.

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**STATUS FILE  
 INDIVIDUAL FIELD EDITS**

(continued)

EDIT	DATA ELEMENT	VALID DATA	DEFAULT
410.00.3	Pay Basis	GPDS	Asterisk pay basis and basic pay.
430.00.1	Pay Status	GPDS	Asterisk pay status.
440.00.3	Pay Plan	GPDS	Asterisk pay plan, grade, step or rate, pay basis, basic pay.
450.00.3	Pay Rate Determinant	GPDS	Asterisk pay rate determinant, basic pay, pay basis.
460.00.1	Personnel Office Identifier	GPDS	Asterisk personnel office identifier.
470.00.1	Rating of Record (Level)	GPDS	Asterisk rating of record (level), rating of record (pattern), and rating of record (period).
471.00.3	Rating of Record (Pattern)	GPDS or space	Asterisk rating of record (pattern), rating of record (level), and rating of record (period).
472.00.3	Rating of Record (Period)	Numeric (with century 19-20 and month 01-12) or spaces	Asterisk rating of record (period).

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**STATUS FILE  
 INDIVIDUAL FIELD EDITS**

(continued)

EDIT	DATA ELEMENT	VALID DATA	DEFAULT
500.00.3	Position Occupied	GPDS	Asterisk position occupied.
600.00.3	Race or National Origin	GPDS	Asterisk race or national origin.
620.00.1	Retained Pay Plan	GPDS or spaces	Asterisk retained pay plan, retained grade, retained step.
640.00.3	Retirement Plan	GPDS	Asterisk retirement plan.
650.00.1	Basic Pay	Numeric	Asterisk pay basis and basic pay. <sup>5</sup>
652.00.3	Locality Adjustment	Numeric or spaces	Asterisk locality adjustment.
655.00.3	Retention Allowance	Numeric or spaces	Asterisk retention allowance.
657.00.3	Supervisory Differential	Numeric or spaces	Asterisk supervisory differential.
660.00.1	Service Computation Date (Leave)	Numeric (with century 19-20 and month 01-12)	Asterisk service computation date (leave).
670.00.3	Sex	GPDS	Asterisk sex.

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**STATUS FILE  
 INDIVIDUAL FIELD EDITS**

(continued)

EDIT	DATA ELEMENT	VALID DATA	DEFAULT
690.00.1	Social Security Number <sup>6</sup>	Numeric	Asterisk social security number.
695.00.1	Special Pay Table Identifier	GPDS or spaces for pay plan GM or GS	Asterisk special pay table identifier.
710.00.3	Supervisory Status	GPDS	Asterisk supervisory status.
720.00.3	Tenure	GPDS	Asterisk tenure.
740.00.1	U.S. Citizenship	GPDS	Asterisk U.S. citizenship.
750.00.3	Veterans Preference	GPDS	Asterisk veterans preference.
760.00.1	Veterans Status (Active Military Service) <sup>3</sup>	GPDS	Asterisk veterans status (active military service).
770.00.3	Work Schedule	GPDS	Asterisk work schedule.
780.00.3	Year Degree or Certificate Attained	Numeric (with century 19-20) or spaces	Asterisk year degree or certificate attained.

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**STATUS FILE  
INDIVIDUAL FIELD EDITS**

Notes:

- 1 Spaces are valid for this data element except for the March and September submissions.
- 2 If the first two positions of the submitted duty station are alphabetic, zeros are inserted in the last three positions regardless of the submitted values. Note that spaces are not acceptable for a duty station on Status submissions, although spaces are acceptable for a duty station on Dynamics submissions.
- 3 Spaces are valid for this data element: (a) if agency/subelement is AFNG, AFZG, or ARNG or (b) if agency/subelement is CM63 and current appointment authority (1) is XZM.
- 4 Metropolitan statistical area (MSA) and locality pay area, two data elements generated by OPM from duty station and not submitted by agencies, also have asterisks inserted. Asterisks will also be inserted in locality adjustment.
- 5 Asterisks are inserted in nonblank entries for locality adjustment, retention allowance, and supervisory differential.
- 6 If agency/subelement is other than DJ02, and the first position of SSN is 8 or 9, then positions 2 through 5 of SSN must match an entry in the CPDF personnel office identifier file or be asterisks.  
  
OR  
  
If the first position of SSN is other than 8 or 9, then positions 1 through 3 of the SSN must be greater than 000 and less than 738.  
  
Default: Asterisks are inserted in SSN.
- 7 If agency is AR, then bargaining unit 2080 is valid.

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**STATUS FILE  
RELATIONSHIP EDITS**

**005 (INSTRUCTIONAL PROGRAM)**

005.02.3      If education level is greater than 12,  
Then instructional program must not equal spaces.

Default: Insert asterisks in instructional program.

Basis for Edit: GPPA, Chapter 4, Figure 4-4

005.07.1      If education level is not equal to 06, 10, or a number equal to or greater than 13,  
Then instructional program and year degree or certificate attained must be spaces  
or asterisks.

Default: Insert asterisks in instructional program and year degree or certificate  
attained.

Basis for Edit: GPPA, Chapter 4, Figure 4-4

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

**060 (BARGAINING UNIT)**

060.02.1      If pay plan is ES,  
                  Then bargaining unit must be 8888 or asterisks.

                  Default: Insert asterisks in bargaining unit.

                  Basis for Edit: 5 U.S.C. 7103

060.04.1      If Agency/Subelement is AF07, ARAS, DD12, LT00, NV15 or TRAC,  
                  Then bargaining unit must be 8888 or asterisks.

                  Default: Insert asterisks in bargaining unit.

                  Basis for Edit: 5 U.S.C. 7103(a)(3)

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**STATUS FILE  
RELATIONSHIP EDITS**

**100 (CURRENT APPOINTMENT AUTHORITY)**

100.02.3      If either current appointment authority is ZVB,  
Then agency/subelement must be TD03.

Default: Insert asterisks in current appointment authority.

100.03.3      If either current appointment authority is ZTA,  
And position occupied is 1,  
Then agency/subelement must be DJ03.

Default: Insert asterisks in current appointment authority.

100.04.1      If either current appointment authority is YAM, YBM, YGM, Y1M, Y2M, or  
Y3M,  
And pay plan is GS,  
Then occupation must be xx99 (where "xx" represent the first two positions of a  
valid occupation code) or asterisks.

Default: Insert asterisks in current appointment authority.

Basis for Edit: 5 CFR 213.3202(d)(7)

100.07.3      If either current appointment authority is Y1K, Y2K, Y3K, Y4K, or Y5K,  
Then tenure must be 0, 3, or asterisk.

Default: Insert asterisks in current appointment authority.

100.09.3      If either current appointment authority is UDM,  
Then agency must be TR.

Default: Insert asterisks in current appointment authority.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 100.10.1      If current appointment authority is BPM, H2L, J8M, JYM, KDM, KFM, KHM, Txx, UFM, V8K, VEM, VPE, Wxx, Xxx, Yxx, or ZVB,  
Then position occupied must be 2 or asterisk.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: GPPA, Table 11-A
- 
- 100.12.1      If either current appointment authority is ZRL,  
Then agency/subelement must be DJ02.
- Default: Insert asterisks in current appointment authority.
- 
- 100.13.1      If pay plan is ES,  
Then the first current appointment authority must be NRM, NSM, NTM, NVM, NWM, NXM, P2M, P3M, P5M, P7M, VAG, VBJ, VCJ, V2M, V4L, V4M, V4P, V6M, or asterisks.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: GPPA, Table 13-A
- 
- 100.14.3      If pay plan is ES,  
Then the second current appointment authority must be AWM, BWM, HAM, ZLM, spaces, or asterisks.
- Default: Insert asterisks in the second current appointment authority.
- 
- 100.16.3      If either current appointment authority is WTM, WUM, or YKM,  
Then handicap must be 04, 06 through 94, or asterisks.
- Default: Insert asterisks in current appointment authority.

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**STATUS FILE  
RELATIONSHIP EDITS**

100.17.3 If either current appointment authority is Z2W,  
Then agency must be AF, AR, DD, or NV.

Default: Insert asterisks in current appointment authority.

100.19.1 If either current appointment authority is:

ABS, ACM, AYM, A2M, A7M, BBM, BEA, BGL, BKM, BLM, BMA, BMC,  
BNE, BNK, BNW, BRM, BSE, BSS, BSW, BTM, BWA, BWE, CTM, HDM,  
HGM, HJM, HLM, HNM, HRM, H3M, JEM, JGM, JJM, JMM, JQM, JVM,  
J4M, KLM, KQM, KTM, KVM, KXM, K1M, K4M, K7M, K9M, LBM, LEM,  
LHM, LJM, LKM, LKP, LLM, LPM, LSM, LWM, LYM, LZM, L1K, L1M,  
L3M, MAM, MBM, MCM, MEM, MGM, MJM, MLL, MLM, MMM, MXM,  
MYM, MZM, M1M, M6M, M8M, NAM, NCM, NEL, NEM, NFM, NJM, NMM,  
NUM, Q3M, VHM, VJM, V8L, V8N, ZBA, ZGM, ZGY, ZJK, ZJM, ZMM,  
ZQM, ZTM, Z2W

Then position occupied must be 1 or asterisk.

Default: Insert asterisks in current appointment authority.

Basis for Edit: GPPA, Chapters 9 and 10

100.22.3 If either current appointment authority begins with M  
or N (other than NUM),  
Then tenure must be 0, 3, or asterisk.

Default: Insert asterisks in current appointment authority.

Basis for Edit: 5 CFR 316

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**STATUS FILE  
RELATIONSHIP EDITS**

- 100.25.3      If either current appointment authority begins with K  
(other than KLM),  
Then tenure must be 1, 2, or asterisk.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: 5 CFR 315, 5 CFR 310.202
- 
- 100.28.3      If either current appointment authority is YAM, YBM, YGM, Y1M, Y2M, Y3M,  
or Y4M,  
Then tenure must be 2 or asterisk.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: 5 CFR 213.3202(d)(12)
- 
- 100.31.3      If either current appointment authority is WXM,  
Then tenure must be 0, 3, or asterisk.
- Default: Insert asterisks in current appointment authority.
- 
- 100.35.3      If either current appointment authority is V8V,  
Then agency/subelement must be VA and position occupied must be 2.
- Default: Insert asterisks in current appointment authority.
- 
- 100.36.3      If pay plan is GS,  
And grade is 01 through 10,  
Then current appointment authority may not be ZKM or ZNM.
- Default: Insert asterisks in current appointment authority.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 100.37.3      If current appointment authority is NEM, LBM, or LZM,  
Then veterans preference may not be 1 or 5.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: 5 CFR 315.604, 5 CFR 315.707, 5 CFR 316.402(b)(5)
- 
- 100.38.3      If either current appointment authority is Z2U,  
Then agency must be AF, AR, DD, or NV.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: Public Law 103-337
- 
- 100.52.3      If either current appointment authority begins with T,  
Then the first two positions of the duty station must be PM or asterisks.
- Default: Insert asterisks in current appointment authority.
- 
- 100.55.1      If one current appointment authority is NRM, NSM, NTM, NVM, NWM, NXM,  
V2M, VCJ, VBJ, VAG, V6M, V4L, V4M, or V4P,  
Then pay plan must be ES or asterisks.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: GPPA, Table 13A
- 
- 100.58.3      If either current appointment authority is ZZZ,  
Then service computation date must be less than January 1982 or be asterisks,  
And position occupied must be 1 or asterisk.
- Default: Insert asterisks in current appointment authority.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 100.64.3      If either current appointment authority is WEM,  
Then occupation must be 0904, spaces, or asterisks.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: 5 CFR 213.3102(e)
- 
- 100.70.3      If either current appointment authority is WDM,  
Then occupation must be 0905, 1222, spaces, or asterisks.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: 5 CFR 213.3102(d)
- 
- 100.73.3      If either current appointment authority is ACM, AYM, or KQM,  
And agency/subelement is not RR00,  
Then occupation must be other than 0904 or 0905.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: GPPA, Tables 9A, 9B, 9C, 5 CFR 315
- 
- 100.76.3      If either current appointment authority is H2L or VEM,  
Then pay plan must be ED, EF, EH, spaces, or asterisks.
- Default: Insert asterisks in current appointment authority.
- 
- 100.98.3      If current appointment authority (1) is *ZZZ*,  
Then current appointment authority (2) must be *ZZZ*, spaces, or asterisks.
- Default: Insert asterisks in current appointment authority (1).

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

100.99.3      If current appointment authority (2) is *ZZZ*,  
Then current appointment authority (1) must be *ZZZ* or asterisks.

Default: Insert asterisks in current appointment authority (2).

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

**110 (DATE OF BIRTH)**

110.05.1      Date of birth must be at least 13 years less than the as of date, or be asterisks.

Default: Insert asterisks in date of birth.

Basis for Edit: Minimum established at 13 to accommodate special Department of Defense program for dependents of service people stationed overseas.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

**120 (DUTY STATION)**

120.02.3      If pay plan is CZ, SZ, or WZ,  
                  And agency/subelement is other than PC00,  
                  Then the first 2 positions of duty station must be PM or asterisks.

                  Default: Insert asterisks in duty station.

120.03.3      If pay plan is TW,  
                  Then the first two positions of duty station must be 11, 24, 51, or asterisks.

                  Default: Insert asterisks in duty station.

120.04.3      If pay plan is WQ, WR, or WU,  
                  And agency/subelement is other than DJ02,  
                  Then the first 2 positions of duty station must be RQ or asterisks.

                  Default: Insert asterisks in duty station.

120.10.1      If first two positions of duty station are US,  
                  Then agency/subelement must be DJ02.

                  Default: Insert asterisks in duty station.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

**130 (EDUCATION LEVEL)**

- 130.02.3      If tenure is 1 or 2,  
                  Then education level must not be spaces.  
  
                  Default: Insert asterisks in education level.  
  
                  Basis for Edit: GPPA, Chapter 4, Figure 4-4
- 130.04.3      If pay plan is ES,  
                  Then education level must not be spaces.  
  
                  Default: Insert asterisks in education level.  
  
                  Basis for Edit: GPPA, Chapter 4, Figure 4-4

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

**170 (FEDERAL EMPLOYEES' GROUP LIFE INSURANCE (FEGLI))**

170.04.1      If basic pay is 000000,  
                  And pay plan is not VC,  
                  Then FEGLI must be A0 or asterisks.

Default: Insert asterisk in FEGLI.

Basis for Edit: The Federal Employees Group Life Insurance Handbook, S2-2

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

**180 (FLSA CATEGORY)**

180.02.1      If the first 2 positions of duty station are alphabetic, (and other than US or xQ),  
Then FLSA category must be E or asterisk.

Default: Insert asterisk in FLSA category.

Basis for Edit: 5 CFR 551.204

180.04.1      If pay plan is WG or WL,  
And agency/subelement is not AFNG, AFZG, or ARNG,  
And the first two positions of duty station are numeric, US, or xQ,  
Then FLSA category must be N or asterisk.

Default: Insert asterisk in FLSA category.

Basis for Edit: 5 CFR 551.204

180.07.1      If pay plan is GS,  
And agency/subelement is not AFNG, AFZG, or ARNG,  
And grade is 01 through 04,  
And the first 2 positions of duty station are numeric, US, or xQ,  
Then FLSA category must be N or asterisk.

Default: Insert asterisk in FLSA category.

180.13.1      If pay plan is AL, CA, ES, EX, SL, or ST,  
Then FLSA category must be E or asterisk.

Default: Insert asterisk in FLSA category.

Basis for Edit: 5 CFR 551.203

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

**200 (FUNCTIONAL CLASSIFICATION)**

200.04.1      If occupation is one of the following:

0020, 0101, 0110, 0140, 0150, 0170, 0180, 0184, 0185, 0190, 0193, 0401, 0403,  
0405-0415, 0430-0454, 0457, 0460, 0470-0493, 0601, 0602, 0610, 0630-0635,  
0637-0639, 0644, 0660, 0662, 0665, 0668, 0680, 0690, 0696, 0701, 0801, 0803,  
0804, 0806-0808, 0810, 0819, 0830-0855, 0858-0871, 0880-0894, 0896, 1220,  
1221, 1223-1226, 1301-1310, 1313-1315, 1320-1340, 1350, 1360, 1370, 1372,  
1373, 1380-1386, 1510-1520, 1529, 1530, 1540, 1550

Then functional classification must be greater than 10 or be asterisks.

Default: Insert asterisks in functional classification.

200.07.1      If occupation is not one of the following:

0020, 0101, 0110, 0140, 0150, 0170, 0180, 0184, 0185, 0190, 0193, 0401, 0403,  
0405-0415, 0430-0454, 0457, 0460, 0470-0493, 0601, 0602, 0610, 0630-0635,  
0637-0639, 0644, 0660, 0662, 0665, 0668, 0680, 0690, 0696, 0701, 0801, 0803,  
0804, 0806-0808, 0810, 0819, 0830-0855, 0858-0871, 0880-0894, 0896, 1220,  
1221, 1223-1310, 1313-1315, 1320-1340, 1350, 1360, 1370, 1372, 1373,  
1380-1386, 1510-1520, 1529, 1530, 1540, 1550

Then functional classification must be 00 or be asterisks.

Default: Insert asterisks in functional classification.

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**STATUS FILE  
RELATIONSHIP EDITS**

**230 (HEALTH PLAN)**

230.02.1      If health plan is ZZZ,  
                  Then tenure must be 0, 3, or asterisk,  
                  Or work schedule must be G, I, J, Q, or asterisk,  
                  Or pay basis must be PW, FB, WC, or asterisks,  
                  Or current appointment authority must be YAM, YBM, YGM, Y1M, Y2M, Y3M,  
                  Y4M, or asterisks,  
                  Or pay status must be N.

Default: Insert asterisks in health plan.

Basis for Edit: The Federal Employees Health Benefits Handbook

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

**390 (OCCUPATION)**

390.10.1      If pay plan is Gx, LG, or ST,  
                  Then occupation must be less than 2200 or be asterisks.

                  Default: Insert asterisks in occupation and functional classification.

390.16.1      If pay plan is Wx, Xx, or Kx,  
                  Then occupation must be greater than 2499 or be asterisks.

                  Default: Insert asterisks in occupation and functional classification.

390.31.1      If occupation is 0605,  
                  Then first two positions of agency/subelement must be VA.

                  Default: Insert asterisks in occupation and functional classification.

390.43.1      If occupation is 2619 or 2843,  
                  Then the first two positions of agency/subelement must be DN.

                  Default: Insert asterisks in occupation and functional classification.

390.44.1      If occupation is 2806 or 2808,  
                  Then the first two positions of agency/subelement must be DN or the  
                  agency/subelement must be IN07.

                  Default: Insert asterisks in occupation and functional classification.

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**STATUS FILE  
 RELATIONSHIP EDITS**

**410 (PAY BASIS)**

410.02.3	If pay rate determinant is other than A, B, E, F, M, U, or V, And pay plan is:	Then pay basis must be as shown or asterisks
	AL	PA
	CA	PA
	ES	PA
	EX	PA
	GG	PA
	GH	PA
	GM	PA
	GS	PA
	KA	PA, PH
	SL	PA
	TP	FB, PD, SY
	Xx	PH
	ZZ	WC
	Default: Insert asterisks in pay basis and basic pay.	

410.07.3 If pay basis is PA, PH, PM, BW, or WC,  
 Then basic pay must not be greater than the maximum shown in Table 18.

Default: Insert asterisks in pay basis and basic pay.

410.10.3 If pay basis is PD,  
 And agency/subelement is CU, FD, FL, FY, TRAJ, or TR35,  
 Then basic pay may not exceed 1000.

Default: Insert asterisks in pay basis and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

410.12.3      If pay basis is PD,  
                  And agency/subelement is not CU, FD, FL, FY, TRAJ, or TR35,  
                  Then basic pay may not exceed the maximum on Table 18.

Default: Insert asterisks in pay basis and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

**420 (GRADE = GRADE, LEVEL, CLASS, RANK, OR PAY BAND)**

420.02.3      If pay plan is CG, MG, WL, or XG,  
Then grade must be 01 through 15 or asterisks.

Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

420.04.3      If pay plan is WS or XH,  
Then grade must be 01 through 19 or asterisks.

Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

420.05.3	If pay plan is	Then grade must be
	DA, DS, DT	00-03
	DP	00-05
	ZA, ZP, ZS, ZT	01-05
	Default: Insert asterisks in grade.	

420.07.3      If pay plan is FA,  
And pay rate determinant is not S,  
Then grade must be CA, CM, MC, NC, OC, 01 through 04, 13, 14, or asterisks.

Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

420.10.3      If pay plan is CE,  
Then grade must be 01 through 17 or asterisks.

Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 420.11.3      If pay plan is CY,  
                  Then grade must be 01 through 24 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.13.3      If pay plan is GM,  
                  Then grade must be 13 through 15 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.16.3      If pay plan is GS,  
                  Then grade must be 01 through 15 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.17.3      If pay plan is NH or NJ,  
                  Then grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.18.3      If pay plan is NK,  
                  Then grade must be 01 through 03 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.19.3      If pay plan is FV,  
                  Then grade must be AA, BB, CC, DD, EE, FF, GG, HH, II, JJ, KK, LL, MM, or  
                  asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 420.20.3      If pay plan is EV,  
                  Then grade must be 01, 02, 03, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.21.1      If pay plan is JA,  
                  Then grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.22.3      If pay plan is VM,  
                  Then grade must be 11 through 15, 96, 97, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.23.3      If pay plan is EZ,  
                  Then grade must be 01 through 08 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.25.3      If pay plan is VN,  
                  Then grade must be 01 through 06, 08, 09, 11 through 15, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.28.3      If pay plan is VP,  
                  Then grade must be 11 through 15 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 420.31.3      If pay plan is WG or XF,  
                  Then grade must be 01 through 15 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.34.3      If pay plan is EX,  
                  Then grade must be 01 through 05 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.40.3      If pay plan is DR,  
                  Then grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.41.3      If pay plan is ND or NT,  
                  Then grade must be 01 through 06 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.42.3      If pay plan is NG,  
                  Then grade must be 01 through 05 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.44.3      If pay plan is FO,  
                  Then grade must be 01 through 08 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 420.45.3      If pay plan is FP,  
                  Then grade must be 01 through 09 or AA through EE or asterisks.  
  
                  Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.47.3      If pay plan is FE,  
                  Then grade must be CA, CM, MC, OC, 01 through 03, or asterisks.  
  
                  Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.50.3      If pay plan is AF,  
                  Then grade must be AA, BB, CC, DD, EE, or asterisks.  
  
                  Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.51.3      If pay plan is FM,  
                  Then grade must be 13 through 15 or be asterisks.  
  
                  Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.52.3      If pay plan is FG,  
                  Then grade must be 01 through 15 or be asterisks.  
  
                  Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.53.3      If pay plan is FC,  
                  Then grade must be 02 through 14 or asterisks.  
  
                  Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 420.55.3      If pay plan is AL or CA,  
                  Then grade must be 01 through 03 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- Basis for Edit: 5 U.S.C. 5372
- 
- 420.60.3      If pay plan is SL or XE,  
                  Then grade must be 00 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis and basic pay.
- Basis for Edit: 5 U.S.C. 5376
- 
- 420.65.3      If pay plan is GG,  
                  Then grade must be 01 through 15, SL, spaces or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis and basic pay.
- 
- 420.70.3      If pay plan is GH,  
                  Then grade must be 13 through 15, spaces or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis and basic pay.
- 
- 420.73.3      If pay plan is NY,  
                  Then grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 420.74.3      If pay plan is NC,  
                  Then grade must be 01 through 03 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.75.3      If pay plan is NO,  
                  Then grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.76.3      If pay plan is NP or NR,  
                  Then grade must be 01 through 05 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.77.3      If pay plan is VE,  
                  Then grade must be 01, 02, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.78.3      If pay plan is NB,  
                  Then grade must be 01 through 09 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**STATUS FILE  
 RELATIONSHIP EDITS**

**440 (PAY PLAN)**

440.02.3	If pay plan is	Then agency/subelement must be
	AJ	NU
	AT	TD03
	CB	FD
	CE	IN
	CF, CG, CH, CI, CJ, CL	FD
	CY	IN
	DA	NV
	DB, DE	AF, AR, DD, NV
	DG	NV
	DJ, DK	AF, AR, DD, NV
	DP	NV
	DQ	AF, AR, DD, NV
	DR	AF
	DS, DT	NV
	DV, DZ	AF, AR, DD, NV

(edit continued)

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 RELATIONSHIP EDITS**

440.02.3 (continued)	If pay plan is	Then agency/subelement must be
	EJ, EK	DN
	EO	FD
	EV	TD03
	EZ	SE
	FA	AM, ST
	FB	TD03
	FD	AF, AR, DD, NV
	FF, FG, FJ, FL, FM, FN	TD03
	FS, FT, FV, FW, FX	TD03
	GN	HE38
	IJ	DJ
	IR	TR93
	JA, JB, JC, JD, JE	DJ02
	KA	LP
	KG, KL, KS	TRAI

(edit continued)

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 RELATIONSHIP EDITS**

440.02.3 (continued)	If pay plan is	Then agency/subelement must be
	LE	TR
	LG	FD
	MA	AG
	MG, MS, MX	HUYY
	NB	TRAJ
	NC, ND, NG	NV
	NH, NJ, NK	AF, AR, DD, NV
	NO, NP, NR, NT	NV
	NX, NY	KS
	PD	TRAC, TRAF, TR40
	SN	NU
	SP	IN
	TF	FY
	TP	DD16
	TR	TRAI, TRAD
	TS	FY
	TW	TRAD, TRAI

(edit continued)

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 RELATIONSHIP EDITS**

440.02.3 (continued)	If pay plan is	Then agency/subelement must be
	VC, VE, VM, VN, VP	VA
	WA	AR
	WE	TR
	WJ, WK, WO, WY	AR
	XA, XB, XC	IN
	XE	IN07
	ZA, ZP, ZS, ZT	CM
Default: Insert asterisks in pay plan, grade, step or rate, pay basis, and basic pay.		

440.45.3      If either current appointment authority is UAM,  
 Then pay plan may not be GS.

Default: Insert GG in pay plan.

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**STATUS FILE  
RELATIONSHIP EDITS**

**450 (PAY RATE DETERMINANT)**

450.02.3      If pay rate determinant is 4,  
                  Then pay plan may not begin with W or X.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

450.04.3      If pay plan is FA or EX,  
                  Then pay rate determinant must be C, S, 0, or asterisks.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

450.10.3      If pay rate determinant is C,  
                  Then pay plan may not be Bx, ED, EE, EF, EG, EH, EI, Wx, Xx, or ZZ.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

Basis for Edit: 5 U.S.C. 5377

450.19.3      If pay plan is ES,  
                  Then pay rate determinant must be C, 0, or asterisk.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

450.30.3      If pay rate determinant is M,  
                  Then duty station must be within the Boston CMSA, Chicago CMSA,  
                  Los Angeles CMSA, New York CMSA, Philadelphia CMSA, San Diego MSA,  
                  San Francisco CMSA, or Washington DC CMSA.

Default: Insert asterisks in pay rate determinant, pay basis, basic pay, and locality adjustment.

Note: For CMSA (consolidated metropolitan statistical area) and MSA (metropolitan statistical area) definitions, see The Guide to Personnel Data Standards, which is available at Internet address <http://www.opm.gov/feddata/guidance.htm> by selecting "Data Standards."

450.40.3      If pay rate determinant is P,  
                  Then agency must be VA.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

450.42.3      If pay plan is GM or GS,  
                  Then pay rate determinant must not be P or T.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

**470 (RATING OF RECORD (LEVEL))**

470.03.3      If rating of record (pattern) is A,  
                  Then rating of record (level) must be 1, 3, X, or Z.

                  Default: Insert asterisks in rating of record (level) and rating of record (pattern).

470.04.3      If rating of record (pattern) is B,  
                  Then rating of record (level) must be 1, 3, 5, X, or Z.

                  Default: Insert asterisks in rating of record (level) and rating of record (pattern).

470.05.3      If rating of record (pattern) is C,  
                  Then rating of record (level) must be 1, 3, 4, X, or Z.

                  Default: Insert asterisks in rating of record (level) and rating of record (pattern).

470.06.3      If rating of record (pattern) is D,  
                  Then rating of record (level) must be 1, 2, 3, X, or Z.

                  Default: Insert asterisks in rating of record (level) and rating of record (pattern).

470.07.3      If rating of record (pattern) is E,  
                  Then rating of record (level) must be 1, 3, 4, 5, X, or Z.

                  Default: Insert asterisks in rating of record (level) and rating of record (pattern).

470.08.3      If rating of record (pattern) is F,  
                  Then rating of record (level) must be 1, 2, 3, 5, X, or Z.

                  Default: Insert asterisks in rating of record (level) and rating of record (pattern).

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**STATUS FILE  
RELATIONSHIP EDITS**

470.09.3      If rating of record (pattern) is G,  
                  Then rating of record (level) must be 1, 2, 3, 4, X, or Z.

                  Default: Insert asterisks in rating of record (level) and rating of record (pattern).

470.10.3      If rating of record (pattern) is H,  
                  Then rating of record (level) must be 1, 2, 3, 4, 5, X, or Z.

                  Default: Insert asterisks in rating of record (level) and rating of record (pattern).

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**STATUS FILE  
RELATIONSHIP EDITS**

**471 (RATING OF RECORD (PATTERN))**

471.02.3      If rating of record (level) is 1 through 5,  
Then neither rating of record (pattern) nor rating of record (period) may be  
spaces.

Default: Insert asterisks in rating of record (pattern), rating of record (level), and  
rating of record (period).

471.03.3      If pay plan is ES,  
Then rating of record (pattern) must not be A, B, C, or E.

Default: Insert asterisks in rating of record (level) and rating of record (pattern).

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**STATUS FILE  
RELATIONSHIP EDITS**

**472 (RATING OF RECORD (PERIOD))**

472.02.1      If rating of record (period) is not spaces or asterisks,  
Then it must be equal to or less than the as of date.

Default: Insert asterisks in rating of record (period).

472.03.3      If rating of record (level) is X,  
Then rating of record (period) must be spaces.

Default: Insert asterisks in rating of record (period).

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**STATUS FILE  
RELATIONSHIP EDITS**

**500 (POSITION OCCUPIED)**

500.02.3      If pay plan is CZ, ED, EE, EF, EG, EH, EI, Fx (other than FC), MA, SZ, VE,  
VM, VN, VP, or WZ,  
Then position occupied must be 2 or asterisk.

Default: Insert asterisk in position occupied.

500.04.3      If pay plan is ES,  
Then position occupied must be 3, 4, or asterisk.

Default: Insert asterisk in position occupied.

500.07.1      If position occupied is 3 or 4,  
Then pay plan must be ES or asterisks.

Default: Insert asterisk in position occupied.

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**STATUS FILE  
RELATIONSHIP EDITS**

**600 (RACE OR NATIONAL ORIGIN)**

600.02.3      If race or national origin is Y,  
Then the first two positions of duty station must be RQ or asterisks.

Default: Insert asterisk in race or national origin.

600.04.3      If race or national origin is F, G, H, J through N, P, or Q,  
Then the first two positions of duty station must be 15 or asterisks.

Default: Insert asterisk in race or national origin.

600.07.3      If the first two positions of duty station are RQ,  
Then race or national origin must be D, Y, or asterisk.

Default: Insert asterisk in race or national origin.

600.10.3      If the first two positions of duty station are 15,  
Then race or national origin must be A, C through Q, or asterisk.

Default: Insert asterisk in race or national origin.

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**STATUS FILE  
RELATIONSHIP EDITS**

**610 (RETAINED GRADE)**

610.02.1      If retained pay plan is WL,  
                  Then retained grade must be 01 through 15.

                  Default: Insert asterisks in retained grade and retained step.

610.04.1      If retained pay plan is WS,  
                  Then retained grade must be 01 through 19.

                  Default: Insert asterisks in retained grade and retained step.

610.07.1      If retained pay plan is GM,  
                  Then retained grade must be 14 or 15.

                  Default: Insert asterisks in retained grade, retained step, pay basis, and basic pay.

610.10.1      If retained pay plan is GS,  
                  Then retained grade must be 01 through 15.

                  Default: Insert asterisks in retained grade, retained step, pay basis, and basic pay.

610.13.1      If retained pay plan is WG,  
                  Then retained grade must be 01 through 15.

                  Default: Insert asterisks in retained grade and retained step.

610.16.1      If retained grade is other than spaces or asterisks,  
                  Then pay rate determinant must be A, B, E, F, M, U, or V.

                  Default: Insert asterisks in retained grade, retained pay plan, and retained step.

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**STATUS FILE  
RELATIONSHIP EDITS**

610.19.1      If pay rate determinant is A, B, E, F, U, or V,  
Then retained grade may not be spaces.

Default: Insert asterisks in retained grade, retained pay plan, retained step, pay basis, and basic pay.

610.25.1      If retained pay plan is GH,  
Then retained grade must be 14, 15, or asterisks.

Default: Insert asterisks in retained grade, retained step, pay basis, and basic pay.

610.30.1      If retained pay plan is GG,  
Then retained grade must be 01 through 15 or asterisks.

Default: Insert asterisks in retained grade, retained step, pay basis, and basic pay.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

**620 (RETAINED PAY PLAN)**

620.04.1      If retained grade is other than spaces or asterisks,  
Then retained pay plan and retained step may not be spaces.

Default: Insert asterisks in retained grade, retained pay plan, retained step, pay basis, and basic pay.

620.10.1      If pay plan is GS,  
Then retained pay plan may not be GM.

Default: Insert asterisks in retained pay plan, retained grade, retained step, pay basis, and basic pay.

Basis for Edit: 5 CFR 536.308

620.13.1      If pay plan is GM,  
Then retained pay plan may not be GS.

Default: Insert asterisks in retained pay plan, retained grade, retained step, pay basis, and basic pay.

Basis for Edit: 5 CFR 536.308

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**STATUS FILE  
RELATIONSHIP EDITS**

**630 (RETAINED STEP)**

630.02.1      If pay rate determinant is A, B, E, F, or M,  
                  And neither current appointment authority is UAM,  
                  And retained pay plan is GS or GG,  
                  And retained grade is 01 through 15,  
                  Then retained step must be 01 through 10 or asterisks.

Default: Insert asterisks in retained step, pay basis, and basic pay.

630.04.1      If pay rate determinant is A, B, E, F, or M,  
                  And retained pay plan is GM,  
                  Then retained step must be 00 or asterisks.

Default: Insert asterisks in retained step, pay basis, and basic pay.

630.07.1      If pay rate determinant is U or V,  
                  And retained pay plan is other than WT,  
                  Then retained step must be 00 or asterisks.

Default: Insert asterisks in retained step.

Basis for Edit: GPPA, Table 4 and Figure 4-3

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**STATUS FILE  
RELATIONSHIP EDITS**

**640 (RETIREMENT PLAN)**

640.11.1      If retirement plan is K, L, M, or N,  
                  Then FERS coverage must be A, E, or asterisk.

                  Default: Insert asterisk in FERS coverage.

640.14.1      If FERS coverage is A or E,  
                  Then retirement plan must be K, L, M, N, P, or asterisk.

                  Default: Insert asterisk in FERS coverage.

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**STATUS FILE  
RELATIONSHIP EDITS**

**650 (BASIC PAY)**

650.04.1      If pay plan is GS,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must match the entry for grade and step or rate on Table 1 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.05.3      If pay plan is NY,  
                  Then basic pay must be within the range on Table 26 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.06.3      If pay plan is NX,  
                  Then basic pay must be within the range for the grade on Table 27 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.07.1      If pay plan is GG or GS,  
                  And pay rate determinant is A or B,  
                  And retained pay plan is GG or GS,  
                  And retained grade is equal to or higher than grade,  
                  Then basic pay must match the entry for retained grade and retained step on  
                  Table 1 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.11.1      If pay plan is JA,  
                  Then basic pay must be within the range on Table 43 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

650.13.1      If pay plan is GS,  
                  And pay rate determinant is 2, 3, 4, J, K, or R,  
                  Then basic pay must equal or exceed the minimum basic pay for the appropriate  
                  grade on Table 2 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.16.1      If pay rate determinant is U or V,  
                  And retained pay plan is GG, GH, GS, or GM,  
                  Then basic pay must equal or exceed the minimum basic pay for the retained  
                  grade on Table 2 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.19.3      If pay plan is GM,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must fall within the range for grade on Table 3 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.20.1      If pay plan is GM,  
                  And pay rate determinant is 5, 6, or M,  
                  Then basic pay must fall within the range for the grade on Table 20 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

650.22.1      If pay plan is GH or GM,  
                  And pay rate determinant is A or B,  
                  And retained grade is equal to or higher than grade,  
                  And retained pay plan is GH or GM,  
                  Then basic pay must fall within the range for retained grade on Table 3 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.25.1      If pay plan is GH or GM,  
                  And pay rate determinant is 2, 3, 4, J, K, or R,  
                  Then basic pay must equal or exceed the minimum basic pay for the grade on  
                  Table 4 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.26.3      If pay plan is FG,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must match the entry for grade and step or rate on Table 1 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.27.3      If pay plan is FB, FJ, or FX,  
                  Then basic pay must be no less than step 1 on Table 6 and no more than step 6 on  
                  Table 6, or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 650.28.3      If pay plan is FT,  
                  Then basic pay must be within the range on Table 21 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 650.29.3      If pay plan is FL, FS, or FW,  
                  Then basic pay must be no less than the minimum for pay plan WG on Table 11  
                  and no more than the maximum for pay plan WS on Table 11, or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 650.30.3      If pay plan is FM,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must match the entry for grade on Table 3 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 650.31.1      If pay plan is EX,  
                  And pay rate determinant is 0,  
                  Then basic pay must equal the entry for the grade on Table 5 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 650.32.3      If pay plan is VE,  
                  And pay rate determinant is 0,  
                  Then basic pay must be within the range for the grade on Table 52 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

650.37.1      If pay plan is ES or FE,  
                  And pay rate determinant is 0,  
                  Then basic pay must equal the entry for the step or rate on Table 6 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.38.1      If pay plan is GG,  
                  And grade is 01 through 15,  
                  And step is 01 through 10,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must equal the entry for the grade and step on Table 1 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.39.1      If pay plan is GG,  
                  And grade is 01 through 15,  
                  And step is 01 through 10,  
                  And pay rate determinant is 5, 6, or M,  
                  Then basic pay must exceed the entry for the grade and step on Table 1 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.41.3      If pay plan is GG,  
                  And grade is 01 through 15,  
                  And step is 01 through 10,  
                  And pay rate determinant is 5, 6, or M,  
                  Then basic pay must be equal to or less than the entry for the grade on Table 19 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

650.42.1      If pay plan is GG,  
                  And grade is 01 through 15,  
                  And pay rate determinant is 2, 3, 4, J, K, or R,  
                  Then basic pay must equal or exceed the entry for the grade on Table 2 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.43.1      If pay plan is FA,  
                  And agency/subelement is ST,  
                  And pay rate determinant is 0,  
                  And grade is 01 through 04 or 13 or 14,  
                  Then basic pay must equal entry for the grade on Table 7 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.45.1      If pay plan is GH,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must be within the range for the grade on Table 3 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.46.1      If pay plan is GH,  
                  And pay rate determinant is 5, 6, or M,  
                  Then basic pay must be within the range for the grade on Table 20 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 650.47.1      If pay plan is FC,  
                  And pay rate determinant is 0,  
                  Then basic pay must equal the entry for the grade on Table 8 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.48.1      If pay plan is GG,  
                  And grade is SL,  
                  And pay rate determinant is 0,  
                  Then basic pay must be within the range on Table 21 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.53.1      If pay plan is AF, FO, or FP,  
                  And pay rate determinant is 0,  
                  Then basic pay must fall within the range for the grade on Table 10 or be  
                  asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.57.1      If pay plan begins with W, or is XE, XF, XG, or XH,  
                  And pay rate determinant is not A, B, E, F, U, or V,  
                  Then basic pay must fall within the range for the pay plan on Table 11 or be  
                  asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.59.1      If retained pay plan begins with W or is XE, XF, XG, or XH,  
                  Then basic pay must fall within the range for the retained pay plan on Table 11 or  
                  be asterisks.
- Default: Insert asterisks in pay basis and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 650.60.1      If pay plan is VM,  
                  And pay rate determinant is 0,  
                  Then basic pay must fall within the range for the grade on Table 12 or be  
                  asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.63.1      If pay plan is VP,  
                  And pay rate determinant is 0,  
                  Then basic pay must be within the range for the grade on Table 13 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.66.3      If pay plan is VN,  
                  And pay rate determinant is 0,  
                  And occupation is 0601 or 0603,  
                  Then basic pay must be within the range for the grade on Table 14 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.67.3      If pay plan is VN,  
                  And pay rate determinant is 0,  
                  And occupation is 0605 or 0610,  
                  Then basic pay must be within the range for the grade on Table 15 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

- 650.72.1      If pay plan is SR,  
                  And agency/subelement is VA,  
                  And pay rate determinant is 0,  
                  Then basic pay must be within the range on Table 16 or be asterisks.
- Default: Insert asterisks in pay plan, grade, step or rate, pay basis, and basic pay.
- Basis for Edit: E.O.12496
- 
- 650.78.1      If pay plan is KA,  
                  Then basic pay must be within the range on Table 17 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.80.1      If pay plan is TP,  
                  And pay basis is SY,  
                  Then basic pay must be within the range on Table 24 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.81.1      If pay plan is other than GG or GS,  
                  And retained pay plan is GG or GS,  
                  And retained step is 01 through 10,  
                  And pay rate determinant is A or B,  
                  Then basic pay must equal the entry for the retained grade and retained step on  
                  Table 1 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- Note: The annualized basic pay could be as much as \$11 more or less than that  
                  shown in Table 1 if pay basis is other than PA (per annum). In which case, the  
                  basic pay shown in Table 1 is used.

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RELATIONSHIP EDITS**

650.82.1      If pay plan is other than GG or GS,  
                  And retained pay plan is GG or GS,  
                  And retained step is 01 through 10,  
                  And pay rate determinant is E or F,  
                  Then basic pay must exceed the entry for the retained grade and retained step on  
                  Table 1 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.83.1      If pay plan is GS,  
                  And pay rate determinant is 5, 6, or M,  
                  Then basic pay must exceed the entry for grade and step or rate on Table 1 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.84.1      If pay plan is other than GG or GS,  
                  And retained pay plan is GG or GS,  
                  And retained step is 01 through 10,  
                  And pay rate determinant is E, F, or M,  
                  Then basic pay must be equal to or less than the entry for the retained grade on  
                  Table 19 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.85.1      If pay plan is other than GH or GM,  
                  And retained pay plan is GH or GM,  
                  And pay rate determinant is A or B,  
                  Then basic pay must fall within the range for the retained grade on Table 3 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

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RELATIONSHIP EDITS**

650.86.3      If pay plan is GS,  
                  And pay rate determinant is 5, 6, or M,  
                  Then basic pay must be equal to or less than the entry for grade on Table 19 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.87.1      If pay plan is other than GH or GM,  
                  And retained pay plan is GH or GM,  
                  And pay rate determinant is E, F, or M,  
                  Then basic pay must fall within the range for the retained grade on Table 20 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.89.1      If pay plan is GG or GS,  
                  And pay rate determinant is E, F, or M,  
                  And retained pay plan is GG or GS,  
                  And retained step is 01 through 10,  
                  And retained grade is equal to or higher than grade,  
                  Then basic pay must exceed the entry for retained grade and retained step on  
                  Table 1 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

650.92.1      If pay plan is GG or GS,  
                  And pay rate determinant is E, F, or M,  
                  And retained pay plan is GG or GS,  
                  And retained step is 01 through 10,  
                  And retained grade is equal to or higher than grade,  
                  Then basic pay must be equal to or less than the entry for the retained grade on  
                  Table 19 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.95.1      If pay plan is GH or GM,  
                  And pay rate determinant is E, F, or M,  
                  And retained grade is equal to or higher than grade,  
                  And retained pay plan is GH or GM,  
                  Then basic pay must fall within the range for the retained grade on Table 20 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.96.1      If pay plan is AL,  
                  And pay rate determinant is not C,  
                  Then basic pay must match the entry for the grade and step or rate on Table 22 or  
                  be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

                  Basis for Edit: 5 U.S.C. 5372

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RELATIONSHIP EDITS**

650.97.1      If pay plan is CA,  
                  And pay rate determinant is not C,  
                  Then basic pay must match the entry on Table 23 for the grade or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

                  Basis for Edit: 5 U.S.C. 5372a

650.98.1      If pay plan is ST or SL,  
                  And pay rate determinant is not C,  
                  Then basic pay must fall within the range on Table 21 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

                  Basis for Edit: 5 U.S.C. 5376

650.99.3      If pay plan is IJ,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must match the entry for the step or rate on Table 36 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

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**STATUS FILE  
RELATIONSHIP EDITS**

**652 (LOCALITY ADJUSTMENT)**

Note: Table 25 shows locality pay percentages. The locality adjustment amount will pass the lookup if, as a percentage of basic pay, it represents the percentage shown for that locality area. (If a more precise check is needed, a subsequent relationship edit will catch the error.) Locality pay area is generated within the CPDF according to the duty station. For locality pay area definitions, see the Guide to Personnel Data Standards, which is available at Internet address <http://www.opm.gov/feddata/guidance.htm> by selecting "Data Standards."

652.10.1      If pay plan is FO, FP, GG, GH, GM, or GS,  
                  And pay rate determinant is 0, 3, 7, J, or K,  
                  And locality pay area is 02 through 88,  
                  Then the amount of the locality adjustment, as a percentage of basic pay, must  
                  match any percentage present and currently valid for the locality pay area on  
                  Table 25, or be asterisks.

                  Default: Insert asterisks in locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

652.15.1      If pay plan is GG, GH, GM, or GS,  
                  And pay rate determinant is 5, 6, E, F, or M,  
                  And locality pay area is 02 through 88,  
                  Then the locality adjustment amount may not be spaces or an amount greater than  
                  the highest percentage present and currently valid for the locality pay area on  
                  Table 25.

                  Default: Insert asterisks in locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

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**STATUS FILE  
RELATIONSHIP EDITS**

652.20.3      If locality pay area is 99,  
                  And agency is other than AM, GY, IB, or ST,  
                  Then locality adjustment must be spaces or asterisks.

                  Default: Insert asterisks in locality adjustment.

652.21.3      If locality pay area is 99,  
                  And agency is AM, GY, IB, or ST,  
                  And either:  
                            The first two positions of duty station are other than CA or MX,  
                            Or pay plan is FO or FP,  
                  Then locality adjustment must be spaces or asterisks.

                  Default: Insert asterisks in locality adjustment.

652.30.3      If pay plan is Bx, EH, EI, EX, Wx, Xx, or ZZ,  
                  And pay rate determinant is other than A, B, E, F, S, U, or V,  
                  Then locality adjustment must be spaces or asterisks.

                  Default: Insert asterisks in locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

652.35.3      If pay rate determinant is C,  
                  Then locality adjustment must be spaces or asterisks.

                  Default: Insert asterisks in locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

652.45.1      If retained pay plan is GG, GH, GM, or GS,  
                  And pay rate determinant is A, B, E, F, U, or V,  
                  And locality pay area is 02 through 88,  
                  Then the locality adjustment amount may not be spaces.

                  Default: Insert asterisks in locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

652.60.1      If pay plan is AL, CA, ES, FE, SL, or ST,  
                  And locality pay area is 2 through 88,  
                  Then the locality adjustment amount, as a percentage of basic pay, must not be  
                  greater than the highest percentage, present and currently valid, for the locality  
                  pay area on Table 25.

                  Default: Insert asterisks in locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

652.75.1      If pay plan is not GM or GS.  
                  And pay rate determinant is A, B, E, F, U, or V,  
                  And retained pay plan is not GM or GS,  
                  And locality pay area is 02 through 88,  
                  Then the locality adjustment amount may not be greater than the highest  
                  percentage on Table 25 for the area.

                  Default: Insert asterisks in locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

B-66  
THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

652.80.1      If locality pay area is 98,  
                  And pay rate determinant is 0, 3, 7, J, or K,  
                  Then the amount of the locality adjustment, as a percentage of basic pay, must fall  
                  within the range of the highest and lowest percentages on Table 25 for locality  
                  pay area 98, or be spaces or asterisks.

                  Default: Insert asterisks in locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

**655 (RETENTION ALLOWANCE)**

655.02.1      If retention allowance is not blank or asterisks,  
Then it must be greater than 0.

Default: Insert asterisks in retention allowance.

655.10.3      If pay plan is AL, CA, ES, EX, GM, GS, SL, or ST,  
And retention allowance is not blanks or asterisks,  
Then retention allowance must not exceed 25% of basic pay.

Default: Insert asterisks in retention allowance.

Basis for Edit: 5 U.S.C. 5754 (b), 5 CFR 575.306

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

**657 (SUPERVISORY DIFFERENTIAL)**

657.15.1      If supervisory differential is not blanks or asterisks,  
Then it must be greater than 0.

Default: Insert asterisks in supervisory differential.

B-69  
THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

**660 (SERVICE COMPUTATION DATE (LEAVE))**

660.02.3      Service computation date (leave) must be at least 13 years greater than date of birth or be asterisks.

Default: Insert asterisks in service computation date(leave).

Basis for Edit: Limit established at 13 years to accommodate special DOD program for dependents of service people stationed overseas.

660.03.1      Service computation date (leave) must be equal to or less than the as of date or be asterisks.

Default: Insert asterisks in service computation date(leave).

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

**695 (SPECIAL PAY TABLE IDENTIFIER)**

695.05.1      If pay rate determinant is not 5, 6, E, F, or M,  
Then special pay table identifier must be blanks or asterisks.

Default: Insert asterisks in special pay table identifier.

695.10.1      If pay plan is GM or GS,  
And pay rate determinant is 5, 6, E, F, or M,  
Then special pay table identifier must not be blanks.

Default: Insert asterisks in special pay table identifier.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

**700 (STEP OR RATE)**

700.02.3      If pay rate determinant is 2, 3, 4, or alphabetic (other than M, P, or T),  
                  And pay plan is not EX, FA, or WT,  
                  Then step or rate must be 00 or asterisks.

                  Default: Insert asterisks in step or rate.

700.04.3      If pay plan is GG or GS,  
                  And neither current appointment authority is UAM,  
                  And grade is 01 through 15,  
                  And pay rate determinant is 0, 5, 6, or 7,  
                  Then step or rate must be 01 through 10 or asterisks.

                  Default: Insert asterisks in step or rate.

700.07.3      If pay plan is VE, VM, or VP,  
                  And grade is not 97,  
                  Then step or rate must be 01 through 10 or asterisks.

                  Default: Insert asterisks in step or rate.

700.10.3      If pay plan is VM,  
                  And grade is 97,  
                  Then step or rate must be 01 through 09 or asterisks.

                  Default: Insert asterisks in step or rate.

700.12.3      If pay plan is VN,  
                  Then step or rate must be 00 through 28 or asterisks.

                  Default: Insert asterisks in step or rate.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

700.14.3      If pay plan is XE,  
Then step or rate must be 00 through 03 or asterisks.

Default: Insert asterisks in step or rate.

700.16.3      If pay plan is CE or CY,  
Then step or rate must be 00 through 21 or asterisks.

Default: Insert asterisks in step or rate.

700.19.3      If pay plan is GM,  
Then step or rate must be 00 or asterisks.

Default: Insert asterisks in step or rate.

700.31.3      If pay plan is FO,  
Then step or rate must be 01 through 14 or asterisks.

Default: Insert asterisks in step or rate.

700.34.3      If pay plan is FP,  
And grade is 01 through 09,  
Then step or rate must be 01 through 14 or asterisks.

Default: Insert asterisks in step or rate.

700.35.3      If pay plan is FP,  
And grade is AA through EE,  
Then step or rate must be 01 through 05 or asterisks.

Default: Insert asterisks in step or rate.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

700.37.3      If pay plan is AF,  
                  Then step or rate must be 01 through 05 or asterisks.

                  Default: Insert asterisks in step or rate.

700.40.3      If pay plan is FC,  
                  And grade is 02 through 12,  
                  Then step or rate must be 01 through 10 or asterisks.

                  Default: Insert asterisks in step or rate.

700.43.3      If pay plan is FC,  
                  And grade is 13,  
                  Then step or rate must be 01 through 09 or asterisks.

                  Default: Insert asterisks in step or rate.

700.47.3      If pay plan is FC,  
                  And grade is 14,  
                  Then step or rate must be 01 through 05 or asterisks.

                  Default: Insert asterisks in step or rate.

700.50.3      If pay plan is CA, SL, or ST,  
                  Then step or rate must be 00 or asterisks.

                  Default: Insert asterisks in step or rate.

                  Basis for Edit: 5 U.S.C. 5372a, 5 CFR Part 534, Subpart E

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

- 700.55.3      If pay plan is AL,  
                  And grade is 01 or 02,  
                  Then step or rate must be 00 or asterisks.
- Default: Insert asterisks in step or rate.
- Basis for Edit: 5 U.S.C. 5372
- 
- 700.60.3      If pay plan is AL,  
                  And grade is 03,  
                  Then step or rate must be A through F or asterisks.
- Default: Insert asterisks in step or rate.
- Basis for Edit: 5 U.S.C. 5372
- 
- 700.62.3      If pay plan is GG,  
                  And grade is SL,  
                  Then step or rate must be 00 or asterisks.
- Default: Insert asterisks in step or rate.
- 
- 700.65.3      If pay plan is GG,  
                  And grade is 01 through 15,  
                  And pay rate determinant is 0, 5, 6, or 7,  
                  And either current appointment authority is UAM,  
                  Then step or rate must be 01 through 12 or asterisks.
- Default: Insert asterisks in step or rate.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

700.67.3      If pay plan is FG,  
                  Then step or rate must be 00 through 10 or be asterisks.

                  Default: Insert asterisks in step or rate.

700.69.3      If pay plan is IJ,  
                  And pay rate determinant is 0 or 7,  
                  Then step or rate must be 01 through 04 or asterisks.

                  Default: Insert asterisks in step or rate.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

**710 (SUPERVISORY STATUS)**

710.07.3      If pay plan is BS, JR, JT, KS, NS, WA, WN, WQ, WS, XC, XN, or XS,  
Then supervisory status must be 2 or asterisk.

Default: Insert asterisk in supervisory status.

710.10.3      If pay plan is FA,  
Then supervisory status must be 2 or asterisk.

Default: Insert asterisk in supervisory status.

710.13.3      If pay plan is ES, EX, or FE,  
Then supervisory status must be 2, 8, or asterisk.

Default: Insert asterisk in supervisory status.

710.16.3      If pay plan is GM,  
Then supervisory status must be 2, 4, 5, or asterisk.

Default: Insert asterisk in supervisory status.

710.19.3      If pay plan is BL, JL, JQ, KL, NL, WL, WO, WR, XB, or XL,  
Then supervisory status must be 6 or asterisk.

Default: Insert asterisk in supervisory status.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

710.22.3      If pay plan is BB, ED, EE, EF, EG, EH, EI, JG, JP, KG, NA, WD, WG, WK, WT,  
WU, WY, XA, XD, or XP,  
Then supervisory status must be 4, 8, or asterisk.

Default: Insert asterisk in supervisory status.

710.25.3      If pay plan is BP, WB, WE, WM, or WZ,  
Then supervisory status must be 2, 6, 8, or asterisk.

Default: Insert asterisk in supervisory status.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

**720 (TENURE)**

720.02.3      If pay plan is ES,  
                  Then tenure must be 0.

                  Default: Insert 0 in tenure.

                  Basis for Edit: 5 CFR 351.202(b)

720.04.3      If pay plan is VM, VN, or VP,  
                  Then tenure must be 1 or asterisk.

                  Default: Insert asterisk in tenure.

720.08.3      If either current appointment authority is Y7M, Y8M, Y9K, or Y9M,  
                  Then tenure must be 0, 3, spaces, or asterisks.

                  Default: Insert asterisks in tenure.

                  Basis for Edit: 5 CFR 351.502

720.35.3      If either current appointment authority is ZKM (Presidential appointment),  
                  And pay plan is AD or EX,  
                  Then tenure must be 0 or 3.

                  Default: Insert 3 in tenure.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**STATUS FILE  
RELATIONSHIP EDITS**

720.40.3      If either current appointment authority is ZNM (Presidential appointment with advice and consent of Senate),  
                  And pay plan is AD or EX,  
                  Then tenure must be 0.

Default: Insert 0 in tenure.

Basis for Edit: 5 CFR 351.202(b)(2)

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

**740 (U.S. CITIZENSHIP)**

740.02.1      If U.S. citizenship is not 1,  
                  Then the first 2 positions of duty station must be numeric, US, xQ, or asterisks.

                  Default: Reject transaction.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

**760 (VETERANS STATUS (ACTIVE MILITARY SERVICE))**

760.05.3      If veterans status (active military service) is X,  
Then veterans preference must not be 2, 3, 4, or 6.

Default: Insert asterisks in veterans status (active military service).

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**STATUS FILE  
RELATIONSHIP EDITS**

**780 (YEAR DEGREE OR CERTIFICATE ATTAINED)**

780.03.1      Year degree or certificate attained must be less than or equal to the as of date year, or be spaces or asterisks.

Default: Insert asterisks in year degree or certificate attained.

780.04.3      If instructional program is other than spaces or asterisks,  
Then year degree or certificate attained must not be spaces.

Default: Insert asterisks in year degree or certificate attained.

Basis for Edit: GPPA, Chapter 4, Figure 4-4

780.05.1      If year degree or certificate attained is other than spaces or asterisks,  
And date of birth is other than asterisks,  
Then year degree or certificate attained must be at least 17 years greater than year of birth.

Default: Insert asterisks in year degree or certificate attained.

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
 (Update 13, 10/00)

**DYNAMICS FILE  
 INDIVIDUAL FIELD EDITS**

Note that the DEFAULT specifies the action to be taken for invalid data. The abbreviation **GPDS** refers to The Guide to Personnel Data Standards, which is available at Internet address <http://www.opm.gov/feddata/guidance.htm> by selecting "Data Standards."

EDIT	DATA ELEMENT	VALID DATA	DEFAULT
005.00.3	Instructional Program	GPDS or spaces	Asterisk instructional program.
010.00.3	Agency/Subelement (first 2 positions)	GPDS	Reject transaction.
010.01.3	Agency/Subelement (last 2 positions)	GPDS	Asterisk last two positions of agency/subelement.
050.00.2	Award Amount	Numeric or spaces	Asterisk award amount.
080.00.3	Creditable Military Service	Numeric or spaces	Asterisk creditable military service.
090.00.2	Previous Retirement Coverage	GPDS or spaces	Asterisk previous retirement coverage.
100.00.2	Current Appointment Authority (1)	GPDS or spaces	Asterisk current appointment authority (1).

(continued)

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
 INDIVIDUAL FIELD EDITS**

(continued)

EDIT	DATA ELEMENT	VALID DATA	DEFAULT
100.01.3	Current Appointment Authority (2)	GPDS or spaces	Asterisk current appointment authority (2).
110.00.2	Date of Birth <sup>2</sup>	Numeric (with century 19-20 and month 01-12)	Asterisk date of birth.
120.00.2	Duty Station <sup>1</sup>	GPDS or spaces	Asterisk duty station. <sup>3</sup>
130.00.3	Education Level	GPDS or spaces	Asterisk education level.
140.00.2	Effective Date of Personnel Action <sup>9</sup>	Numeric (with century 19-20, month 01-12, and day 01-31)	Reject transaction.
190.00.3	Frozen Service	Numeric or spaces	Asterisk frozen service.
220.00.3	Handicap	GPDS or spaces	Asterisk handicap.
250.00.2	Legal Authority (1)	GPDS or spaces	Asterisk legal authority (1).

(continued)

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
 INDIVIDUAL FIELD EDITS**

(continued)

EDIT	DATA ELEMENT	VALID DATA	DEFAULT
250.01.2	Legal Authority (2)	GPDS or spaces	Asterisk legal authority (2).
370.00.2	Nature of Action <sup>8</sup>	GPDS	Reject transaction.
390.00.2	Occupation	GPDS or spaces	Asterisk occupation.
400.00.2	Organizational Component <sup>2</sup>	Must not be spaces	Asterisk organizational component.
410.00.3	Pay Basis	GPDS or space	Asterisk pay basis and basic pay.
440.00.3	Pay Plan	GPDS or spaces	Asterisk pay plan, grade, step or rate, pay basis, and basic pay.
450.00.3	Pay Rate Determinant	GPDS or spaces	Asterisk pay rate determinant, pay basis, basic pay.
460.00.2	Personnel Office Identifier <sup>2</sup>	GPDS	Asterisk personnel office identifier.
470.00.2	Rating of Record (Level) <sup>2</sup>	GPDS	Asterisk rating of record (level), rating of record (pattern), and rating of record (period).
471.00.3	Rating of Record (Pattern)	GPDS or space	Asterisk rating of record (pattern), rating of record (level), and rating of record (period).

(continued)

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
 (Update 13, 10/00)

**DYNAMICS FILE  
 INDIVIDUAL FIELD EDITS**

(continued)

EDIT	DATA ELEMENT	VALID DATA	DEFAULT
472.00.3	Rating of Record (Period)	Numeric (with century 19-20 and month 01-12) or spaces	Asterisk rating of record (period).
500.00.3	Position Occupied	GPDS or spaces	Asterisk position occupied.
520.00.2	Prior Occupation	GPDS or spaces	Asterisk prior occupation.
530.00.2	Prior Pay Basis	GPDS or space	Asterisk prior pay basis, prior basic pay.
550.00.2	Prior Pay Plan	GPDS or spaces	Asterisk prior pay plan, prior grade, prior step or rate, prior pay basis, prior basic pay.
560.00.2	Prior Pay Rate Determinant	GPDS or spaces	Asterisk prior pay rate determinant, prior pay basis, prior basic pay.
570.00.2	Prior Basic Pay	Numeric or spaces	Asterisk prior pay basis, prior basic pay. <sup>6</sup>
590.00.2	Prior Work Schedule	GPDS or spaces	Asterisk prior work schedule.
600.00.3	Race or National Origin	GPDS or spaces	Asterisk race or national origin.
640.00.3	Retirement Plan	GPDS or spaces	Asterisk retirement plan.

(continued)

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
 (Update 13, 10/00)

**DYNAMICS FILE  
 INDIVIDUAL FIELD EDITS**

(continued)

EDIT	DATA ELEMENT	VALID DATA	DEFAULT
650.00.2	Basic Pay	Numeric or spaces	Asterisk pay basis and basic pay. <sup>5</sup>
652.00.3	Locality Adjustment	Numeric or spaces	Asterisk locality adjustment.
653.00.2	Prior Locality Adjustment	Numeric or spaces	Asterisk prior locality adjustment.
654.00.2	Prior Duty Station <sup>1</sup>	GPDS or spaces	Asterisk prior duty station. <sup>4</sup>
655.00.3	Retention Allowance	Numeric or spaces	Asterisk retention allowance.
657.00.3	Supervisory Differential	Numeric or spaces	Asterisk supervisory differential.
660.00.2	Service Computation Date (Leave)	Numeric (with century 19-20 and month 01-12) or spaces	Asterisk service computation date (leave).
670.00.3	Sex	GPDS or spaces	Asterisk sex.

(continued)

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
 (Update 13, 10/00)

**DYNAMICS FILE  
 INDIVIDUAL FIELD EDITS**

(continued)

EDIT	DATA ELEMENT	VALID DATA	DEFAULT
690.00.2	Social Security Number <sup>7</sup>	Numeric	Reject transaction.
710.00.3	Supervisory Status	GPDS or spaces	Asterisk supervisory status.
720.00.3	Tenure	GPDS or spaces	Asterisk tenure.
750.00.3	Veterans Preference	GPDS or spaces	Asterisk veterans preference.
760.00.2	Veterans Status (Active Military Service)	GPDS or spaces	Asterisk veterans status (active military service).
770.00.3	Work Schedule	GPDS or spaces	Asterisk work schedule.
780.00.3	Year Degree or Certificate Attained	Numeric (with century 19-20) or spaces	Asterisk year degree or certificate attained.

Notes:

- <sup>1</sup> If the first two positions of the duty station are alphabetic, zeros are inserted in the last three positions regardless of submitted values.
- <sup>2</sup> May be blank for cancellation actions (nature of action code 001).
- <sup>3</sup> Metropolitan statistical area (MSA) and locality pay area, two data elements generated by OPM from duty station and not submitted by agencies, also have asterisks inserted. Asterisks also inserted in locality adjustment.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**DYNAMICS FILE  
INDIVIDUAL FIELD EDITS**

Notes (continued):

4 Prior locality pay area, a data element generated by OPM from prior duty station and not submitted by agencies, also has asterisks inserted. Asterisks also inserted in prior locality adjustment.

5 Asterisks are also inserted in nonblank entries for locality adjustment, retention allowance, and supervisory differential.

6 Asterisks are also inserted in nonblank entries for prior locality adjustment.

7 If the first position of SSN is 8 or 9, then positions 2 through 5 of SSN must match an entry in the CPDF personnel office identifier file or be asterisks.

OR

If the first position of SSN is other than 8 or 9, then positions 1 through 3 of SSN must be greater than 000 and less than 738.

Default: Reject transaction.

8 If nature of action (1) is 001 or 002, then nature of action (2) may not be 001, 002, or spaces.

OR

If nature of action (1) is other than 001 or 002, then nature of action (2) must be spaces.

Default: Reject transaction.

9 If month is 01, 03, 05, 07, 08, 10, or 12, then day must be 01-31. If month is 04, 06, 09, or 11, then day must be 01-30. If month is 02, then day must be 01-29. Default: Reject transaction.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**DYNAMICS FILE  
RELATIONSHIP EDITS**

**005 (INSTRUCTIONAL PROGRAM)**

005.02.3      If education level is greater than 12,  
                  Then instructional program must not equal spaces.

                  Default: Insert asterisks in instructional program.

                  Basis for Edit: GPPA, Chapter 4, Figure 4-4

005.13.2      If education level is not equal to 06, 10, or a number equal to or greater than 13,  
                  Then instructional program and year degree or certificate attained must be spaces  
                  or asterisks.

                  Default: Insert asterisks in instructional program and year degree or certificate  
                  attained.

                  Basis for Edit: GPPA, Chapter 4, Figure 4-4

005.15.2      If nature of action is 1xx,  
                  And effective date is after 19930930,  
                  And tenure is 1 or 2,  
                  And education level is 06 or 10,  
                  Then instructional program and year degree or certificate attained must not be  
                  spaces.

                  Default: Insert asterisks in instructional program and year degree or certificate  
                  attained.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**DYNAMICS FILE  
RELATIONSHIP EDITS**

005.20.2      If nature of action is 1xx,  
                  And effective date is after 19930930,  
                  And pay plan is ES,  
                  And education level is 06 or 10,  
                  Then instructional program and year degree or certificate attained must not be  
                  spaces.

                  Default: Insert asterisks in instructional program and year degree or certificate  
                  attained.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**DYNAMICS FILE  
RELATIONSHIP EDITS**

**050 (AWARD AMOUNT)**

050.02.2      If nature of action is 815, 816, 825, 840 through 847, 878, or 879,  
Then award amount must be greater than zero or asterisks, and must not be  
spaces.

Default: Insert asterisks in award amount.

050.04.2      If award amount is other than spaces or asterisks,  
Then nature of action must be 815, 816, 818, 819, 825, 840 through 847, 878, or  
879.

Default: Insert asterisks in award amount.

050.06.2      If nature of action is 819,  
Then award amount must be 00000 or asterisks or an amount not more than 25  
percent of (basic pay plus locality adjustment) rounded to the nearest dollar.

Default: Insert asterisks in award amount.

050.10.2      If nature of action is 818,  
Then award amount must be either 00000 or an amount not less than 00010 and  
not more than 00025 or asterisks.

Default: Insert asterisks in award amount.

Basis for Edit: 5 CFR 550.151

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**DYNAMICS FILE  
RELATIONSHIP EDITS**

050.15.2      If nature of action is 818,  
Then pay plan may not be one of the following: Bx, ES, Wx, or Xx.

Default: Insert asterisks in award amount.

Basis for Edit: 5 U.S.C. 5541(2)

050.20.2      If nature of action is 815,  
And basic pay is not asterisks,  
Then award amount may not exceed 25% of basic pay.

Default: Insert asterisks in award amount.

050.30.2      If nature of action is 816,  
And legal authority is not ZTY,  
Then award amount may not be more than 25% of basic pay.

Default: Insert asterisks in award amount.

Basis for Edit: 5 U.S.C. 5753 (b) (1) (A)

050.35.2      If nature of action is 816,  
And legal authority is ZTY,  
And award amount is more than 25% of basic pay,  
Then award amount must be an amount equal to or less than 15,000.

Default: Insert asterisks in award amount.

Basis for Edit: Section 407 of Public Law 101-509

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
RELATIONSHIP EDITS**

050.40.2      If nature of action is 825,  
Then award amount must be no more than 25000.

Default: Insert asterisks in award amount.

Basis for Edit: 5 U.S.C. 5597

C-13  
THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**DYNAMICS FILE  
RELATIONSHIP EDITS**

**100 (CURRENT APPOINTMENT AUTHORITY)**

100.02.3      If either current appointment authority is ZVB,  
Then agency/subelement must be TD03.

Default: Insert asterisks in current appointment authority.

100.03.3      If either current appointment authority is ZTA,  
And position occupied is 1,  
Then agency/subelement must be DJ03.

Default: Insert asterisks in current appointment authority.

100.05.2      If either current appointment authority is YAM, YBM, YGM, Y1M, Y2M, or  
Y3M,  
And pay plan is GS,  
Then occupation must be xx99 (where "xx" represent the first two positions of a  
valid occupation code), spaces, or asterisks.

Default: Insert asterisks in current appointment authority.

Basis for Edit: 5 CFR 213.3202(d)(7)

100.07.3      If either current appointment authority is Y1K, Y2K, Y3K, Y4K, or Y5K,  
Then tenure must be 0, 3, or asterisk.

Default: Insert asterisks in current appointment authority.

100.09.3      If either current appointment authority is UDM,  
Then agency must be TR.

Default: Insert asterisks in current appointment authority.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
RELATIONSHIP EDITS**

100.11.2 If current appointment authority is BPM, H2L, J8M, JYM, KDM, KFM, KHM, Txx, UFM, V8K, VEM, VPE, Wxx, Xxx, Yxx, or ZVB, And nature of action is not 100 through 199 or 500 through 599, Then position occupied must be 2 or asterisk.

Default: Insert asterisks in current appointment authority.

Basis for Edit: GPPA, Table 11-A

100.12.2 If pay plan is ES, Then the first current appointment authority must be NRM, NSM, NTM, NVM, NWM, NXM, P2M, P3M, P5M, P7M, VAG, VBJ, VCJ, V2M, V4L, V4M, V4P, V6M, spaces, or asterisks.

Default: Insert asterisks in current appointment authority.

100.14.3 If pay plan is ES, Then the second current appointment authority must be AWM, BWM, HAM, ZLM, spaces, or asterisks.

Default: Insert asterisks in the second current appointment authority.

100.16.3 If either current appointment authority is WTM, WUM, or YKM, Then handicap must be 04, 06 through 94, or asterisks.

Default: Insert asterisks in current appointment authority.

100.17.3 If either current appointment authority is Z2W, Then agency must be AF, AR, DD, or NV.

Default: Insert asterisks in current appointment authority.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
RELATIONSHIP EDITS**

100.20.2 If either current appointment authority is:

ABS, ACM, AYM, A2M, A7M, BBM, BEA, BGL, BKM, BLM, BMA, BMC, BNE, BNK, BNW, BRM, BSE, BSS, BSW, BTM, BWA, BWE, CTM, HDM, HGM, HJM, HLM, HNM, HRM, H3M, JEM, JGM, JJM, JMM, JQM, JVM, J4M, KLM, KQM, KTM, KVM, KXM, K1M, K4M, K7M, K9M, LBM, LEM, LHM, LJM, LKM, LKP, LLM, LPM, LSM, LWM, LYM, LZM, L1K, L1M, L3M, MAM, MBM, MCM, MEM, MGM, MJM, MLL, MLM, MMM, MXM, MYM, MZM, M1M, M6M, M8M, NAM, NCM, NEL, NEM, NFM, NJM, NMM, NUM, Q3M, VHM, VJM, V8L, V8N, ZBA, ZGM, ZGY, ZJK, ZJM, ZMM, ZQM, ZTM, ZTU, Z2W

And nature of action is not 100 through 199 or 500 through 599,  
Then position occupied must be 1 or asterisk.

Default: Insert asterisks in current appointment authority.

Basis for Edit: GPPA, Chapters 9 and 10

100.22.3 If either current appointment authority begins with M or N (other than NUM),  
Then tenure must be 0, 3, or asterisk.

Default: Insert asterisks in current appointment authority.

Basis for Edit: 5 CFR 316

100.25.3 If either current appointment authority begins with K (other than KLM),  
Then tenure must be 1, 2, or asterisk.

Default: Insert asterisks in current appointment authority.

Basis for Edit: 5 CFR 315, 5 CFR 310.202

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 100.28.3      If either current appointment authority is YAM, YBM, YGM, Y1M, Y2M, Y3M,  
                  or Y4M,  
                  Then tenure must be 2 or asterisk.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: 5 CFR 213.3202(d)(12)
- 
- 100.31.3      If either current appointment authority is WXM,  
                  Then tenure must be 0, 3, or asterisk.
- Default: Insert asterisks in current appointment authority.
- 
- 100.35.3      If either current appointment authority is V8V,  
                  Then agency/subelement must be VA and position occupied must be 2.
- Default: Insert asterisks in current appointment authority.
- 
- 100.36.3      If pay plan is GS,  
                  And grade is 01 through 10,  
                  Then current appointment authority may not be ZKM or ZNM.
- Default: Insert asterisks in current appointment authority.
- 
- 100.37.3      If either current appointment authority is NEM, LBM, or LZM,  
                  Then veterans preference may not be 1 or 5.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: 5 CFR 315.604, 5 CFR 315.707, 5 CFR 316.402(b)(5)

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 100.38.3      If either current appointment authority is Z2U,  
Then agency must be AF, AR, DD, or NV.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: Public Law 103-337
- 
- 100.52.3      If either current appointment authority begins with T,  
Then the first two positions of the duty station must be PM or asterisks.
- Default: Insert asterisks in current appointment authority.
- 
- 100.56.2      If either current appointment authority is NRM, NSM, NTM, NVM, NWM,  
NXM, VAG, VBJ, VCJ, V4L, V2M, V4M, V6M, or V4P,  
Then pay plan must be ES, spaces, or asterisks.
- Default: Insert asterisks in current appointment authority.
- Basis for Edit: GPPA, Table 13-A
- 
- 100.58.3      If either current appointment authority is ZZZ,  
Then service computation date must be less than January 1982 or be asterisks,  
And position occupied must be 1 or asterisk.
- Default: Insert asterisks in current appointment authority.
- 
- 100.61.2      If nature of action is 1xx (other than 132) or 5xx,  
Then current appointment authority must equal legal authority.
- Default: Insert asterisks in current appointment authority.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**DYNAMICS FILE  
RELATIONSHIP EDITS**

100.64.3      If either current appointment authority is WEM,  
Then occupation must be 0904, spaces, or asterisks.

Default: Insert asterisks in current appointment authority.

Basis for edit: 5 CFR 213.3102(e)

100.70.3      If either current appointment authority is WDM,  
Then occupation must be 0905, 1222, spaces, or asterisks.

Default: Insert asterisks in current appointment authority.

Basis for Edit: 5 CFR 213.3012(d)

100.73.3      If either current appointment authority is ACM, AYM, or KQM,  
And agency/subelement is not RR00,  
Then occupation must be other than 0904 or 0905.

Default: Insert asterisks in current appointment authority.

Basis for Edit: GPPA, Tables 9-A, 9-B, 9-C

100.76.3      If either current appointment authority is H2L or VEM,  
Then pay plan must be ED, EF, EH, spaces, or asterisks.

Default: Insert asterisks in current appointment authority.

100.98.3      If current appointment authority (1) is ZZZ,  
Then current appointment authority (2) must ZZZ, spaces, or asterisks.

Default: Insert asterisks in current appointment authority (1).

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
RELATIONSHIP EDITS**

100.99.3      If current appointment authority (2) is *ZZZ*,  
Then current appointment authority (1) must *ZZZ* or asterisks.

Default: Insert asterisks in current appointment authority (2).

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**110 (DATE OF BIRTH)**

110.02.2      If nature of action is 300,  
Then effective date of personnel action year must be 50 or more years later than  
birth date year.

Default: Insert asterisks in date of birth.

Basis for Edit: 5 U.S.C. 8335 and 8336

110.05.2      Date of birth must be at least 13 years less than the effective date of personnel  
action, or be asterisks.

Default: Insert asterisks in date of birth.

Basis for Edit: Minimum established at 13 to accommodate special Department  
of Defense program for dependents of service people stationed overseas.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**120 (DUTY STATION)**

120.02.3     If pay plan is CZ, SZ, or WZ,  
              And agency/subelement is not PC00,  
              Then the first 2 positions of duty station must be PM or asterisks.

              Default: Insert asterisks in duty station.

120.03.3     If pay plan is TW,  
              Then the first two positions of duty station must be 11, 24, 51, or asterisks.

              Default: Insert asterisks in duty station.

120.04.3     If pay plan is WQ, WR, or WU,  
              And agency/subelement is other than DJ02,  
              Then the first 2 positions of duty station must be RQ or asterisks.

              Default: Insert asterisks in duty station.

120.07.2     If either legal authority begins with T,  
              Then the first 2 positions of duty station must be PM or asterisks.

              Default: Insert asterisks in duty station.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**130 (EDUCATION LEVEL)**

- 130.02.3      If tenure is 1 or 2,  
                  Then education level must not be spaces.
- Default: Insert asterisks in education level.
- Basis for Edit: GPPA, Chapter 4, Figure 4-4
- 
- 130.04.3      If pay plan is ES,  
                  Then education level must not be spaces.
- Default: Insert asterisks in education level.
- Basis for Edit: GPPA, Chapter 4, Figure 4-4

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**140 (EFFECTIVE DATE OF PERSONNEL ACTION)**

140.08.2      The effective date of the personnel action must not be more than 6 months in advance of the production date or more than 2 years older than the production date.

Default: Reject transaction.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**220 (HANDICAP)**

220.02.2 If either legal authority is WTM, WUM, or YKM,  
Then handicap must be 04, 06 through 94, or asterisks.

Default: Insert asterisks in handicap.

220.05.2 If nature of action is 1xx,  
Then handicap must not be 04.

Default: Insert asterisks in handicap.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**250-350 (LEGAL AUTHORITY)**

- 250.02.2      If either legal authority is ZVB,  
                  Then agency/subelement must be TD03.
- Default: Insert asterisks in legal authority.
- 
- 250.03.2      If either legal authority is Z2U,  
                  Then agency must be AF, AR, DD, or NV.
- Default: Insert asterisks in legal authority.
- Basis for Edit: Public Law 103-337
- 
- 250.04.2      If either legal authority is ZPK,  
                  Then agency must be PC.
- Default: Insert asterisks in legal authority.
- Basis for Edit: Public Law 105-85
- 
- 250.05.2      If either legal authority is Z2W,  
                  Then agency must be AF, AR, DD, or NV.
- Default: Insert asterisks in legal authority.
- 
- 250.06.2      If either legal authority is ZTA,  
                  And position occupied is 1,  
                  Then agency/subelement must be DJ03.
- Default: Insert asterisks in legal authority.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 250.08.2      If either legal authority is M6M or M8M,  
                  Then nature of action must be 115, 190, 515, 590, or 760.
- Default: Insert asterisks in legal authority.
- Basis for Edit: GPPA, Chapter 10
- 
- 250.09.2      If either legal authority is UDM,  
                  Then agency must be TR.
- Default: Insert asterisks in legal authority.
- 
- 250.13.2      If either legal authority is UFM,  
                  Then pay plan must be FA, FE, FO, FP, FZ, GG, spaces, or asterisks.
- Default: Insert asterisks in legal authority.
- 
- 250.16.2      If either legal authority is V8K or V8N,  
                  Then agency/subelement must be AFNG, AFZG, or ARNG.
- Default: Insert asterisks in legal authority.
- 
- 250.19.2      If nature of action is other than 350, 355, or 840 through 847,  
                  Then at least one of the legal authorities must not be spaces.
- Default: Insert asterisks in legal authority.
- Basis for Edit: GPPA

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 250.20.2      If nature of action is 356,  
                  And either legal authority is VDK,  
                  Then pay plan must be ES or asterisks.
- Default: Insert asterisks in legal authority.
- 
- 250.25.2      If legal authority is WXM,  
                  Then nature of action must be 171 or 571.
- Default: Insert asterisks in legal authority.
- Basis for Edit: 5 CFR 213.3102(x)
- 
- 250.30.2      If either legal authority is ZSP,  
                  Then agency/subelement must be CM57.
- Default: Insert asterisks in legal authority.
- Basis for Edit: Public Law 99-574
- 
- 250.35.2      If either legal authority is BDN or BYM,  
                  Then agency/subelement must be AG03 or AG11.
- Default: Insert asterisks in legal authority.
- 
- 250.38.2      If either legal authority is V8V,  
                  Then agency/subelement must be VA.
- Default: Insert asterisks in legal authority.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

250.39.2      If either legal authority is V7R,  
                  Then agency/subelement must be TR93.

Default: Insert asterisks in legal authority.

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

Note: In the following edits, legal authorities are checked. Asterisks are inserted in legal authority if it is not asterisks, spaces, or as shown. Asterisks are also inserted in current appointment authority if the edit is failed for an accession (exclusive of nature of action 132) or a conversion. (The abbreviation GPPA refers to The Guide to Processing Personnel Actions, which is available at Internet address <http://www.opm.gov/feddata/guidance.htm> by selecting "Guide to Processing Personnel Actions.")

Edit	If nature of action is	Then legal authority must be	GPPA Table
255.02.2	100	ABK, ABL, ABM, ACA, ACM, ALM, AQM, AYM, A2M, BBM, BDN, BKM, BLM, BNK, BNM, BNN, BWA, BWM, BYM, HAM, K1M, K4M, K7M, K8M, K9M, LEM, LHM, LJM, LKM, LKP, L3M, PWM, P3M, P5M, P7M, QAK, QBK, QCK, UDM, VGL, VJM, V1P, V8L, V8N, ZBA, ZGM, ZJM, ZJR, ZLM, ZQM, ZRM, ZSK, ZSP, ZTA, ZTU, Z2U, Z2W	9A 9B 9D 9E 9G 9H
255.04.2	101	ABK, ABL, ABM, ACA, ACM, ALM, AQM, AYM, A2M, BBM, BDN, BKM, BLM, BNK, BNM, BNN, BWA, BWM, BYM, HAM, K1M, K4M, K7M, K8M, K9M, LEM, LHM, LJM, LKM, LKP, L3M, PWM, P3M, P5M, P7M, QAK, QBK, QCK, UDM, VGL, V1P, V8L, ZBA, ZGM, ZJK, ZJM, ZJR, ZLM, ZQM, ZRM, ZSK, ZSP, ZTA, ZTU, Z2U, Z2W	9A 9B 9D 9E 9G 9H

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
265.02.2	107	ABL, ABM, ABR, ABS, ALM, AQM, BWA, BWM, HAM, HDM, HGM, HJM, HLM, NUM, QBK, V1P, V8N, ZLM, ZRM, ZSK, Z2U	10G
265.04.2	108	ABK, ABL, ABM, ABR, ABS, ALM, AYM, BWA, BWM, HAM, MEM, MGM, MJM, MLK, MLM, MMM, NUM, QAK, UDM, VGL, VJM, V1P, V8L, V8N, ZJK, ZJM, ZLM, ZQM, ZRM, ZSK, ZSP, ZTM, Z2U, Z2W	10E
265.07.2	112	ABL, ABM, ALM, AQM, AYM, BWM, HAM, MAM, MBM, QDK, VGL, V1P, V8N, ZJR, ZLM, ZRM, ZSK, ZSP, Xxx, ZTM, ZTU, Z2U	10D
265.10.2	115	ABK, ABL, ABM, ABR, ABS, ALM, AYM, BWA, BWM, HAM, KLM, MXM, M6M, M8M, NAM, NCM, NEM, NJM, NUM, QAK, SZX, UDM, VGL, VJM, V1P, V8L, V8N, ZJK, ZLM, ZQM, ZRM, ZSK, ZSP, ZTM, ZTU, Z2U, Z2W	10B
270.04.2	120	ABM, ALM, AQM, BWM, HAM, HNM, HRM, QAK, QBK, QCK, V1P, ZLM, ZRM, ZSK	10H
270.07.2	122	ABM, ALM, BWM, HAM, HNM, HRM, H3M, QAK, V1P, ZLM, ZRM, ZSK	10H

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
270.10.2	124	ABM, ALM, AQM, A7M, BWM, HAM, LBM, NFM, NJM, NMM, QAK, QBK, QCK, V1P, ZLM, ZRM, ZSK	10F
275.02.2	130	ABR, ABS, ABT, J8M, KTM, KVM, KXM, SZT, UDM, VGL, V1P, V8N, ZSK, ZSP, Z2U	9C 11A
275.04.2	132	V1P, V6M, ZLM	21
280.02.2	140	ABL, ABM, ABR, ABS, BWM, HAM, KQM, NUM, SZW, UDM, VGL, V1P, V8N, ZLM, ZSK, ZSP, Z2U	9C
280.04.2	141	ABL, ABM, ABR, ABS, BWM, HAM, KQM, NUM, UDM, VGL, V1P, V8N, ZLM, ZSK, ZSP, Z2U	9C
280.07.2	142	AWM, HAM, P2M, P3M, P5M, P7M, UFM, V2M, ZJR, ZLM, ZSK, ZVB	13A
280.10.2	143	AWM, HAM, UFM, VBJ, VCJ, ZLM, ZSK, ZVB	13A
280.13.2	145	AWM, HAM, UFM, V6M, ZLM, ZSK, ZVB	13A
280.16.2	146	AWM, HAM, UFM, V4L, ZJR, ZLM, ZSK, ZVB	13A

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 RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
280.19.2	147	AWM, HAM, UFM, VAG, ZLM, ZSK, ZVB	13A
280.22.2	148	AWM, HAM, UFM, V4M, ZLM, ZSK, ZVB	13A
280.25.2	149	AWM, HAM, UFM, V4P, ZLM, ZSK, ZVB	13A
285.02.2	150	ALM, AQM, HAM, PWM, P3M, P5M, QAK, QBK, QCK, TJK, TRK, ZJR, ZLM, ZRM, ZSK	12A
285.04.2	151	ALM, AQM, HAM, PWM, P3M, P5M, QAK, QBK, QCK, TJK, ZJR, ZRM, ZSK	12A
285.07.2	153	HAM, TNM, TMK, TNK, ZLM, ZSK	12B
285.10.2	154	HAM, TMK, TNK, ZLM, ZRM, ZSK	12B
285.13.2	155	HAM, TPK, ZLM, ZSK	12A
285.16.2	157	HAM, TVK, ZLM, ZSK	12A

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
290.02.2	170	ABK, ABL, ABM, ABR, ALM, AQM, BPM, BWM, HAM, H2L, J8M, PWM, P3M, P5M, P7M, QAK, QBK, QCK, UAM, UDM, UFM, VGL, V1P, V8K, V8V, W <sub>xx</sub> , X <sub>xx</sub> , Y <sub>xx</sub> (except YKB), ZJR, ZKM, ZLM, ZNM, ZRM, ZSK, ZSP, ZTA, ZVB, Z2M	11A 11B
290.04.2	171	ABK, ABL, ABM, ABR, ALM, BPM, BWM, HAM, H2L, J8M, P3M, QAK, UAM, UDM, UFM, VGL, VPE, V1P, V8K, V8V, W <sub>xx</sub> , X <sub>xx</sub> , Y <sub>xx</sub> (except YKB), ZKM, ZLM, ZNM, ZSK, ZSP, ZTA, ZVB, ZWM, Z2M	11A 11B
290.20.2	190	ABK, ABL, ABM, ABR, ABS, ACM, AWM, AYM, BFS, BPM, BWA, BWM, HAM, H2L, J8M, KLM, MXM, MYM, MZM, M6M, M8M, NAM, NCM, NEM, NJM, NUM, SZX, UAM, UFM, VGL, VJM, VPE, V1P, V4M, V4P, V8K, V8L, V8N, V8V, W <sub>xx</sub> , X <sub>xx</sub> , Y <sub>xx</sub> , ZJK, ZKM, ZLM, ZNM, ZQM, ZRM, ZSK, ZSP, ZTM, Z2U	
290.30.2	198	R9R, V1P, ZVB	
290.35.2	199	R9N, V1P, ZVB	

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
295.02.2	280	CUL, ZVB	16C
295.04.2	292	ALM, AQM, CGM, DAM, NYM, PSM, Q3K, R9N, UFM, V8V, ZJR, ZJT, ZJU, ZJV, ZVB	16C
295.10.2	293	R9R, ZVB	
300.02.2	300	SWM, UFM, USM, V8V	30B
300.04.2	301	SUM, UFM, USM, V8V	30B
300.07.2	302	SQM, SRM, UFM, USM, V8V	30B
300.10.2	303	AZM, USM, V3P, V8V, ZLM	30B
300.13.2	304	SQM, USM, V8V	30B
300.16.2	312	RPM, RPR, RQM, RRM, RSM, RTM, RTR, RUM, RWM, RXM, R6M, R7M, R8M, R9M, V8V, ZVB, Z2U	31A

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
300.19.2	317	RPM, RQM, RRM, RSM, RUM, R6M, UFM, V8V, ZVB	31A
305.02.2	330	HAM, LTM, LUM, QGM, QHM, RYM, UAM, UFM, VAJ, VHJ, VJJ, VWP, VWR, V2J, V4J, V5J, V6J, V7J, V8J, V8K, V8V, V9A, V9B, ZEM, ZLM, ZVB, Z2U, Z2W	31C
307.02.2	351	RPM	31B
310.02.2	352	DBM, DFM, DKM, HAM, PDM, PZM, VCR, VCS, VCT, VCW, VDJ, V8V, ZPM, ZVB, Z2U	31B
310.05.2	353	Q3K, UFM, V8V, ZJR, ZJS, ZJT, ZJU, ZJV, ZVB	31B
310.11.2	356	HAM, PNM, PNR, UAM, UFM, VDK, VGL, V8K, V8V, ZVB, Z2W	31B

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
310.14.2	357	A3M, C7M, HAM, LTM, LUM, MUM, R9Q, UAM, UFM, USM, UTM, UXM, UYM, VAA, VCM, V8K, V8N, V8V, ZLJ, ZLK, ZLL, ZLM, ZVB, Z2U	31B
315.02.2	385	HAM, L2M, L4M, L5M, L6M, L8M, LXM, UFM, VGL, VUM, VYM, V2M, V8V, ZSP, ZVB, Z2U	31B
320.02.2	430	CUL, ZVB	15C
320.05.2	450	UAM, UFM, USP, USR, VAA, VAB, VAC, VAD, VAE, VAV, V4J, V8V, VWJ, ZEM, ZVB	15C
320.08.2	452	UAM, UFM, USM, VAJ, VHJ, V8V, ZVB	15C
320.11.2	460	DAK, DAM, L9K, NYM, Q3K, UFM, V8V, ZJR, ZJT, ZVB	15C
320.17.2	471	L9K, PNM, UFM, USM, VAJ, VDR, V8V, ZVB	15C
320.20.2	472	L9K, PNM, UFM, USM, VAJ, VDR, V8V, ZVB	15C

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
320.23.2	473	Q3K, V8V, ZJU, ZJV, ZVB	15C
320.26.2	480	UFM, VGL, V3M, ZSP, ZVB, Z2W	15C
325.02.2	500	ABK, ABL, ABM, ACA, ACM, AYM, A2M, BBM, BDN, BLM, BNK, BNM, BNN, BWA, BWM, BYM, HAM, K1M, K7M, K8M, K9M, LBM, LEM, LHM, LJM, LKM, LKP, LLM, LPM, LSM, LWM, LYM, LZM, L1M, L2K, L3M, PNR, P5M, UDM, VGL, VJM, V1P, V8N, ZBA, ZGM, ZGY, ZHK, ZJM, ZLM, ZMM, ZQM, ZRM, ZSK, ZSP, ZTA, ZTR, ZTU, ZTZ, Z2U, Z2W	9A 9B 9D 9E 9F 9G 9H
325.05.2	501	ABK, ABL, ABM, ACA, ACM, AYM, A2M, BBM, BDN, BLM, BNK, BNM, BNN, BWA, BWM, BYM, HAM, K1M, K7M, K8M, K9M, LBM, LEM, LHM, LJM, LKM, LKP, LLM, LPM, LSM, LYM, LZM, L1M, L2K, L3M, PNR, P5M, UDM, VGL, V1P, V8M, ZBA, ZGM, ZHK, ZJK, ZJM, ZLM, ZQM, ZRM, ZSK, ZSP, ZTA, ZTU, ZTZ, Z2U, Z2W	9A 9B 9D 9E 9F 9G 9H
325.17.2	507	ABL, ABM, ABR, ABS, BWA, BWM, HAM, HDM, HGM, HJM, HLM, NUM, PNR, V1P, V8N, ZLM, ZRM, ZSK, Z2U	10G

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
325.20.2	508	ABK, ABL, ABM, ABR, ABS, AYM, BWA, BWM, HAM, MEM, MGM, MJM, MLK, MLM, MMM, NMM, NUM, PNR, UDM, VGL, VJM, V1P, V8N, ZJK, ZJM, ZLM, ZQM, ZRM, ZSK, ZSP, ZTZ, Z2U, Z2W	10E
325.23.2	512	ABL, ABM, AYM, BWM, HAM, MAM, MBM, PNR, VGL, V1P, V8N, ZLM, ZRM, ZSK, ZSP, ZTU, Z2U	10D
325.26.2	515	ABL, ABM, ABR, ABS, AYM, BWA, BWM, HAM, KLM, MXM, M6M, M8M, NAM, NCM, NEM, NMM, NUM, PNR, SZX, UDM, VGL, VJM, V1P, V8L, V8N, ZJK, ZLM, ZQM, ZRM, ZSK, ZSP, ZTM, ZTU, Z2U, Z2W	10B
325.32.2	520	ABM, BWM, HAM, HNM, HRM, PNR, V1P, ZLM, ZRM, ZSK	10H
325.35.2	522	ABM, BWM, HAM, HNM, HRM, H3M, PNR, V1P, ZLM, ZRM, ZSK	10H
325.38.2	524	ABM, A7M, BWM, HAM, LBM, NFM, NMM, PNR, V1P, ZLM, ZRM, ZSK	10F

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
325.44.2	540	ABL, ABM, ABR, ABS, BWM, HAM, KQM, NUM, PNR, QGM, QHM, UDM, USM, U2M, VAJ, VCS, VCT, VCW, VDJ, VFJ, VGJ, VGL, VHJ, V1P, V8N, ZLM, ZSK, ZSP, Z2U	9C
325.47.2	541	ABL, ABM, ABR, ABS, BWM, HAM, KQM, NUM, PNR, QGM, QHM, UDM, USM, U2M, VAJ, VCS, VCT, VCW, VDJ, VFJ, VGJ, VGL, VHJ, V1P, V8N, ZLM, ZSK, ZSP, Z2U	9C
325.50.2	542	AWM, BWM, HAM, NRM, NTM, NXM, PNR, P3M, P5M, UFM, V2M, ZLM, ZSK, ZVB	13A
325.53.2	543	AWM, BWM, HAM, PNR, UFM, VBJ, VCJ, ZLM, ZSK, ZVB	13A
325.57.2	546	AWM, BWM, HAM, NSM, NWM, PNR, UFM, V4L, ZLM, ZSK, ZVB	13A
325.60.2	548	AWM, BWM, HAM, NVM, PNR, UFM, V4M, ZLM, ZSK, ZVB	13A
325.63.2	549	AWM, BWM, HAM, PNR, UFM, V4P, ZLM ZSK, ZVB	13A

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
325.66.2	550	HAM, PNR, P5M, TJK, TRK, TRL, TTK, TXK, ZLM, ZRM, ZSK	12A
325.69.2	551	HAM, PNR, P5M, TJK, TRL, TTK, TXK, ZLM, ZRM, ZSK	12A
325.72.2	553	HAM, PNR, TMK, TNK, TNM, ZLM, ZSK	12B
325.75.2	554	HAM, PNR, TMK, TNK, ZLM, ZRM, ZSK	12B
325.78.2	555	HAM, PNR, TPK, ZLM, ZSK	12A
325.81.2	570	ABK, ABL, ABM, ABR, BPM, BWM, HAM, H2L, J8M, PNR, P5M, QGM, QHM, UAM, UDM, UFM, USM, U2M, VAJ, VCS, VCT, VCW, VDJ, VFJ, VGJ, VGL, VHJ, V1P, V8K, V8V, Wxx, Xxx, Yxx (except YKB), ZKM, ZLM, ZNM, ZRM, ZSK, ZSP, ZTA, ZTZ, ZVB, Z2M	11A 11B
325.84.2	571	ABK, ABL, ABM, ABR, BPM, BWM, HAM, H2L, J8M, PNR, UAM, UDM, UFM, VGL, V1P, V8K, V8V, Wxx, Xxx, Yxx, ZKM, ZLM, ZNM, ZWM, ZSK, ZSP, ZTA, ZVB, Z2M	11A 11B

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
325.90.2	590	ABK, ABL, ABM, ABR, ABS, ACM, AWM, AYM, BFS, BPM, BWA, BWM, CRK, CRL, CRN, C1K, C1L, C1N, C2K, C2L, C2N, C3K, C3L, C3N, C4K, C4L, C4N, HAM, H2L, J8M, KLM, MXM, MYM, MZM, M6M, M8M, NAM, NCM, NEM, NUM, NVM, PNR, UAM, UFM, VGL, VJM, V1P, V4M, V4P, V8K, V8L, V8N, V8V, Wxx, Xxx, Yxx, ZJK, ZKM, ZLM, ZNM, ZQM, ZRM, ZSK, ZSP, ZTM, Z2U	
328.02.2	803	CGM, ZLM, ZSE, ZSM	28
328.10.2	810	UDM, UFM, VPG, VPH, VXK, V8K, V7R, V8N, V8V, ZLM, ZTZ, ZVB	
329.05.2	815	UAM, UDM, UFM, VPF, V7R, V8K, V8N, V8V, ZLM, ZPK, ZVB	
329.07.2	816	UAM, UDM, UFM, VPF, V7R, V8K, V8N, V8V, ZLM, ZTY, ZVB	
329.09.2	818	RMM, UFM, V8K, V8N, V8V, ZLM, ZVB	

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

Edit	If nature of action is	Then legal authority must be	GPPA Table
329.50.2	867	Q9K, ZVB	
329.55.2	868	Q9M, ZVB	
329.58.2	871	UAM	
330.11.2	878	UBM, UFM, V7G, V8G, ZVB	
330.12.2	879	UBM, UFM, VWK, ZLM, ZVB	

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**370 (NATURE OF ACTION)**

370.02.2      If nature of action is other than 001,  
Then the following data elements may not be spaces:

- current appointment authority (1)
- date of birth
- duty station
- employee name<sup>1</sup>
- handicap
- organizational component
- personnel office identifier
- position occupied
- race or national origin
- retirement plan
- service computation date
- sex
- supervisory status
- tenure
- veterans preference
- veterans status<sup>2</sup>

Default: Insert asterisk(s) in missing data element(s).

Notes:

<sup>1</sup>      Employee name may be spaces if agency/subelement is TRAC or TR40.

<sup>2</sup>      Veterans status may be space if:

(a)      agency/subelement is AFNG, AFZG, or ARNG or

(b)      agency/subelement is CM63 and legal authority (1) or current  
appointment authority (1) is XZM.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

370.04.2      If nature of action is 1xx, 2xx, 5xx, 6xx, 7xx, or 8xx (where "xx" represent the last two positions of a valid nature of action),  
Then the following data elements may not be spaces:

basic pay  
grade  
occupation  
pay basis  
pay plan  
pay rate determinant  
step or rate  
work schedule

Default:

- (1)      If basic pay or pay basis is spaces,  
         Asterisk pay basis and basic pay.
- (2)      If grade is spaces,  
         Asterisk grade, step or rate, pay basis, and basic pay.
- (3)      If occupation is spaces,  
         Asterisk occupation.
- (4)      If pay plan is spaces,  
         Asterisk pay plan, grade, step or rate, pay basis, and basic pay.
- (5)      If pay rate determinant is spaces,  
         Asterisk pay rate determinant, pay basis and basic pay.
- (6)      If step or rate is spaces,  
         Asterisk step or rate.
- (7)      If work schedule is spaces,  
         Asterisk work schedule.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

370.07.2 If nature of action is 3xx, 4xx, 5xx, 6xx, 7xx, or 8xx,  
Then the following data elements may not be spaces:

- prior basic pay
- prior duty station
- prior grade
- prior occupation
- prior pay basis
- prior pay plan
- prior pay rate determinant
- prior step or rate
- prior work schedule

Default:

- (1) If prior basic pay or prior pay basis is spaces  
Asterisk prior pay basis and prior basic pay.
- (2) If prior duty station is spaces,  
Asterisk prior duty station.
- (3) If prior grade is spaces,  
Asterisk prior grade, prior step or rate, prior pay basis, and prior basic pay.
- (4) If prior occupation is spaces,  
Asterisk prior occupation.
- (5) If prior pay plan is spaces,  
Asterisk prior pay plan, prior grade, prior step or rate, prior pay basis, and  
prior basic pay.
- (6) If prior pay rate determinant is spaces,  
Asterisk prior pay rate determinant, prior pay basis and prior basic pay.
- (7) If prior step or rate is spaces,  
Asterisk prior step or rate.
- (8) If prior work schedule is spaces,  
Asterisk prior work schedule.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

370.20.2      If nature of action is 810,  
                  And both legal authorities are either spaces or asterisks,  
                  Then at least one of the following data elements must be present or asterisks:

retention allowance  
supervisory differential

Default: Insert asterisks in retention allowance and supervisory differential.

Basis for Edit: GPPA, Table 17-A

370.25.2      If pay plan is validly reported as spaces,  
                  Then the following data elements must be spaces or asterisks:

basic pay  
grade  
locality adjustment  
pay basis  
pay rate determinant  
step or rate

Default: Insert asterisk(s) in all data elements that are not spaces or asterisks

370.30.2      If prior pay plan is validly reported as spaces,  
                  Then the following data elements must be spaces or asterisks:

prior basic pay  
prior grade  
prior locality adjustment  
prior pay basis  
prior pay rate determinant  
prior step or rate

Default: Insert asterisk(s) in all data elements that are not spaces or asterisks



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**DYNAMICS FILE  
RELATIONSHIP EDITS**

390.41.2      If occupation is 2806 or 2808,  
Then the first two positions of agency/subelement must be DN or the  
agency/subelement must be IN07.

Default: Insert asterisks in occupation.

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

**410 (PAY BASIS)**

410.02.3	If pay rate determinant is other than A, B, E, F, M, U, or V, And pay plan is:	Then pay basis must be as shown or asterisks
	AL	PA
	CA	PA
	ES	PA
	EX	PA
	GG	PA
	GH	PA
	GM	PA
	GS	PA
	KA	PA, PH
	SL	PA
	TP	FB, PD, SY
	Xx	PH
	ZZ	WC
	Default: Insert asterisks in pay basis and basic pay.	

410.07.3 If pay basis is PA, PH, PM, BW, or WC,  
 Then basic pay must not be greater than the maximum shown in table 18.

Default: Insert asterisks in pay basis and basic pay.

410.10.3 If pay basis is PD,  
 And agency/subelement is CU, FD, FL, FY, TRAJ, or TR35,  
 Then basic pay may not exceed 1000.

Default: Insert asterisks in pay basis and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

410.12.3      If pay basis is PD,  
                  And agency/subelement is not CU, FD, FL, FY, TRAJ, or TR35,  
                  Then basic pay may not exceed the maximum on Table 18.

Default: Insert asterisks in pay basis and basic pay.

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

**420 (GRADE = GRADE, LEVEL, CLASS, RANK, OR PAY BAND)**

420.02.3 If pay plan is CG, MG, WL, or XG,  
 Then grade must be 01 through 15 or asterisks.

Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

420.04.3 If pay plan is WS or XH,  
 Then grade must be 01 through 19 or asterisks.

Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

420.05.3	If pay plan is	Then grade must be
	DA, DS, DT	00-03
	DP	00-05
	ZA, ZP, ZS, ZT	01-05
	Default: Insert asterisks in grade.	

420.07.3 If pay plan is FA,  
 And pay rate determinant is not S,  
 Then grade must be CA, CM, MC, NC, OC, 01 through 04, 13, 14, or asterisks.

Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

420.10.3 If pay plan is CE,  
 Then grade must be 01 through 17 or asterisks.

Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 420.11.3      If pay plan is CY,  
                  Then grade must be 01 through 24 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.13.3      If pay plan is GM,  
                  Then grade must be 13 through 15 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.16.3      If pay plan is GS,  
                  Then grade must be 01 through 15 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.17.3      If pay plan is NH or NJ,  
                  Then grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.18.3      If pay plan is NK,  
                  Then grade must be 01 through 03 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.19.3      If pay plan is FV,  
                  Then grade must be AA, BB, CC, DD, EE, FF, GG, HH, II, JJ, KK, LL, MM, or  
                  asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 420.20.3      If pay plan is EV,  
                  Then grade must be 01, 02, 03, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.22.3      If pay plan is VM,  
                  Then grade must be 11 through 15, 96, 97, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.23.3      If pay plan is EZ,  
                  Then grade must be 01 through 08 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.25.3      If pay plan is VN,  
                  Then grade must be 01 through 06, 08, 09, 11 through 15, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.28.3      If pay plan is VP,  
                  Then grade must be 11 through 15 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.31.3      If pay plan is WG or XF,  
                  Then grade must be 01 through 15 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 420.34.3      If pay plan is EX,  
                  Then grade must be 01 through 05 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.40.3      If pay plan is DR,  
                  Then grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.41.3      If pay plan is ND or NT,  
                  Then grade must be 01 through 06 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.42.3      If pay plan is NG,  
                  Then grade must be 01 through 05 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.44.3      If pay plan is FO,  
                  Then grade must be 01 through 08 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.45.3      If pay plan is FP,  
                  Then grade must be 01 through 09, AA through EE, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 420.47.3      If pay plan is FE,  
                  Then grade must be CA, CM, MC, OC, 01 through 03, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.50.3      If pay plan is AF,  
                  Then grade must be AA, BB, CC, DD, EE, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.51.3      If pay plan is FM,  
                  Then grade must be 13 through 15 or be asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.52.3      If pay plan is FG,  
                  Then grade must be 01 through 15 or be asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.53.3      If pay plan is FC,  
                  Then grade must be 02 through 14 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.55.3      If pay plan is AL or CA,  
                  Then grade must be 01 through 03 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- Basis for Edit: 5 U.S.C. 5372

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 420.59.2      If legal authority is J8M,  
                  And pay plan is GG or GS,  
                  And nature of action is 170 or 570,  
                  Then grade must be 01 through 11 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- Basis for Edit: 38 U.S.C. 4214
- 
- 420.60.3      If pay plan is SL or XE,  
                  Then grade must be 00 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- Basis for Edit: 5 U.S.C. 5376
- 
- 420.65.3      If pay plan is GG,  
                  Then grade must be 01 through 15, SL, spaces, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 
- 420.70.3      If pay plan is GH,  
                  Then grade must be 13 through 15, spaces, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 
- 420.73.3      If pay plan is NY,  
                  Then grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 420.74.3      If pay plan is NC,  
                  Then grade must be 01 through 03 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.75.3      If pay plan is NO,  
                  Then grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.76.3      If pay plan is NP or NR,  
                  Then grade must be 01 through 05 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.77.3      If pay plan is VE,  
                  Then grade must be 01, 02, or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
- 420.78.3      If pay plan is NB,  
                  Then grade must be 01 through 09 or asterisks.
- Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

**440 (PAY PLAN)**

440.02.3	If pay plan is	Then agency/subelement must be
	AJ	NU
	AT	TD03
	CB	FD
	CE	IN
	CF, CG, CH, CI, CJ, CL	FD
	CY	IN
	DA	NV
	DB, DE	AF, AR, DD, NV
	DG	NV
	DJ, DK	AF, AR, DD, NV
	DP	NV
	DQ	AF, AR, DD, NV
	DR	AF
	DS, DT	NV
	DV, DZ	AF, AR, DD, NV

(edit continued)

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

440.02.3 (continued)	If pay plan is	Then agency/subelement must be
	EJ, EK	DN
	EO	FD
	EV	TD03
	EZ	SE
	FA	AM, ST
	FB	TD03
	FD	AF, AR, DD, NV
	FF, FG, FJ, FL, FM, FN	TD03
	FS, FT, FV, FW, FX	TD03
	GN	HE38
	IJ	DJ
	IR	TR93
	JA, JB, JC, JD, JE	DJ02
	KA	LP
	KG, KL, KS	TRAI

(edit continued)

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

440.02.3 (continued)	If pay plan is	Then agency/subelement must be
	LE	TR
	LG	FD
	MA	AG
	MG, MS, MX	HUYY
	NB	TRAJ
	NC, ND, NG	NV
	NH, NJ, NK	AF, AR, DD, NV
	NO, NP, NR, NT	NV
	NX, NY	KS
	PD	TRAC, TRAF, TR40
	SN	NU
	SP	IN
	TF	FY
	TP	DD16
	TR	TRAI, TRAD
	TS	FY
	TW	TRAD, TRAI

(edit continued)

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

440.02.3 (continued)	If pay plan is	Then agency/subelement must be
	VC, VE, VM, VN, VP	VA
	WA	AR
	WE	TR
	WJ, WK, WO, WY	AR
	XA, XB, XC	IN
	XE	IN07
	ZA, ZP, ZS, ZT	CM
	Default: Insert asterisks in pay plan, grade, step or rate, pay basis, and basic pay.	

440.10.2      If nature of action is 480 or 762,  
 Then pay plan must be ES, FE, or asterisks.

Default: Insert asterisks in pay plan, grade, step or rate, pay basis, and basic pay.

Basis for Edit: GPPA, Chapters 13 and 15

440.12.2      If nature of action is 879,  
 Then pay plan must be EO, ES, FE, MS, TF, TX, or asterisks,  
 Or pay rate determinant must be S.

Default: Insert asterisks in pay plan, grade, step or rate, pay basis, and basic pay.

Basis for Edit: 5 U.S.C. 5384

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 440.13.2      If nature of action is 891,  
                  Then pay plan must be CG, Dx, EO, FM, GH, GM, NB, NC, ND, NG, NH, NJ,  
                  NK, NO, NP, NR, NT, OC, PD, TM, VH, ZA, ZP, ZS, ZT, or asterisks.
- Default: Insert asterisks in pay plan, grade, step or rate, pay basis, and basic pay.
- 
- 440.22.2      If nature of action is 142, 143, 145 through 149, 542, 543, 546, 548, or 549,  
                  Then pay plan must be ES, FB, FE, FJ, FX, or asterisks.
- Default: Insert asterisks in pay plan, grade, step or rate, pay basis, and basic pay.
- Basis for Edit: GPPA, Chapter 13
- 
- 440.25.2      If nature of action is 893,  
                  Then pay plan may not be GM.
- Default: Insert asterisks in pay plan, grade, step or rate, pay basis and basic pay.
- Basis for Edit: GPPA, Table 17-A
- 
- 440.30.2      If effective date is later than October 31, 1993,  
                  And nature of action is 1xx,  
                  And agency is other than AF, AR, DD, or NV,  
                  Then pay plan may not be GM.
- Default: Insert asterisks in pay plan, grade, step or rate, pay basis, and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

440.35.2      If effective date is later than October 31, 1993,  
                  And nature of action is 5xx or 721,  
                  And supervisory status is 8,  
                  Then pay plan may not be GM.

Default: Insert asterisks in pay plan, grade, step or rate, pay basis, and basic pay.

440.40.2      If effective date is later than October 31, 1993,  
                  And nature of actions is 5xx, 702, 703, 713, or 740,  
                  And prior pay plan is GM or GS,  
                  And prior grade is not asterisks and does not equal grade,  
                  Then pay plan may not be GM.

Default: Insert asterisks in pay plan, grade, step or rate, pay basis, and basic pay.

440.45.3      If either current appointment authority is UAM,  
                  Then pay plan may not be GS.

Default: Insert GG in pay plan.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**450 (PAY RATE DETERMINANT)**

450.02.3      If pay rate determinant is 4,  
Then pay plan may not begin with W or X.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

450.03.2      If pay rate determinant is 4,  
And pay plan is GM or GS,  
Then prior pay rate determinant must be 4, asterisk, or blank,  
Or nature of action must be 5xx, 702, 703, 740, or 741,  
And prior pay rate determinant must be 5, 6, E, F, J, K, or asterisk.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

450.04.3      If pay plan is FA or EX,  
Then pay rate determinant must be C, S, 0, or asterisk.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

450.10.3      If pay rate determinant is C,  
Then pay plan may not be Bx, ED, EE, EF, EG, EH, EI, Wx, Xx, or ZZ.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

Basis for Edit: 5 U.S.C. 5377

450.19.3      If pay plan is ES,  
Then pay rate determinant must be C, 0 or asterisk.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

450.22.2      If nature of action is 740 or 741,  
Then pay rate determinant or prior pay rate determinant must be A, B, E, F, M, U,  
V, or asterisk.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

Basis for Edit: GPPA, Chapter 14

450.25.2      If nature of action is 702 or 721,  
Then pay rate determinant may not be A, B, E, F, U or V.

Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

Basis for Edit: GPPA, Chapter 14

450.28.2      If nature of action is 892 or 893,  
Then pay rate determinant must be 0, 5, 6, 7, A, B, E, F, M, T or asterisk.

Default: Insert asterisks in pay rate determinant, pay basis, and basis pay.

Basis for Edit: 5 CFR Part 531, Subparts D and E

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 450.30.3      If pay rate determinant is M,  
                  Then duty station must be within the Boston CMSA, Chicago CMSA, Los Angeles CMSA, New York CMSA, Philadelphia CMSA, San Diego MSA, San Francisco CMSA, or Washington DC CMSA.
- Default: Insert asterisks in pay rate determinant, pay basis, basic pay, and locality adjustment.
- Note: For CMSA (consolidated metropolitan statistical area) and MSA (metropolitan statistical area) definitions, see The Guide to Personnel Data Standards, which is available at Internet address <http://www.opm.gov/feddata/guidance.htm> by selecting "Data Standards."
- 450.40.3      If pay rate determinant is P,  
                  Then agency must be VA.
- Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.
- 450.42.3      If pay plan is GM or GS,  
                  Then pay rate determinant must not be P or T.
- Default: Insert asterisks in pay rate determinant, pay basis, and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**470 (RATING OF RECORD (LEVEL))**

470.02.2      If nature of action is other than 001,  
Then rating of record (level) may not be space.

Default: Insert asterisks in rating of record (level), rating of record (pattern), and rating of record (period).

470.03.3      If rating of record (pattern) is A,  
Then rating of record (level) must be 1, 3, X, or Z.

Default: Insert asterisks in rating of record (level) and rating of record (pattern).

470.04.3      If rating of record (pattern) is B,  
Then rating of record (level) must be 1, 3, 5, X, or Z.

Default: Insert asterisks in rating of record (level) and rating of record (pattern).

470.05.3      If rating of record (pattern) is C,  
Then rating of record (level) must be 1, 3, 4, X, or Z.

Default: Insert asterisks in rating of record (level) and rating of record (pattern).

470.06.3      If rating of record (pattern) is D,  
Then rating of record (level) must be 1, 2, 3, X, or Z.

Default: Insert asterisks in rating of record (level) and rating of record (pattern).

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 470.07.3      If rating of record (pattern) is E,  
                  Then rating of record (level) must be 1, 3, 4, 5, X, or Z.
- Default: Insert asterisks in rating of record (level) and rating of record (pattern).
- 
- 470.08.3      If rating of record (pattern) is F,  
                  Then rating of record (level) must be 1, 2, 3, 5, X, or Z.
- Default: Insert asterisks in rating of record (level) and rating of record (pattern).
- 
- 470.09.3      If rating of record (pattern) is G,  
                  Then rating of record (level) must be 1, 2, 3, 4, X, or Z.
- Default: Insert asterisks in rating of record (level) and rating of record (pattern).
- 
- 470.10.3      If rating of record (pattern) is H,  
                  Then rating of record (level) must be 1, 2, 3, 4, 5, X, or Z.
- Default: Insert asterisks in rating of record (level) and rating of record (pattern).

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**471 (RATING OF RECORD (PATTERN))**

471.02.3      If rating of record (level) is 1 through 5,  
Then neither rating of record (pattern) nor rating of record (period) may be  
spaces.

Default: Insert asterisks in rating of record (pattern), rating of record (level), and  
rating of record (period).

471.03.3      If pay plan is ES,  
Then rating of record (pattern) must not be A, B, C, or E.

Default: Insert asterisks in rating of record (level) and rating of record (pattern).

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**472 (RATING OF RECORD (PERIOD))**

472.02.2      If rating of record (period) is not spaces or asterisks,  
Then it must be equal to or less than the effective date.

Default: Insert asterisks in rating of record (period).

472.03.3      If rating of record (level) is X,  
Then rating of record (period) must be spaces.

Default: Insert asterisks in rating of record (period).

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**500 (POSITION OCCUPIED)**

500.02.3      If pay plan is CZ, ED, EE, EF, EG, EH, EI, Fx (other than FC), MA, SZ, VE, VM, VN, VP, or WZ,  
Then position occupied must be 2 or asterisk.

Default: Insert asterisk in position occupied.

500.04.3      If pay plan is ES,  
Then position occupied must be 3, 4, or asterisk.

Default: Insert asterisk in position occupied.

500.07.2      If nature of action is other than 3xx or 4xx,  
And position occupied is 3 or 4,  
Then pay plan must be ES or asterisks.

Default: Insert asterisk in position occupied.

500.13.2      If nature of action is 100, 101, 107, 108, 112, 115, 120, 122, 124, 140, 141, 500, 501, 507, 508, 512, 515, 520, 522, 524, 540, or 541,  
Then position occupied must be 1 or asterisk.

Default: Insert asterisk in position occupied.

Basis for Edit: GPPA, Chapters 9 and 10

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

500.16.2 If nature of action is 150, 151, 153, 154, 155, 157, 170, 171, 550, 551, 553, 554, 555, 570, or 571,  
Then position occupied must be 2 or asterisk.

Default: Insert asterisk in position occupied.

Basis for Edit: GPPA, Chapter 11

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**520 (PRIOR OCCUPATION)**

520.02.2      If occupation is not the same as prior occupation,  
And both are other than spaces or asterisks,  
Then nature of action must be 5xx, 702, 703, 713, 721, 740, 741, or 800.

Default: Insert asterisks in prior occupation.

Basis for Edit: GPPA, Chapters 9-11, 13-14, and 28

520.04.2      If prior pay plan is Gx, LG, or ST,  
Then prior occupation must be less than 2200 or be asterisks.

Default: Insert asterisks in prior occupation.

520.07.2      If prior pay plan is Kx, Wx, or Xx,  
Then prior occupation must be greater than 2499 or be asterisks.

Default: Insert asterisks in prior occupation.

520.13.2      If prior occupation is 0605,  
Then the first two positions of agency/subelement must be VA.

Default: Insert asterisks in prior occupation.

520.16.2      If prior occupation is 0805,  
Then first two positions of agency/subelement must be AF, AR, DD, or NV.

Default: Insert asterisks in prior occupation.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 520.19.2      If prior occupation is 2619 or 2843,  
                  Then the first two positions of agency/subelement must be DN.  
  
                  Default: Insert asterisks in prior occupation.
- 520.20.2      If prior occupation is 2806 or 2808,  
                  Then the first two positions of agency/subelement must be DN or IN.  
  
                  Default: Insert asterisks in prior occupation.

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**DYNAMICS FILE  
 RELATIONSHIP EDITS**

**530 (PRIOR PAY BASIS)**

530.02.2	If prior pay rate determinant is other than A, B, E, F, M, U, or V, And prior pay plan is:	Then prior pay basis must be as shown or asterisks
	AL	PA
	CA	PA
	ES	PA
	EX	PA
	GG	PA
	GH	PA
	GM	PA
	GS	PA
	KA	PA, PH
	SL	PA
	TP	FB, PD, SY
	Xx	PH
	ZZ	WC
Default: Insert asterisks in prior pay basis and prior basic pay.		

530.07.2 If prior pay basis is PA, PH, PM, BW, or WC,  
 Then prior basic pay must not be greater than the maximum shown in table 18.

Default: Insert asterisks in prior pay basis and prior basic pay.

530.10.2 If prior pay basis is PD,  
 And agency/subelement is CU, FD, FL, FY, TRAJ, or TR35,  
 Then prior basic pay may not exceed 1000.

Default: Insert asterisks in prior pay basis and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

530.12.2      If prior pay basis is PD,  
                  And agency/subelement is other than CU, FD, FL, FY, TRAJ, or TR35,  
                  Then prior basic pay may not exceed the maximum on Table 18.

Default: Insert asterisks in prior pay basis and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**540 (PRIOR GRADE = PRIOR GRADE, LEVEL, CLASS, RANK, OR PAY BAND)**

540.02.2      If pay plan equals GM or GS,  
                  And prior pay plan equals GM or GS,  
                  And grade does not equal prior grade,  
                  And neither grade nor prior grade are spaces or asterisks,  
                  Then nature of action must be 5xx, 702, 703, 713, 740, or 741.

Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and prior basic pay.

540.03.2      If prior pay plan is FG,  
                  Then prior grade must be 01 through 15 or be asterisks.

Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and prior basic pay.

540.04.2      If nature of action is 769,  
                  Then prior grade must equal current grade or be asterisks.

Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and prior basic pay.

Basis for Edit: GPPA, Chapters 9, 10, and 14

540.05.2      If prior pay plan is FM,  
                  Then prior grade must be 13 through 15 or be asterisks.

Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 540.06.2      If prior pay plan is EZ,  
                  Then prior grade must be 01 through 08 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and prior basic pay.
- 540.07.2      If prior pay plan is CG, MG, WL, or XG,  
                  Then prior grade must be 01 through 15 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and prior basic pay.
- 540.10.2      If prior pay plan is WS or XH,  
                  Then prior grade must be 01 through 19 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and prior basic pay.
- 540.13.2      If prior pay plan is FA,  
                  And prior pay rate determinant is not S,  
                  Then prior grade must be CA, CM, MC, NC, OC, 01 through 04, 13, 14, or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and prior basic pay.
- 540.16.2      If prior pay plan is CE,  
                  Then prior grade must be 01 through 17 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 540.17.2      If prior pay plan is CY,  
                  Then prior grade must be 01 through 24 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.18.2      If prior pay plan is AL or CA,  
                  Then prior grade must be 01 through 03 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- Basis for Edit: 5 U.S.C. 5372
- 540.19.2      If prior pay plan is GM,  
                  Then prior grade must be 13 through 15 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.20.2      If prior pay plan is GS,  
                  Then prior grade must be 01 through 15 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.22.2      If prior pay plan is VM,  
                  Then prior grade must be 11 through 15, 96, 97, or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, prior  
                  basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 540.25.2      If prior pay plan is VN,  
                  Then prior grade must be 01 through 06, 08, 09, 11 through 15, or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.28.2      If prior pay plan is VP,  
                  Then prior grade must be 11 through 15 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.29.2      If prior pay plan is DR,  
                  Then prior grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.31.2      If prior pay plan is WG or XF,  
                  Then prior grade must be 01 through 15 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.32.2      If prior pay plan is ND or NT,  
                  Then prior grade must be 01 through 06 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 540.33.2      If prior pay plan is NG,  
                  Then prior grade must be 01 through 05 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.34.2      If prior pay plan is EX,  
                  Then prior grade must be 01 through 05 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.35.2      If prior pay plan is NH or NJ,  
                  Then prior grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.36.2      If prior pay plan is NK,  
                  Then prior grade must be 01 through 03 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.38.2      If prior pay plan is FV,  
                  Then prior grade must be AA, BB, CC, DD, EE, FF, GG, HH, II, JJ, KK, LL,  
                  MM, or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 540.39.2      If prior pay plan is EV,  
                  Then prior grade must be 01, 02, 03, or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.40.2      If prior pay plan is NY,  
                  Then prior grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.43.2      If prior pay plan is FO,  
                  Then prior grade must be 01 through 08 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.45.2      If prior pay plan is FP,  
                  Then prior grade must be 01 through 09, AA through EE, or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.46.2      If prior pay plan is FE,  
                  Then prior grade must be CA, CM, MC, OC, 01 through 03, or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 540.49.2      If prior pay plan is AF,  
                  Then prior grade must be AA, BB, CC, DD, EE, or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.52.2      If prior pay plan is FC,  
                  Then prior grade must be 02 through 14 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.55.2      If prior pay plan is GG,  
                  Then prior grade must be 01 through 15, SL, spaces, or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.56.2      If prior pay plan is NC,  
                  Then prior grade must be 01 through 03 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.57.2      If prior pay plan is NO,  
                  Then prior grade must be 01 through 04 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 540.58.2      If prior pay plan is NP or NR,  
                  Then prior grade must be 01 through 05 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.60.2      If prior pay plan is GH,  
                  Then prior grade must be 13 through 15, spaces, or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.61.2      If prior pay plan is SL or XE,  
                  Then prior grade must be 00 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- Basis for Edit: 5 U.S.C. 5376
- 540.62.2      If prior pay plan is VE,  
                  Then prior grade must be 01, 02, or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.
- 540.63.2      If prior pay plan is NB,  
                  Then prior grade must be 01 through 09 or asterisks.
- Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and  
                  prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**550 (PRIOR PAY PLAN)**

- 550.02.2      If pay plan and prior pay plan are not the same,  
                  And both are other than asterisks or spaces,  
                  Then nature of action must be 5xx, 600-610, 702, 703,713, 721,740, 741, or 894.
- Default: Insert asterisks in prior pay plan, prior grade, prior step or rate, prior pay  
                  basis, and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**560 (PRIOR PAY RATE DETERMINANT)**

560.02.2      If nature of action is 741,  
Then prior pay rate determinant must be A, B, E, F, M, U, V, or asterisk.

Default: Insert asterisks in prior pay basis, prior basic pay, and prior pay rate determinant.

Basis for Edit: GPPA, Chapter 14

560.04.2      If the nature of action is 703,  
And prior pay rate determinant is A, B, E, F, U, or V,  
Then pay rate determinant must be A, B, E, F, U, V, or asterisk.

Default: Insert asterisks in prior pay basis, prior basic pay, and prior pay rate determinant.

Basis for Edit: GPPA, Chapter 14

560.06.2      If prior pay rate determinant is C,  
Then prior pay plan may not be Bx, ED, EE, EF, EG, EH, EI, Wx, Xx, or ZZ.

Default: Insert asterisks in prior pay rate determinant, prior pay basis, and prior basic pay.

Basis for Edit: 5 U.S.C. 5377

560.07.2      If prior pay rate determinant is 4,  
Then prior pay plan may not begin with W or X.

Default: Insert asterisks in prior pay rate determinant, prior pay basis, and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

560.10.2      If nature of action is 7xx or 8xx (other than 702, 703, 713, 721, 740, 741, 800, 866, 894, or 899),  
                  And pay rate determinant is other than M,  
                  And prior pay rate determinant is other than 5, 7, M, or asterisk,  
                  Then pay rate determinant must equal prior pay rate determinant or be asterisk.

                  Default: Insert asterisks in prior pay rate determinant, prior pay basis, and prior basic pay.

560.13.2      If prior pay plan is FA, ST, or EX,  
                  Then prior pay rate determinant must be C, S, 0, or asterisk.

                  Default: Insert asterisks in prior pay rate determinant, prior pay basis, and prior basic pay.

560.28.2      If prior pay plan is ES,  
                  Then prior pay rate determinant must be C, 0 (zero), or asterisk.

                  Default: Insert asterisks in prior pay rate determinant, prior pay basis, and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

560.30.2      If prior pay rate determinant is M,  
Then prior duty station must be within the Boston CMSA, Chicago CMSA,  
Los Angeles CMSA, New York CMSA, Philadelphia CMSA, San Diego MSA,  
San Francisco CMSA, or Washington DC CMSA.

Default: Insert asterisks in prior pay rate determinant, prior pay basis, prior basic pay, and prior locality adjustment.

Note: For CMSA (consolidated metropolitan statistical area) and MSA (metropolitan statistical area) definitions, see The Guide to Personnel Data Standards, which is available at Internet address <http://www.opm.gov/feddata/guidance.htm> by selecting "Data Standards."

560.40.2      If prior pay plan is GM or GS,  
Then prior pay rate determinant must not be P or T.

Default: Insert asterisks in prior pay basis, prior basic pay, and prior pay rate determinant.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**570 (PRIOR BASIC PAY)**

Note: If the prior basic pay does not match the Basic Pay Table for the effective date of the action, the data will then be matched against the previous Basic Pay Table.

570.02.2      If prior pay plan is GS,  
                  And prior pay rate determinant is 0 or 7,  
                  Then prior basic pay must match the entry for prior grade, and prior step or rate  
                  on Table 1 or be asterisks.

Default: Insert asterisks in prior pay basis and prior basic pay.

570.04.2      If prior pay plan is GS,  
                  And prior pay rate determinant is 2, 3, 4, J, K, or R,  
                  Then prior basic pay must be equal to or exceed the minimum basic pay for prior  
                  grade on Table 2 or be asterisks.

Default: Insert asterisks in prior pay basis and prior basic pay.

570.07.2      If prior pay plan is GM,  
                  And prior pay rate determinant is 0 or 7,  
                  Then prior basic pay must fall within the appropriate range for prior grade on  
                  Table 3 or be asterisks.

Default: Insert asterisks in prior pay basis and prior basic pay.

570.10.2      If prior pay plan is GM or GH,  
                  And prior pay rate determinant is 2, 3, 4, J, K, or R,  
                  Then prior basic pay must equal or exceed the minimum basic pay for prior grade  
                  on Table 4 or be asterisks.

Default: Insert asterisks in prior pay basis and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

570.13.2      If prior pay plan is EX,  
                  And prior pay rate determinant is 0,  
                  Then prior basic pay must match the entry for prior grade on Table 5 or be  
                  asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

570.16.2      If prior pay plan is ES or FE,  
                  And prior pay rate determinant is not C,  
                  Then prior basic pay must match the entry for prior step or rate on Table 6 or be  
                  asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

570.19.2      If prior pay plan is Wx, XE, XF, XG, or XH,  
                  And prior pay rate determinant is 0,  
                  Then prior basic pay must fall within the range for prior pay plan on Table 11 or  
                  be asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

570.22.2      If prior pay plan is KA,  
                  Then prior basic pay must fall within the range on Table 17 or be asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

570.23.2      If prior pay plan is FG,  
                  And prior pay rate determinant is 0 or 7,  
                  Then prior basic pay must match the entry for prior grade and prior step or rate on  
                  Table 1 or be asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

570.24.2      If prior pay plan is FB, FJ, or FX,  
Then prior basic pay must be no less than step 1 on Table 6 and no more than  
step 6 on Table 6, or be asterisks.

Default: Insert asterisks in prior pay basis and prior basic pay.

570.25.2      If prior pay plan is FT,  
Then prior basic pay must be within the range on Table 21 or be asterisks.

Default: Insert asterisks in prior pay basis and prior basic pay.

570.26.2      If prior pay plan is FL, FS, or FW,  
Then prior basic pay must be no less than the minimum for pay plan WG on  
Table 11 and no more than the maximum for pay plan WS on Table 11, or be  
asterisks.

Default: Insert asterisks in prior pay basis and prior basic pay.

570.27.2      If prior pay plan is FM,  
And prior pay rate determinant is 0 or 7,  
Then prior basic pay must match the entry for prior grade on Table 3 or be  
asterisks.

Default: Insert asterisks in prior pay basis and prior basic pay.

570.28.2      If nature of action is 7xx or 8xx (other than 702, 703, 713, 721, 740, 741, 855,  
866, 867, 868, 891, 892, 893, or 894),  
And neither prior basic pay nor basic pay are asterisks,  
Then prior basic pay must equal basic pay.

Default: Insert asterisks in prior pay basis and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 570.31.2      If prior pay plan is NY,  
                  Then prior basic pay must be within the range on Table 26 or be asterisks.
- Default: Insert asterisks in prior pay basis and prior basic pay.
- 
- 570.32.2      If prior pay plan is NX,  
                  Then prior basic pay must be within the range for the prior grade on Table 27 or  
                  be asterisks.
- Default: Insert asterisks in prior pay basis and prior basic pay.
- 
- 570.37.2      If prior pay plan is FC,  
                  And prior pay rate determinant is not C,  
                  Then prior basic pay must match the entry for prior grade on Table 8 or be  
                  asterisks.
- Default: Insert asterisks in prior pay basis and prior basic pay.
- 
- 570.43.2      If prior pay plan is AF, FO, or FP,  
                  And prior pay rate determinant is not C,  
                  Then prior basic pay must fall within the range for prior grade on Table 10 or be  
                  asterisks.
- Default: Insert asterisks in prior pay basis and prior basic pay.
- 
- 570.45.2      If prior pay plan is FA,  
                  And agency/subelement is ST,  
                  And prior pay rate determinant is 0,  
                  And prior grade is 01 through 04 or 13 or 14,  
                  Then prior basic pay must equal entry for the grade on Table 7 or be asterisks.
- Default: Insert asterisks in prior pay basis and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

570.50.2      If prior pay plan is GS,  
                  And prior pay rate determinant is 5, 6, or M,  
                  Then prior basic pay must exceed the entry for prior grade and prior step or rate  
                  on Table 1 or be asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

570.53.2      If prior pay plan is GS,  
                  And prior pay rate determinant is 5, 6, or M,  
                  Then prior basic pay must be equal to or less than the entry for prior grade on  
                  Table 19 or be asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

570.56.2      If prior pay plan is GM,  
                  And prior pay rate determinant is 5, 6, or M,  
                  Then prior basic pay must fall within the range for the prior grade on Table 20 or  
                  be asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

570.60.2      If prior pay plan is AL,  
                  And prior pay rate determinant is not C,  
                  Then prior basic pay must match the entry for the prior grade and prior step or  
                  rate on Table 22 or be asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

                  Basis for Edit: 5 U.S.C. 5372

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

570.65.2      If prior pay plan is CA,  
                  And prior pay rate determinant is not C,  
                  Then prior basic pay must match the entry on Table 23 for the prior grade or be  
                  asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

                  Basis for Edit: 5 U.S.C. 5372a

570.70.2      If prior pay plan is SL or ST,  
                  And prior pay rate determinant is not C,  
                  Then prior basic pay must be within the range in Table 21 or be asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

                  Basis for Edit: 5 U.S.C. 5376

570.75.2      If prior pay plan is TP,  
                  And prior pay basis is SY,  
                  Then prior basic pay must be within the range on Table 24 or be asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

570.80.2      If prior pay plan is GG,  
                  And prior grade is 01 through 15,  
                  And prior pay rate determinant is 0 or 7,  
                  Then prior basic pay must match the entry for prior grade and prior step or rate on  
                  Table 1 or be asterisks.

                  Default: Insert asterisks in prior pay basis and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 570.82.2      If prior pay plan is GG,  
                  And prior grade is SL,  
                  And prior pay rate determinant is 0,  
                  Then prior basic pay must be within the range on Table 21 or be asterisks.
- Default: Insert asterisks in prior pay basis and prior basic pay.
- 
- 570.83.2      If prior pay plan is IJ,  
                  And prior pay rate determinant is 0 or 7,  
                  Then prior basic pay must match the entry for the prior step or rate on Table 36 or  
                  be asterisks.
- Default: Insert asterisks in prior pay basis and prior basic pay.
- 
- 570.84.2      If prior pay plan is GG,  
                  And prior grade is 01 through 15,  
                  And prior pay rate determinant is 2, 3, 4, J, K, or R,  
                  Then prior basic pay must be equal to or exceed the minimum for prior grade on  
                  Table 2 or be asterisks.
- Default: Insert asterisks in prior pay basis and prior basic pay.
- 
- 570.86.2      If prior pay plan is GH,  
                  And prior pay rate determinant is 0 or 7,  
                  Then prior basic pay must be within the range for the appropriate prior grade on  
                  Table 3 or be asterisks.
- Default: Insert asterisks in prior pay basis and prior basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**580 (PRIOR STEP OR RATE)**

580.02.2      If nature of action is 7xx or 8xx (other than 702, 703, 713, 721, 740, 855, 866, 867, 868, 891, 892, 893, 894, or 899),  
And neither step or rate nor prior step or rate are asterisks,  
Then prior step or rate must equal step or rate.

Default: Insert asterisks in prior step or rate.

580.03.2      If prior pay plan is FG,  
Then prior step or rate must be 00 through 10 or be asterisks.

Default: Insert asterisks in prior step or rate.

580.04.2      If pay plan is GS,  
And nature of action is 892 or 893,  
And pay rate determinant is 0, 5, 6, 7, or M,  
Then prior step or rate must be less than step or rate or be asterisks.

Default: Insert asterisks in prior step or rate.

Basis for Edit: GPPA, Table 17-A

580.07.2      If prior pay plan is CE or CY,  
Then prior step or rate must be 00 through 21 or asterisks.

Default: Insert asterisks in prior step or rate.

580.10.2      If prior pay plan is GM,  
Then prior step or rate must be 00 or asterisks.

Default: Insert asterisks in prior step or rate.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

580.13.2      If prior pay plan is ES or FE,  
                  Then prior step or rate must be 01 through 06 or asterisks.

                  Default: Insert asterisks in prior step or rate.

580.19.2      If prior pay rate determinant is 2, 3, 4, or alphabetic (other than M),  
                  And prior pay plan is not WT, FA, or EX,  
                  Then prior step or rate must be 00 or asterisks.

                  Default: Insert asterisks in prior step or rate.

580.22.2      If prior pay plan is GS or GG,  
                  And prior grade is 01 through 15,  
                  And prior pay rate determinant is 0, 5, 6, or 7,  
                  Then prior step or rate must be 01 through 10 or asterisks.

                  Default: Insert asterisks in prior step or rate.

580.25.2      If prior pay plan is VE, VM, or VP,  
                  And prior grade is not 97,  
                  Then prior step or rate must be 00 through 10 or asterisks.

                  Default: Insert asterisks in prior step or rate.

580.26.2      If prior pay plan is VM,  
                  And prior grade is 97,  
                  Then prior step or rate must be 00 through 09 or asterisks.

                  Default: Insert asterisks in prior step or rate.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 580.27.2      If prior pay plan is VN,  
                  Then prior step must be 00 through 28 or asterisks.
- Default: Insert asterisks in prior step or rate.
- 
- 580.29.2      If prior pay plan is XE,  
                  Then prior step or rate must be 01 through 03 or asterisks.
- Default: Insert asterisks in prior step or rate.
- 
- 580.31.2      If prior pay plan is FO,  
                  Then prior step or rate must be 01 through 14 or asterisks.
- Default: Insert asterisks in prior step or rate.
- 
- 580.32.2      If prior pay plan is FP,  
                  And prior grade is 01 through 09,  
                  Then prior step or rate must be 01 through 14 or asterisks.
- Default: Insert asterisks in prior step or rate.
- 
- 580.33.2      If prior pay plan is FP,  
                  And prior grade is AA through EE,  
                  Then prior step or rate must be 01 through 05 or asterisks.
- Default: Insert asterisks in prior step or rate.
- 
- 580.34.2      If prior pay plan is AF,  
                  Then prior step or rate must be 01 through 05 or asterisks.
- Default: Insert asterisks in prior step or rate.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

580.37.2      If prior pay plan is FC,  
                  And prior grade is 02 through 12,  
                  Then prior step or rate must be 01 through 10 or asterisks.

Default: Insert asterisks in prior step or rate.

580.40.2      If prior pay plan is FC,  
                  And prior grade is 13,  
                  Then prior step or rate must be 01 through 09 or asterisks.

Default: Insert asterisks in prior step or rate.

580.43.2      If prior pay plan is FC,  
                  And prior grade is 14,  
                  Then prior step or rate must be 01 through 05 or asterisks.

Default: Insert asterisks in prior step or rate.

580.46.2      If prior pay plan is CA, SL, or ST,  
                  Then prior step or rate must be 00 or asterisks.

Default: Insert asterisks in prior step or rate.

Basis for Edit: 5 U.S.C. 5372a, 5 U.S.C. 5376

580.49.2      If prior pay plan is AL,  
                  And prior grade is 01 or 02,  
                  Then prior step or rate must be 00 or asterisks.

Default: Insert asterisks in prior step or rate.

Basis for Edit: 5 U.S.C. 5372

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

580.52.2      If prior pay plan is AL,  
                  And prior grade is 03,  
                  Then prior step or rate must be A through F, or asterisks.

                  Default: Insert asterisks in prior step or rate.

                  Basis for Edit: 5 U.S.C. 5372

580.55.2      If prior pay plan is GG,  
                  And prior grade is SL,  
                  Then prior step or rate must be 00 or asterisks.

                  Default: Insert asterisks in prior step or rate.

580.57.2      If prior pay plan is IJ,  
                  And prior pay rate determinant is 0 or 7,  
                  Then prior step or rate must be 01 through 04 or asterisks.

                  Default: Insert asterisks in prior step or rate.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**590 (PRIOR WORK SCHEDULE)**

590.02.2      If nature of action is 781,  
                  And work schedule and prior work schedule are not asterisks,  
                  Then prior work schedule may not equal work schedule.

                  Default: Insert asterisk in prior work schedule.

                  Basis for Edit: GPPA, Chapter 24

590.04.2      If nature of action is 430,  
                  Then prior work schedule must be G, J, Q, T, or asterisk.

                  Default: Insert asterisk in prior work schedule.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**600 (RACE OR NATIONAL ORIGIN)**

600.02.3      If race or national origin is Y,  
Then the first 2 positions of duty station must be RQ or asterisks.

Default: Insert asterisk in race or national origin.

600.04.3      If race or national origin is F, G, H, J, K, L, M, N, P, or Q,  
Then the first 2 positions of duty station must be 15 or asterisks.

Default: Insert asterisk in race or national origin.

600.07.3      If the first 2 positions of duty station are RQ,  
Then race or national origin must be D, Y, or asterisk.

Default: Insert asterisk in race or national origin.

600.10.3      If the first 2 positions of duty station are 15,  
Then race or national origin must be A, C through Q, or asterisk.

Default: Insert asterisk in race or national origin.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**650 (BASIC PAY)**

Note: If a basic pay match error occurs AND the year and month of the effective date of the action are equal to the Basic Pay Table effective date, the data will then be matched against the previous Basic Pay Table.

650.02.2      If pay plan is GS,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must match the entry for grade and step or rate on Table 1 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.05.3      If pay plan is NY,  
                  Then basic pay must be within the range on Table 26 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.06.3      If pay plan is NX,  
                  Then basic pay must be within the range for the grade on Table 27 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.10.2      If pay plan is GS,  
                  And pay rate determinant is 2, 3, 4, J, K, or R,  
                  Then basic pay must equal or exceed the minimum basic pay for the grade on Table 2 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

650.19.3      If pay plan is GM,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must fall within the range for grade on Table 3 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.20.2      If pay plan is GM,  
                  And pay rate determinant is 5, 6, or M,  
                  Then basic pay must fall within the range for the grade on Table 20 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.25.2      If pay plan is GH or GM,  
                  And pay rate determinant is 2, 3, 4, J, K, or R,  
                  Then basic pay must equal or exceed the minimum basic pay for the grade on Table 4 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.26.3      If pay plan is FG,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must match the entry for grade and step or rate on Table 1 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.27.3      If pay plan is FB, FJ, or FX,  
                  Then basic pay must be no less than step 1 on Table 6 and no more than step 6 on Table 6, or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 650.28.3      If pay plan is FT,  
                  Then basic pay must be within the range on Table 21 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 650.29.3      If pay plan is FL, FS, or FW,  
                  Then basic pay must be no less than the minimum for pay plan WG on Table 11  
                  and no more than the maximum for pay plan WS on Table 11, or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 650.30.3      If pay plan is FM,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must match the entry for grade on Table 3 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 650.32.3      If pay plan is VE,  
                  And pay rate determinant is 0,  
                  Then basic pay must be within the range for the grade on Table 52 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 650.34.2      If pay plan is EX,  
                  And pay rate determinant is 0,  
                  Then basic pay must equal the entry for the grade on Table 5 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 650.38.2      If pay plan is GG,  
                  And grade is 01 through 15,  
                  And step is 01 through 10,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must equal the entry for the grade and step on Table 1 or be  
                  asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.39.2      If pay plan is GG,  
                  And grade is 01 through 15,  
                  And step is 01 through 10,  
                  And pay rate determinant is 5, 6, or M,  
                  Then basic pay must exceed the entry for the grade and step on Table 1 or be  
                  asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.40.2      If pay plan is ES or FE,  
                  And pay rate determinant is 0,  
                  Then basic pay must equal the entry for the step or rate on Table 6 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.41.3      If pay plan is GG,  
                  And grade is 01 through 15,  
                  And step is 01 through 10,  
                  And pay rate determinant is 5, 6, or M,  
                  Then basic pay must be equal to or less than the entry for the grade on Table 19 or  
                  be asterisks.
- Default: Insert asterisks in pay basis and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

650.42.2      If pay plan is GG,  
                  And grade is 01 through 15,  
                  And pay rate determinant is 2, 3, 4, J, K, or R,  
                  Then basic pay must be equal to or exceed the entry for the grade on Table 2 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.43.2      If pay plan is FA,  
                  And pay rate determinant is 0,  
                  And agency/subelement is ST,  
                  And grade is 01 through 04 or 13 or 14,  
                  Then basic pay must equal entry for the grade on Table 7 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.45.2      If pay plan is GH,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must be within the range for the grade on Table 3 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.46.2      If pay plan is GH,  
                  And pay rate determinant is 5, 6, or M,  
                  Then basic pay must be within the range for the grade on Table 20 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 650.47.2      If pay plan is FC,  
                  And pay rate determinant is not C,  
                  Then basic pay must equal the entry for the grade on  
                  Table 8 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.48.2      If pay plan is GG,  
                  And grade is SL,  
                  And pay rate determinant is 0,  
                  Then basic pay must be within the range shown on Table 21 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.53.2      If pay plan is AF, FO, or FP,  
                  And pay rate determinant is not C,  
                  Then basic pay must fall within the range for the grade on Table 10 or be  
                  asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.57.2      If pay plan is Wx, XE, XF, XG, or XH,  
                  And pay rate determinant is not A, B, E, F, U, or V,  
                  Then basic pay must fall within the range for the pay plan on Table 11 or be  
                  asterisks.
- Default: Insert asterisks in pay basis and basic pay.
- 
- 650.60.2      If pay plan is VM and pay rate determinant is 0,  
                  Then grade and basic pay must match Table 12 or be asterisks.
- Default: Insert asterisks in pay basis and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

650.63.2      If pay plan is VP,  
                  And pay rate determinant is 0,  
                  Then basic pay must fall within the range for the grade on Table 13 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.66.3      If pay plan is VN,  
                  And pay rate determinant is 0,  
                  And occupation is 0601 or 0603,  
                  Then basic pay must be within the range for the grade on Table 14 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.67.3      If pay plan is VN,  
                  And pay rate determinant is 0,  
                  And occupation is 0605 or 0610,  
                  Then basic pay must be within the range for the grade on Table 15 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.69.2      If legal authority is J8M,  
                  And nature of action is 170 or 570,  
                  And pay plan is Wx or Xx,  
                  Then basic pay may not be greater than the basic pay for GS-11, step 10 on  
                  Table 1 or must be asterisks.

                  Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.

                  Basis for Edit: 38 U.S.C. 4214

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

650.72.2      If pay plan is SR,  
                  And pay rate determinant is not C,  
                  And agency/subelement is VA,  
                  Then basic pay must be within the range shown on Table 16 or be asterisks.

Default: Insert asterisks in pay plan, grade, step or rate, pay basis, and basic pay.

Basis for Edit: E.O. 12496

650.78.2      If pay plan is KA,  
                  Then basic pay must fall within the range on Table 17 or be asterisks.

Default: Insert asterisks in pay basis and basic pay.

650.80.2      If pay plan is TP,  
                  And pay basis is SY,  
                  Then basic pay must be within the range on Table 24 or be asterisks.

Default: Insert asterisks in pay basis and basic pay.

650.83.2      If pay plan is GS,  
                  And pay rate determinant is 5, 6, or M,  
                  Then basic pay must exceed the entry for grade and step or rate on Table 1 or be asterisks.

Default: Insert asterisks in pay basis and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

650.86.3      If pay plan is GS,  
                  And pay rate determinant is 5, 6, or M,  
                  Then basic pay must be equal to or less than the entry for grade on Table 19 or be  
                  asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

650.96.2      If pay plan is AL,  
                  And pay rate determinant is not C,  
                  Then basic pay must match the entry for the grade and step or rate on Table 22 or  
                  be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

                  Basis for Edit: 5 U.S.C. 5372

650.97.2      If pay plan is CA,  
                  And pay rate determinant is not C,  
                  Then basic pay must match the entry on Table 23 for the grade or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

                  Basis for Edit: 5 U.S.C. 5372a

650.98.2      If pay plan is SL or ST,  
                  And pay rate determinant is not C,  
                  Then basic pay must fall within the range on Table 21 or be asterisks.

                  Default: Insert asterisks in pay basis and basic pay.

                  Basis for Edit: 5 U.S.C. 5376

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

650.99.3      If pay plan is IJ,  
                  And pay rate determinant is 0 or 7,  
                  Then basic pay must match the entry for the step or rate on Table 36 or be  
                  asterisks.

Default: Insert asterisks in pay basis and basic pay.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**652 (LOCALITY ADJUSTMENT)**

Note: Table 25 shows locality pay percentages. The locality adjustment amount will pass the lookup if, as a percentage of basic pay, it represents the percentage shown for that locality area. (If a more precise check is needed, a subsequent relationship edit will catch the error.) Locality pay area is generated within the CPDF according to the duty station. For locality pay area definitions, see the Guide to Personnel Data Standards, which is available at Internet address <http://www.opm.gov/feddata/guidance.htm> by selecting "Data Standards."

652.10.2      If pay plan is FO, FP, GG, GH, GM, or GS,  
                  And pay rate determinant is 0, 3, 7, J, or K,  
                  And locality pay area is not 99,  
                  Then the amount of the locality adjustment, as a percentage of basic pay, must  
                  match any percentage for the locality pay area on Table 25 and valid as of the  
                  effective date, or spaces or be asterisks.

Default: Insert asterisks in locality adjustment.

Basis for Edit: 5 U.S.C. 5304

652.15.2      If pay plan is FO, FP, GG, GH, GM, or GS,  
                  And pay rate determinant is 6, 5, or M,  
                  And locality pay area is not 99,  
                  Then the locality adjustment amount may not be greater than the highest  
                  percentage on Table 25 for the area, valid as of the effective date.

Default: Insert asterisks in locality adjustment.

Basis for Edit: 5 U.S.C. 5304

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

652.20.3      If locality pay area is 99,  
                  And agency is other than AM, GY, IB, or ST,  
                  Then locality adjustment must be spaces or asterisks.

                  Default: Insert asterisks in locality adjustment.

652.21.3      If locality pay area is 99,  
                  And agency is AM, GY, IB, or ST,  
                  And either:  
                          The first two positions of duty station are other than CA or MX,  
                          Or pay plan is FO or FP,  
                  Then locality adjustment must be spaces or asterisks.

                  Default: Insert asterisks in locality adjustment.

652.30.3      If pay plan is Bx, EH, EI, EX, Wx, Xx, or ZZ,  
                  And pay rate determinant is other than A, B, E, F, S, U, or V,  
                  Then locality adjustment must be spaces or asterisks.

                  Default: Insert asterisks in locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

652.35.3      If pay rate determinant is C,  
                  Then locality adjustment must be spaces or asterisks.

                  Default: Insert asterisks in locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

652.60.2      If pay plan is AL, CA, ES, FE, SL, or ST,  
                  And locality pay area is not 99,  
                  Then the locality adjustment amount, as a percentage of basic pay, must not be  
                  greater than the highest percentage, valid as of the effective date, for the locality  
                  pay area on Table 25.

                  Default: Insert asterisks in locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

652.95.2      If pay plan is AL, CA, ES, FE, FO, FP, GG, GH, GM, GS, SL, or ST,  
                  And locality pay area is other than 99,  
                  And pay rate determinant is other than A, B, C, E, F, U or V,  
                  And effective date is greater than or equal to 19940109,  
                  And nature of action is other than 3xx or 4xx  
                  Then locality adjustment may not be spaces.

                  Default: Insert asterisks in locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**653 (PRIOR LOCALITY ADJUSTMENT)**

653.08.2      If prior pay plan is AL, CA, ES, FE, FO, FP, GG, GH, GM, GS, SL, or ST,  
Then prior locality adjustment, as a percentage of prior basic pay, must not be  
greater than the highest percentage on Table 25 for the prior locality pay area.

Default: Insert asterisks in prior locality adjustment.

Basis for Edit: 5 U.S.C. 5304

653.15.2      If prior pay plan is FO, FP, GG, GH, GM, GS, or  
And prior pay rate determinant is 0, 3, 7, J, or K,  
And prior locality pay area is not 99,  
And nature of action is not 895,  
Then the amount of the prior locality adjustment, as a percentage of prior basic  
pay, must match any percentage for the locality pay area on Table 25, valid as of  
the effective date or be spaces or asterisks.

Default: Insert asterisks in prior locality adjustment.

Basis for Edit: 5 U.S.C. 5304

653.30.2      If prior locality pay area is 99,  
And agency is other than AM, GY, IB, or ST,  
Then prior locality adjustment must be spaces or asterisks.

Default: Insert asterisks in prior locality adjustment.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

653.31.2      If prior locality pay area is 99,  
                  And agency is AM, GY, IB, or ST,  
                  And either:  
                      The first two positions of prior duty station are other than CA or MX,  
                      Or prior pay plan is FO or FP,  
                  Then prior locality adjustment must be spaces or asterisks.

                  Default: Insert asterisks in prior locality adjustment.

653.40.2      If prior pay plan is Bx, EH, EI, EX, Wx, Xx, or ZZ,  
                  And prior pay rate determinant is other than A, B, E, F, S, U, or V,  
                  Then prior locality adjustment must be spaces or asterisks.

                  Default: Insert asterisks in prior locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

653.45.2      If prior pay rate determinant is C,  
                  Then prior locality adjustment must be spaces or asterisks.

                  Default: Insert asterisks in prior locality adjustment.

                  Basis for Edit: 5 U.S.C. 5304

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**655 (RETENTION ALLOWANCE)**

655.10.3      If pay plan is AL, CA, ES, EX, GM, GS, SL, or ST,  
                  And retention allowance is not blank or asterisks,  
                  Then retention allowance must not exceed 25% of basic pay.

                  Default: Insert asterisks in retention allowance.

                  Basis for Edit: 5 U.S.C. 5754(b), 5 CFR 575.306

655.15.2      If nature of action is 810,  
                  And either legal authority is VPG,  
                  Then retention allowance may not be blanks.

                  Default: Insert asterisks in retention allowance.

                  Basis for Edit: GPPA, Table 17-A

655.20.2      If nature of action is other than 810,  
                  And retention allowance is not blanks or asterisks,  
                  Then retention allowance must be greater than 0.

                  Default: Insert asterisks in retention allowance.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**657 (SUPERVISORY DIFFERENTIAL)**

657.20.2      If nature of action is 810,  
                  And either legal authority is VPH,  
                  Then supervisory differential may not be blanks.

                  Default: Insert asterisks in supervisory differential.

                  Basis for Edit: GPPA, Table 17-A

657.25.2      If nature of action is other than 810,  
                  And supervisory differential is not blanks or asterisks,  
                  Then supervisory differential must be greater than 0.

                  Default: Insert asterisks in supervisory differential.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**660 (SERVICE COMPUTATION DATE (LEAVE))**

660.02.3      Service computation date (leave) must be at least 13 years greater than date of birth or be asterisks.

Default: Insert asterisks in service computation date (leave).

Basis for Edit: Limit established at 13 to accommodate special DOD program for dependents of service people stationed overseas.

660.07.2      Service computation date (leave) must be equal to or less than the effective date or be asterisks.

Default: Insert asterisks in service computation date (leave).

660.10.2      If nature of action begins with 1,  
And creditable military service is numeric and greater than 0000,  
Then service computation date (leave) must be less than effective date.

Default: Insert asterisks in service computation date (leave).

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**700 (STEP OR RATE)**

700.02.3      If pay rate determinant is 2, 3, 4, or alphabetic (other than M, P, or T),  
And pay plan is not EX, FA, or WT,  
Then step or rate must be 00 or asterisks.

Default: Insert asterisks in step or rate.

700.04.3      If pay plan is GG or GS,  
And neither current appointment authority is UAM,  
And grade is 01 through 15,  
And pay rate determinant is 0, 5, 6, or 7,  
Then step or rate must be 01 through 10 or asterisks.

Default: Insert asterisks in step or rate.

700.07.3      If pay plan is VE, VM, or VP,  
And grade is not 97,  
Then step must be 01 through 10 or asterisks.

Default: Insert asterisks in step or rate.

700.10.3      If pay plan is VM,  
And grade is 97,  
Then step or rate must be 01 through 09 or asterisks.

Default: Insert asterisks in step or rate.

700.12.3      If pay plan is VN,  
Then step or rate must be 00 through 28 or asterisks.

Default: Insert asterisks in step or rate.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

700.14.3      If pay plan is XE,  
Then step or rate must be 00 through 03 or asterisks.

Default: Insert asterisks in step or rate.

700.16.3      If pay plan is CE or CY,  
Then step or rate must be 00 through 21 or asterisks.

Default: Insert asterisks in step or rate.

700.19.3      If pay plan is GM,  
Then step or rate must be 00 or asterisks.

Default: Insert asterisks in step or rate.

700.22.2      If pay plan is ES or FE,  
Then step or rate must be 01 through 06 or asterisks.

Default: Insert asterisks in step or rate.

700.31.3      If pay plan is FO,  
Then step or rate must be 01 through 14 or asterisks.

Default: Insert asterisks in step or rate.

700.34.3      If pay plan is FP,  
And grade is 01 through 09,  
Then step or rate must be 01 through 14 or asterisks.

Default: Insert asterisks in step or rate.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

700.35.3      If pay plan is FP,  
                  And grade is AA through EE,  
                  Then step or rate must be 01 through 05 or asterisks.

                  Default: Insert asterisks in step or rate.

700.37.3      If pay plan is AF,  
                  Then step or rate must be 01 through 05 or asterisks.

                  Default: Insert asterisks in step or rate.

700.40.3      If pay plan is FC,  
                  And grade is 02 through 12,  
                  Then step or rate must be 01 through 10 or asterisks.

                  Default: Insert asterisks in step or rate.

700.43.3      If pay plan is FC,  
                  And grade is 13,  
                  Then step or rate must be 01 through 09 or asterisks.

                  Default: Insert asterisks in step or rate.

700.47.3      If pay plan is FC,  
                  And grade is 14,  
                  Then step or rate must be 01 through 05 or asterisks.

                  Default: Insert asterisks in step or rate.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

700.50.3      If pay plan is CA, SL, or ST,  
                  Then step or rate must be 00 or asterisks.

                  Default: Insert asterisks in step or rate.

                  Basis for Edit: 5 U.S.C. 5372a; 5 CFR Part 534, Subpart E

700.55.3      If pay plan is AL,  
                  And grade is 01 or 02,  
                  Then step or rate must be 00 or asterisks.

                  Default: Insert asterisks in step or rate.

                  Basis for Edit: 5 U.S.C. 5372

700.60.3      If pay plan is AL,  
                  And grade is 03,  
                  Then step or rate must be A through F or asterisks.

                  Default: Insert asterisks in step or rate.

                  Basis for Edit: 5 U.S.C. 5372

700.62.3      If pay plan is GG,  
                  And grade is SL,  
                  Then step or rate must be 00 or asterisks.

                  Default: Insert asterisks in step or rate.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

700.65.3      If pay plan is GG,  
                  And grade is 01 through 15,  
                  And pay rate determinant is 0, 5, 6, or 7,  
                  And either current appointment authority is UAM,  
                  Then step or rate must be 01 through 12 or asterisks.

                  Default: Insert asterisks in step or rate.

700.67.3      If pay plan is FG,  
                  Then step or rate must be 00 through 10 or be asterisks.

                  Default: Insert asterisks in step or rate.

700.69.3      If pay plan is IJ,  
                  And pay rate determinant is 0 or 7,  
                  Then step or rate must be 01 through 04 or asterisks.

                  Default: Insert asterisks in step or rate.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**710 (SUPERVISORY STATUS)**

710.07.3      If pay plan is BS, JR, JT, KS, NS, WA, WN, WQ, WS, XC, XN, or XS,  
Then supervisory status must be 2 or asterisk.

Default: Insert asterisk in supervisory status.

710.10.3      If pay plan is FA,  
Then supervisory status must be 2 or asterisk.

Default: Insert asterisk in supervisory status.

710.13.3      If pay plan is ES, EX, or FE,  
Then supervisory status must be 2, 8, or asterisk.

Default: Insert asterisk in supervisory status.

710.16.3      If pay plan is GM,  
Then supervisory status must be 2, 4, 5, or asterisk.

Default: Insert asterisk in supervisory status.

710.19.3      If pay plan is BL, JL, JQ, KL, NL, WL, WO, WR, XB, or XL,  
Then supervisory status must be 6 or asterisk.

Default: Insert asterisk in supervisory status.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

710.22.3      If pay plan is BB, ED, EE, EF, EG, EH, EI, JG, JP, KG, NA, WD, WG, WK, WT,  
WU, WY, XA, XD, or XP,  
Then supervisory status must be 4, 8, or asterisk.

Default: Insert asterisk in supervisory status.

710.25.3      If pay plan is BP, WB, WE, WM, or WZ,  
Then supervisory status must be 2, 6, 8, or asterisk.

Default: Insert asterisk in supervisory status.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**720 (TENURE)**

720.02.3      If pay plan is ES,  
Then tenure must be 0.

Default: Insert 0 in tenure.

Basis for Edit: 5 CFR 351.202(b)

720.04.3      If pay plan is VM, VN, or VP,  
Then tenure must be 1 or asterisk.

Default: Insert asterisk in tenure.

720.08.3      If either current appointment authority is Y7M, Y8M, Y9K, or Y9M,  
Then tenure must be 0, 3, space, or asterisk.

Default: Insert asterisk in tenure.

Basis for Edit: 5 CFR 351.502

720.13.2      If nature of action is 100, 130, 140, 151, 155, 157, 500, 540, 551, or 555,  
Then tenure must be 1, 2, or asterisk.

Default: Insert asterisk in tenure.

Basis for Edit: 5 CFR 351.501, 5 CRF 351.502

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

720.16.2      If nature of action is 101, 141, 150, 501, 541, or 550,  
Then tenure must be 2 or asterisk.

Default: Insert asterisk in tenure.

Basis for Edit: 5 CFR 351.501, 5 CFR 351.502

720.19.2      If nature of action is 107, 108, 112, 115, 120, 122, 124, 153, 154, 171, 190, 507,  
508, 512, 515, 520, 522, 524, 553, 554, 571, or 590,  
Then tenure must be 0, 3, or asterisk.

Default: Insert asterisk in tenure.

Basis for Edit: 5 CFR 351.501, 5 CFR 351.502

720.22.2      If legal authority is YAM, YBM, YGM, Y1M, Y2M, Y3M, or Y4M,  
Then tenure must be 2 or asterisk.

Default: Insert asterisk in tenure.

Basis for Edit: 5 CFR 213.3202(d)(12)

720.25.2      If nature of action is 170 or 570,  
And neither legal authority is ZKM or ZNM,  
Then tenure must not be 0.

Default: Insert asterisk in tenure.

Basis for Edit: 5 CFR 351.502

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

- 720.28.2      If the nature of action is 760,  
                  Then tenure must be 0, 3, or asterisk.
- Default: Insert asterisk in tenure.
- Basis for Edit: 5 CFR 351.501, 5 CFR 351.502
- 
- 720.31.2      If the nature of action is 765,  
                  Then tenure must be 3 or asterisk.
- Default: Insert asterisk in tenure.
- Basis for Edit: 5 CFR 351.501
- 
- 720.34.2      If nature of action is 892 or 893,  
                  And pay plan is GS,  
                  Then tenure must not be 0.
- Default: Insert asterisk in tenure.
- Basis for Edit: 5 CFR 531.402 (a)
- 
- 720.35.3      If either current appointment authority is ZKM (Presidential appointment),  
                  And pay plan is AD or EX,  
                  Then tenure must be 0 or 3,
- Default: Insert 3 in tenure.

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

720.40.3      If either current appointment authority is ZNM (Presidential appointment with advice and consent of Senate),  
And pay plan is AD or EX,  
Then tenure must be 0.

Default: Insert 0 in tenure.

Basis for Edit: 5 CFR 351.202(b)(2)

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**750 (VETERANS PREFERENCE)**

750.02.2 If either legal authority is LBM, LZM, NEM, or MMM,  
Then veterans preference must be 2, 3, 4, 6, or asterisk.

Default: Insert asterisk in veterans preference.

Basis for Edit: 5 CFR 315.604, 5 CFR 315.707, 5 CFR 316.302 (c) (5),  
5 CFR 316.402 b (5)

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**760 (VETERANS STATUS (ACTIVE MILITARY SERVICE))**

760.05.3      If veterans status (active military service) is X,  
Then veterans preference must not be 2, 3, 4, or 6.

Default: Insert asterisk in veterans status (active military service).

760.10.2      If nature of action is 1xx,  
Then veterans status (active military service) may not be N.

Default: Insert asterisk in veterans status (active military service).

Basis for Edit: GPPA, Chapter 4, Figure 4-4

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**770 (WORK SCHEDULE)**

770.02.2      If nature of action is 280 or 430,  
Then work schedule must be G, Q, J, T, space, or asterisks.

Default: Insert asterisk in work schedule.

Basis for Edit: GPPA, Chapters 15 and 16

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**DYNAMICS FILE  
RELATIONSHIP EDITS**

**780 (YEAR DEGREE OR CERTIFICATE ATTAINED)**

780.03.2      Year degree or certificate attained must be less than or equal to the effective date of personnel action year, or be spaces or asterisks.

Default: Insert asterisks in year degree or certificate attained.

780.04.3      If instructional program is other than spaces or asterisks,  
Then year degree or certificate attained must not be spaces.

Default: Insert asterisks in year degree or certificate attained.

Basis for Edit: GPPA, Chapter 4, Figure 4-4

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**BASIC PAY TABLES**

TABLE	TITLE
<a href="#"><u>1</u></a>	FG, GG, and GS Grade/Step/Basic Pay
<a href="#"><u>2</u></a>	Retained Pay: GG, GH, GM, and GS Grade/Basic Pay
<a href="#"><u>3</u></a>	FM, GH, and GM Grade /Basic Pay
<a href="#"><u>4</u></a>	Retained Pay: GH and GM Grade/Basic Pay
<a href="#"><u>5</u></a>	EX Grade/Level/Basic Pay
<a href="#"><u>6</u></a>	ES, FB, FE, FJ, FX Step/Basic Pay
<a href="#"><u>7</u></a>	FA Grade/Basic Pay
<a href="#"><u>8</u></a>	FC Grade/Step/Basic Pay
<a href="#"><u>10</u></a>	AF, FO, and FP Grade/Step/Basic Pay
<a href="#"><u>11</u></a>	W and X Pay Plans/Grade/Basic Pay
<a href="#"><u>12</u></a>	VM Grade/Basic Pay
<a href="#"><u>13</u></a>	VP Grade/Basic Pay
<a href="#"><u>14</u></a>	VN Grade/Basic Pay (Occupations 0601 and 0603)
<a href="#"><u>15</u></a>	VN Grade/Basic Pay (Occupations 0605 and 0610)
<a href="#"><u>16</u></a>	SR Basic Pay for VA
<a href="#"><u>17</u></a>	KA Basic Pay
<a href="#"><u>18</u></a>	Pay Basis/Basic Pay
<a href="#"><u>19</u></a>	Special Rate for GG and GS Grade/Basic Pay
<a href="#"><u>20</u></a>	Special Rate for GH and GM Grade/Basic Pay

(continued)

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**BASIC PAY TABLES**

TABLE	TITLE (continued)
<a href="#"><u>21</u></a>	FT, GG (Grade SL), SL, and ST Basic Pay
<a href="#"><u>22</u></a>	AL Grade/Step/Basic Pay
<a href="#"><u>23</u></a>	CA Grade/Basic Pay
<a href="#"><u>24</u></a>	TP Basic Pay
<a href="#"><u>25</u></a>	Locality Pay Area (LPA) Percentages
<a href="#"><u>26</u></a>	NY Grade/Basic Pay
<a href="#"><u>27</u></a>	NX Grade/Basic Pay
<a href="#"><u>36</u></a>	IJ Step/Basic Pay
<a href="#"><u>43</u></a>	JA Basic Pay
<a href="#"><u>52</u></a>	VE Grade/Basic Pay

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
 (Update 13, 10/00)

**BASIC PAY TABLES**

Table 1										
FG, GG, and GS Grade/Step/Basic Pay as of January 2000										
Step	1	2	3	4	5	6	7	8	9	10
GS-1	13870	14332	14794	15252	15715	15986	16440	16900	16918	17351
GS-2	15594	15964	16481	16918	17107	17610	18113	18616	19119	19622
GS-3	17015	17582	18149	18716	19283	19850	20417	20984	21551	22118
GS-4	19100	19737	20374	21011	21648	22285	22922	23559	24196	24833
GS-5	21370	22082	22794	23506	24218	24930	25642	26354	27066	27778
GS-6	23820	24614	25408	26202	26996	27790	28584	29378	30172	30966
GS-7	26470	27352	28234	29116	29998	30880	31762	32644	33526	34408
GS-8	29315	30292	31269	32246	33223	34200	35177	36154	37131	38108
GS-9	32380	33459	34538	35617	36696	37775	38854	39933	41012	42091
GS-10	35658	36847	38036	39225	40414	41603	42792	43981	45170	46359
GS-11	39178	40484	41790	43096	44402	45708	47014	48320	49626	50932
GS-12	46955	48520	50085	51650	53215	54780	56345	57910	59475	61040
GS-13	55837	57698	59559	61420	63281	65142	67003	68864	70725	72586
GS-14	65983	68182	70381	72580	74779	76978	79177	81376	83575	85774
GS-15	77614	80201	82788	85375	87962	90549	93136	95723	98310	100897

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**BASIC PAY TABLES**

Table 2	
Retained Pay GG, GH, GM, and GS Grade/Basic Pay as of January 2000	
Grade	Minimum Basic Pay
1	17352
2	19623
3	22119
4	24834
5	27779
6	30967
7	34409
8	38109
9	42092
10	46360
11	50933
12	61041
13	72587
14	85775
15	100898

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**BASIC PAY TABLES**

Table 3	
FM, GH, and GM Grade/Basic Pay as of January 2000	
Grade	Basic Pay Range
13	55837-72586
14	65983-85774
15	77614-100897

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**BASIC PAY TABLES**

Table 4	
Retained Pay GH and GM Grade/Basic Pay as of January 2000	
Grade	Minimum Basic Pay
13	72587
14	85775
15	100898

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**BASIC PAY TABLES**

Table 5	
EX Grade/Level/Basic Pay as of January 2000	
Grade/Level	Basic Pay
01	157000
02	141300
03	130200
04	122400
05	114500

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**BASIC PAY TABLES**

Table 6	
ES, FB, FE, FJ, and FX Step/Basic Pay as of January 2000	
Step	Basic Pay
01	106200
02	111200
03	116300
04	122200
05	122400
06	122400

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**BASIC PAY TABLES**

Table 7	
FA Grade/Basic Pay as of January 2000	
Grade	Basic Pay
13	130200
14	122400

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**BASIC PAY TABLES**

Table 8		
FC Grade/Step/Basic Pay as of January 2000		
Grade	Step Range	Basic Pay Range
02	01-10	21370-27778
03	01-10	23820-30966
04	01-10	26470-34408
05	01-10	29315-38108
06	01-10	32380-42091
07	01-10	35658-46359
08	01-10	39178-50932
09	01-10	46955-61040
10	01-10	55837-72586
11	01-10	65983-85774
12	01-10	77614-100897

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**BASIC PAY TABLES**

Table 10		
AF, FO, and FP Grade/Step/Basic Pay as of January 2000		
Grade	Step Range	Basic Pay Range
01	01-14	77614-100897
02	01-14	62890-92356
03	01-14	50960-74836
04	01-14	41292-60639
05	01-14	33459-49136
06	01-14	29911-53925
07	01-14	26740-39269
08	01-14	23905-35105
09	01-14	21370-31383
AA	01-05	19100-21497
BB	01-05	17015-19151
CC	01-05	15594-17751
DD	01-05	13870-15611
EE	01-05	10748-12097

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**BASIC PAY TABLES**

Table 11		
W and X Pay Plans/Grade/Basic Pay as of December 1999		
Pay Plan	Grade Range	Annualized <sup>1</sup> Basic Pay Range
WG <sup>2</sup>	01-15	12167-74839
WL <sup>2</sup>	01-15	13732-81748
WM	01-29	No Check - 144500 <sup>3</sup>
WS <sup>2</sup>	01-19	21788-103119
Other pay plans beginning with W	No Check	No Check - 114500
XE	No Check	10748-83480
XF <sup>2</sup>	01-15	13419-74339
XG <sup>2</sup>	01-15	14776-81748
XH <sup>2</sup>	01-19	21788-103119

<sup>1</sup> ANNUALIZED BASIC PAY SHOULD NOT BE SUBMITTED TO THE CPDF. Basic pay must agree with pay basis. When pay basis is PH (per hour), the basic pay field should contain an hourly rate (dollars and cents). To derive the hourly rate from the annualized basic pay shown in this table, divide annualized basic pay by 2087.

<sup>2</sup> Maximum payable on special schedule DOD wage rates for the Alaska wage area.

<sup>3</sup> Payable basic pay is limited to the rate for Level V of the Executive Schedule, which is 110700.

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**BASIC PAY TABLES**

Table 12	
VM Grade/Basic Pay as of January 2000	
Grade	Basic Pay Range
11	39178-50932
12	46955-61040
13	55837-72586
14	65983-85774
15	77614-100897
96	84055-107125
97	91028-113050

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**BASIC PAY TABLES**

Table 13	
VP Grade/Basic Pay as of January 2000	
Grade	Basic Pay Range
11	39178-50932
12	46955-61040
13	55837-72586
14	65983-85774
15	77614-100897

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**BASIC PAY TABLES**

Table 14	
VN Grade/Basic Pay (Occupations 0601 and 0603) as of January 2000	
Grade	Basic Pay Range
06	23820-30966
08	27864-36255
09	32380-42091
11	39178-50932
12	46955-61040
13	55837-72586
14	65983-85774
15	77614-100897

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**BASIC PAY TABLES**

Table 15	
VN Grade/Basic Pay (Occupations 0605 and 0610) as of January 2000	
Grade	Basic Pay Range
01	22498-114500
02	31369-114500
03	39687-114500
04	45344-114500
05	57084-114500

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**BASIC PAY TABLES**

Table 16
SR Basic Pay for VA as of January 2000
Basic Pay Range
77614-122400

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**BASIC PAY TABLES**

Table 17
KA <sup>1</sup> Basic Pay as of January 1999
Annualized <sup>1</sup> Basic Pay Range
25607-77979

<sup>1</sup> ANNUALIZED BASIC PAY SHOULD NOT BE SUBMITTED TO THE CPDF. Basic pay must agree with pay basis. When pay basis is PH (per hour), the basic pay field should contain an hourly rate (dollars and cents). To derive the hourly rate from the annualized basic pay shown in this table, divide annualized basic pay by 2087.

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**BASIC PAY TABLES**

Table 18	
Pay Basis/Basic Pay as of April 2000	
Pay Basis	Maximum Basic Pay
PA	275000
PD	601.53
PH	75.23
PM	13008
BW	6038
WC	00000
All Others	No Check

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**BASIC PAY TABLES**

Table 19	
SPECIAL RATE - GG and GS Grade/Basic Pay as of January 2000	
Grade	Maximum Basic Pay
1	26011
2	29682
3	33458
4	37573
5	42018
6	46846
7	52048
8	57648
9	63671
10	70139
11	77052
12	92340
13	109806
14	122400
15	122400

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**BASIC PAY TABLES**

Table 20	
SPECIAL RATE - GH and GM Grade/Basic Pay as of January 2000	
Grade	Basic Pay Range
13	55838-109806
14	65984-122400
15	77615-122400

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**BASIC PAY TABLES**

Table 21
FT, GG(Grade SL), SL, and ST Basic Pay as of January 2000
Basic Pay Range
93137-122400

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**BASIC PAY TABLES**

Table 22		
AL Grade/Step/Basic Pay as of January 2000		
Grade	Step	Basic Pay
01		122400
02		116800
03	A	79900
03	B	86000
03	C	92200
03	D	98300
03	E	104500
03	F	110600

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**BASIC PAY TABLES**

Table 23	
CA Grade/Basic Pay as of January 2000	
Grade	Basic Pay
01	122400
02	118728
03	115056

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**BASIC PAY TABLES**

Table 24
TP Basic Pay as of August 1999
Basic Pay Range
29125-86050

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**BASIC PAY TABLES**

Table 25			
Locality Pay Area (LPA) Percentages as of January 2000			
LPA Area	LPA Pct	LEO Pct	LPA Name
02	07.66		Atlanta, GA
05	10.72	16.00	Boston-Worcester-Lawrence, MA-NH-ME-CT
08	11.49	04.00	Chicago-Gary-Kenosha, IL-IN-WI
11	09.52		Cincinnati-Hamilton, OH-KY-IN
14	08.05		Cleveland-Akron, OH
15	08.55		Columbus, OH
17	08.59		Dallas-Fort Worth, TX
20	07.63		Dayton-Springfield, OH
23	10.54		Denver-Boulder-Greeley, CO
26	11.64		Detroit-Ann Arbor-Flint, MI
28	11.25		Hartford, CT
29	14.79		Houston-Galveston-Brazoria, TX
32	07.22		Huntsville, AL
35	06.99		Indianapolis, IN
38	07.42		Kansas City, MO-KS
41	12.76	16.00	Los Angeles-Riverside-Orange County, CA
42	07.83		Milwaukee-Racine, WI
43	09.11		Minneapolis-St. Paul, MN-WI
45	09.80		Miami-Fort Lauderdale, FL

(continued)

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 THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
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**BASIC PAY TABLES**

Table 25 (continued)			
Locality Pay Area (LPA) Percentages as of January 1999			
LPA Area	LPA Pct	LEO Pct	LPA Name
47	12.09	16.00	New York-Northern New Jersey-Long Island, NY-NJ-CT-PA
51	06.79		Orlando, FL
55	07.61		Pittsburgh, PA
56	09.55	04.00	Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD
57	09.06		Portland-Salem, OR-WA
58	07.60		Richmond-Petersburg, VA
59	09.50		Sacramento-Yolo, CA
62	07.08		St. Louis, MO-IL
71	09.97	08.00	San Diego, CA
74	15.01	16.00	San Francisco-Oakland-San Jose, CA
77	09.20		Seattle-Tacoma-Bremerton, WA
80	09.05	04.00	Washington-Baltimore, DC-MD-VA-WV
88	06.78		Rest of the Contiguous United States
98	06.78	16.00	FBI Employee Outside DC

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**BASIC PAY TABLES**

Table 26	
NY Grade/Basic Pay as of January 2000	
Grade	Basic Pay Range
01	13598-35095
02	26740-47289
03	39178-74036
04	65983-100897

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**BASIC PAY TABLES**

Table 27	
NX Grade/Basic Pay as of January 2000	
Grade	Basic Pay Range
01	65983-100897
02	100904-122400

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**BASIC PAY TABLES**

Table 36	
IJ Step/Basic Pay as of January 2000	
Step	Basic Pay
01	82880
02	94720
03	106560
04	108928

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**BASIC PAY TABLES**

Table 43
JA Basic Pay as of January 2000
Basic Pay Range
21370-130200

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**BASIC PAY TABLES**

Table 52	
VE Grade/Basic Pay as of May 2000	
Grade	Basic Pay Range
01	60862-79411
02	65983-85774

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**SUMMARY OF CHANGES**

<b><u>EDIT</u></b>	<b><u>EXPLANATION</u></b>
Cover	Updates the cover and page headers to show Update 13 (dated October 2000).
Page A-4	Deletes the line that starts with edit prefix 070 (Benefit Amount).
Page A-5	Deletes the line that starts with edit prefix 240 (Individual/Group Award).
Page A-6	Deletes the line that starts with edit prefix 656 (Staffing Differential).
050.02.2	Changes the first line of the edit:  From: If nature of action is 815, 816, 825, 872 through 879, 885, or 889, To: If nature of action is 815, 816, 825, 840 through 847, 878, or 879,
050.04.2	Changes the edit:  From: If award amount or individual/group award are other than spaces or asterisks, Then nature of action must be 815, 816, 818, 819, 825, 872 through 879, 885, or 889.  Default: Insert asterisks in award amount and individual/group award.  To: If award amount is other than spaces or asterisks, Then nature of action must be 815, 816, 818, 819, 825, 840 through 847, 878, or 879.  Default: Insert asterisks in award amount.



E-3  
THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**SUMMARY OF CHANGES**

<b><u>EDIT</u></b>	<b><u>EXPLANATION</u></b>
255.04.2	Deletes legal authority BNP.
265.04.2	Adds legal authority ZJM.
325.02.2	Deletes legal authority BNP.
325.05.2	Deletes legal authority BNP.
328.10.2	Adds legal authority V7R. Deletes legal authority ZTS.
329.05.2	Adds legal authority V7R.
329.07.2	Adds legal authority V7R.
330.02.2	Deletes edit.
330.05.2	Deletes edit.
330.08.2	Deletes edit.
330.14.2	Deletes edit.
370.20.2	Deletes "staffing differential".
410.02.3	Changes the following requirement:  From: If pay plan is  To: If pay rate determinant is other than A, B, E, F, M, U, or V, and pay plan is

E-4  
THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**SUMMARY OF CHANGES**

<b><u>EDIT</u></b>	<b><u>EXPLANATION</u></b>
420.37.3	Deletes edit.
420.77.3	Adds the following edit:  If pay plan is VE, Then grade must be 01, 02, or asterisks.  Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
420.78.3	Adds the following edit:  If pay plan is NB, Then grade must be 01 through 09 or asterisks.  Default: Insert asterisks in grade, step or rate, pay basis, and basic pay.
440.02.3	Adds the following requirements:  If pay plan is CB, CF, CH, CI, CJ, or CL, Then agency/subelement must be FD.  If pay plan is IR, Then agency/subelement must be TR93.  If pay plan is NB, Then agency/subelement must be TRAJ.  If pay plan is VE, Then agency/subelement must be VA.

E-5  
THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**SUMMARY OF CHANGES**

<b><u>EDIT</u></b>	<b><u>EXPLANATION</u></b>
440.02.3	Deletes the following requirement:  If pay plan is OC, Then agency/subelement must be TRAJ.
440.13.2	Adds pay plan NB.
460.00.3	Under the Status File Individual Field Edits, renumbers the edit from 460.00.3 to 460.00.1.  Under the Dynamics File Individual Field Edits, renumbers the edit from 460.00.3 to 460.00.2 and has the data element Personnel Office Identifier refer to footnote 2 [May be blank for cancellation actions (nature of action code 001).].
500.02.3	Adds pay plan code VE.
530.02.2	Changes the following requirement:  From: If prior pay plan is  To: If prior pay rate determinant is other than A, B, E, F, M, U, or V, and prior pay plan is
540.37.2	Deletes edit.

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**SUMMARY OF CHANGES**

<b><u>EDIT</u></b>	<b><u>EXPLANATION</u></b>
540.62.2	<p>Adds the following edit:</p> <p>If prior pay plan is VE, Then prior grade must be 01, 02, or asterisks.</p> <p>Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and prior basic pay.</p>
540.63.2	<p>Adds the following edit:</p> <p>If prior pay plan is NB, Then prior grade must be 01 through 09 or asterisks.</p> <p>Default: Insert asterisks in prior grade, prior step or rate, prior pay basis, and prior basic pay.</p>
580.25.2	<p>Adds pay plan VE.</p>
650.00.1	<p>Deletes "staffing differential" from note 5.</p>
650.00.2	<p>Deletes "staffing differential" from note 5.</p>
650.32.3	<p>Adds the following edit:</p> <p>If pay plan is VE, And pay rate determinant is 0, Then basic pay must be within the range for the grade on Table 52 or be asterisks.</p> <p>Default: Insert asterisks in pay basis and basic pay.</p>

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THE CENTRAL PERSONNEL DATA FILE (CPDF) EDIT MANUAL  
(Update 13, 10/00)

**SUMMARY OF CHANGES**

<b><u>EDIT</u></b>	<b><u>EXPLANATION</u></b>
656.00.3	Deletes edit.
656.10.1	Deletes edit.
656.15.2	Deletes edit.
656.20.2	Deletes edit.
700.07.3	Adds pay plan VE.

Basic Pay Tables:

Table 18	For pay basis PA, changes maximum basic pay from 257991 to 275000.
Table 24	Changes Table date: From: August 1998 To: August 1999
	Changes basic pay range: From: 27945-83260 To: 29125-86050
Table 52	Adds Table.